

Annual Report 2024



Contents

Chair's Report	3	Volunteering	16
CEO's Report	4	Australian Programs	17
About Us	5	Habitat Women	21
Year in Review	7	Our Partnerships	23
SDG Goals	8	Regulation and Compliance	25
Climate Change	9	Board of Directors	26
Housing Security	10	Our Year in Figures	27
Disaster Preparedness and Recovery	11	Financial Statements	28
Water and Sanitation	12	Statement of Equity	31
Monitoring and Evaluation	14	Get involved	32



Chair's Report

It is my great pleasure to introduce this overview of the work and achievements of Habitat for another year. The 2024 financial year has seen continued progress and growth for which we are very grateful. This report outlines the many achievements and I would encourage you to read them all. Like your Board I'm sure you will be as inspired, impressed and grateful.

The impact we make is enabled through the support of our partners and the quality, professionalism, and commitment of our people. I would like to thank my fellow Board members for their advice, support, and constant commitment. At the AGM Sue Boyce will be retiring from the Board. Sue has made an enormous contribution, particularly to the development of Habitat Women, and been a passionate champion of ensuring that we put the people we are seeking to serve at the heart of all our decisions. In August Bernadette

Bolo-Duthy finished up with Habitat International and we were sorry to see her leave. We have valued her contribution to our Board based on her deep programmatic experience, especially in the International arena. Her contributions were always insightful and constructive and we will miss her.

We are very fortunate to have an outstanding CEO in Nicole Stanmore who continues to lead with energy, wisdom, and passion. She, with the support of her amazing team, have worked tirelessly, often in challenging circumstances to ensure the work of Habitat has continued to thrive and grow. We cannot thank them enough.

I would also like to thank the Boards and staff of our Affiliates in South Australia and Victoria for their support and the leadership they are providing to the work in their own States.

This will be my final report as I retire from the Board next year. I am delighted that John Douglas will be joining the

Board in my place. I am confident that your organisation is in good hands. Finally, our deep and sincere thanks to you – our vital and valued community of individuals, organisations, schools, and partners. We would not be able to continue to positively impact families in all parts of the world through access to safe housing without you. On behalf of the people you have helped, I would like to thank you.

Sincerely,



Duncan West

Duncan West

CEO's Report

As our three year strategic plan comes to an end we reflect on the many achievements that have helped our communities both in Australia and overseas.

In Australia we achieved the accreditation of Community Housing Provider allowing us to serve and house those that need our help in the light of the current housing crisis. We are proud that this year in partnership with DV West we finished the construction of a 9 bedroom Domestic Violence (DV) refuge that will provide a safe haven for 1,000 aboriginal women and children over the next 15 years. We are grateful to continue to do this work with the building of a second, even bigger, centre. We also launched our Subsidized Affordable Rental Program (SHARP) which thanks to the generosity of our partners is providing stable accommodation to women and children, who after spending time in transitional DV centres are ready to rebuild their lives.

Habitat Women, our social enterprise continues to grow. We have now graduated a total of 65 women since the start of the program, a large number of which

are being hired by Habitat for Humanity Australia to assist with the repair and maintenance of Domestic Violence and Community Housing, providing a more welcoming environment to those that need it most.

Our Bushfire Program has unfortunately come to an end, but we are proud to say that during the last 2 years we helped over 300 property owners – many of whom are elderly and socially isolated – rebuild, recover and prepare their properties. Not only did we provide practical assistance, but we also gave them much needed emotional support and connection.

Overseas we continue to help many communities in need, not only through housing but assisting them to address the challenges that a changing climate is bringing. We continue to support our partners to deliver high impact programs in Cambodia, Nepal, Bangladesh, Vietnam and Fiji and given the growing needs in the Pacific we are now also working in Solomon Islands and Vanuatu, both with the government and at a local level with communities.

Our volunteers as always are a key pillar to what we do both in Australia through our Brush with Kindness program and overseas, with Global Village. This year, as travel resumed,

we were encouraged to see such a high interest from volunteers in helping communities overseas. On a personal note, I am deeply grateful for the opportunity to build a house for a family of 4 orphans in Cambodia. The experience was life-changing, both for myself and for the family we worked alongside.

Every accomplishment we have achieved is a testament to the passion and commitment of our donors, volunteers, Board, staff and the communities we work with. It is the belief that together, we can create a better world. I am deeply grateful to each of you, and I can't wait to see what we will achieve next.

With heartfelt gratitude,



Nicole Stanmore

Nicole Stanmore

About Us

Driven by the vision that everyone deserves a safe and decent place to live, Habitat for Humanity is one of the world's largest not-for-profit housing providers for low-income families and vulnerable groups. At Habitat for Humanity Australia, we work alongside the world's most vulnerable families to access safe shelter, water, sanitation and hygiene and livelihood training. Globally, Habitat for Humanity has helped more than 59 million people obtain safe and decent housing.

Families in need of a “hand up” partner with Habitat for Humanity to build or improve a place they can call home. Through financial support, volunteering or advocating for the cause, everyone can help families achieve the strength, stability, and independence they need to build better lives.

Habitat for Humanity Australia is part of a global network of Habitat for Humanity offices. We work in partnership with communities across the Asia and Pacific regions to support sustainable development.

we build strength, stability, and self-reliance through shelter.

our mission

To bring communities together to help families build strength, stability, and self-reliance through shelter.

At Habitat for Humanity Australia, we believe a decent home provides much more than bricks and mortar. It is the foundation for the future, giving families the opportunity to be healthier, happier, and more secure, and leads to stronger communities that can grow and sustain themselves. Through shelter, we empower.

our core principles

- Demonstrate Christian faith in action.
- Advocate on behalf of those in need of decent shelter.
- Focus on building and renovating simple and decent affordable houses.
- Engage the broader community through inclusive leadership and diverse partnerships.
- Promote dignity through full partnership with Habitat homeowners and future home partners.
- Promote transnational and sustainable community development.



Acknowledgement of Country



Habitat for Humanity Australia acknowledges the Traditional Owners and Custodians of Country on which we work throughout Australia. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples. We recognise their continuing connection to land, water and culture. We acknowledge Aboriginal and Torres Strait Islander peoples as Australia's First Peoples and recognise their lands and sovereignty were never ceded.



2024 year in review

2,267

number of volunteers

Volunteers we mobilised through our Global Village, Bushfire Resilience and Brush with Kindness Programs.

11,868

number of people served

People impacted across Australia, and Asia and Pacific regions through our overseas programs which are focused on housing, disaster resilience and response, urban programming, water sanitation and hygiene.

partnerships

Our partnership with James Hardie is based on a shared purpose to Build A Better Future for All. Through product donations and employee volunteering, James Hardie are creating sustainable communities through access to safe shelter. The partnership in Australia joins a range of global initiatives in North America, Europe and New Zealand where James Hardie operates.

SHARP

We launched our new Subsidized Housing Affordable Rental Program (SHARP) with two families accessing homes in community on long-term affordable rental thanks to our valued partner.

DV West

This year we commissioned our new domestic violence centre in Sydney's Western Suburbs in partnership with DV West. The Centre now houses women and children who are escaping domestic violence and is projected to house up to 80 Aboriginal women and children per year.

Pacific Task Force

The Habitat for Humanity Pacific Task Force was relaunched this year with Habitat Australia contributing towards our collective efforts to reduce vulnerability and build climate resilience through housing in the Pacific.

**2,885 people and
26 community organisations**

who benefitted from our Brush with Kindness program improving the lives and shelters of women, children and other vulnerable groups seeking to rebuild their lives.

32

women graduated from our Habitat Women Training Program this year completing a total of 500 hours of employment.

300

elderly and vulnerable people assisted in the preparation of their properties for the next bushfire season.

Sustainable Development Goals

Habitat for Humanity Australia is committed to achieving UN Sustainable Development Goals through our programs.

Housing is a driver, catalyst and contributor for the 6 SDG goals below.

How housing supports the Sustainable Development Goals:



Goal 1: No Poverty

Adequate housing builds resilience and reduces vulnerability to economic, social, and climate-related shocks and disasters.

Goal 5: Gender Equality

Equal access to housing protects women from discriminatory policies and practices related to land distribution, titling and inheritance.

Goal 6: Clean Water and Sanitation

Access to clean water and sanitation are integral to safe, healthy, adequate housing.

Goal 7: Affordable and Clean Energy

Housing systems that are energy-efficient and that use affordable, clean energy, reducing costs and air pollution and the effects of climate change.

Goal 11: Sustainable Cities and Communities

Access to affordable, adequate, safe, and inclusive housing and basic services increases resilience.

Goal 13: Climate Action

The urge to take action to combat climate change and its impacts. Climate change is now affecting every country on every continent. It is disrupting national economies and affecting lives, costing people, communities and countries dearly today and even more tomorrow.

Habitat for Humanity on Housing and Climate Change

As a leader within an industry that generates significant greenhouse gas emissions and performs a critical role in climate change adaptation, we believe we must have the courage to use our voice, experience, and influence to create change within communities and the broader housing sector.

Our beliefs

The millions of families that Habitat partners with are often among the most vulnerable to the effects of climate change, which include increasingly common and severe weather events such as hurricanes, earthquakes, floods, bushfires, cyclones, and droughts. These events can result in tragic outcomes for families, including damage to or complete loss of their homes, which may expose them to other threats, such as food insecurity, disease and displacement.

We believe that adequate and affordable housing can be built sustainably.

We believe we have a responsibility to recognise that climate change has a disproportionate impact on the people we serve, and that to be accountable to them, we must address that impact through resilient housing.

And we believe we must be humble in the face of new opportunities and challenges, recognising the need to minimize our own environmental impact as we work to ensure that everyone has a decent place to live, now and into the future.

Our practices

Extreme weather events, which are made more intense by climate change, reduce and degrade the affordable housing stock globally. By partnering with families to build stronger, more disaster-resilient and more energy-efficient housing, we have seen how adequate, safe and resilient shelter can contribute to both the immediate security and long-term well-being of families while reducing a home's environmental impact.

Around the world, Habitat works with communities to build and renovate homes and associated services like water and sanitation with this in mind, increasing the use of sustainable natural resources and construction practices while reducing the emission of greenhouse gases throughout a home's life cycle. Supporting resilience also means responding to the increasing numbers of disasters with shelter support so that every family can find safety and security in their home.

Another core element of Habitat's work is engaging with and incorporating the voices of diverse communities. Because we recognise that community-driven local

approaches are the key to successful and sustainable interventions, Habitat organisations around the world partner with communities to share tools and conduct training on resilient construction practices. We seek to use local materials, labour and technical know-how to support local economies and to construct culturally appropriate and environmentally sustainable shelter solutions. In addition, we strive to keep housing construction materials out of landfill by creating opportunities for their reuse.

As a housing provider, we have a responsibility to use our voice to raise awareness of emerging housing issues and the important role that housing can play in mitigating the impacts of climate change.

Housing Security and Resilience

Housing Security

In many parts of the world, inadequate housing remains a pressing issue, characterized by insufficient light, ventilation, durability, and often overcrowding. Limited access to basic services such as water, sanitation, and energy further compounds these challenges. Economic barriers, including low incomes and difficulties in securing housing finance, alongside rising construction costs, exacerbate affordability issues for countless families.

Empowering communities to improve inadequate housing is pivotal in lending a helping hand to families overcome these hurdles. A secure home serves as a foundation, offering significant benefits in health, education, livelihoods, and economic security. Our initiatives in the Asia-Pacific region demonstrate that for approximately USD \$3,000, we can construct or refurbish a home that meets the needs of an entire family.

These efforts underscore our commitment to enhancing living conditions and fostering sustainable development in communities facing housing challenges.



Land Rights in Cambodia

In Cambodia, land tenure insecurity remains high, particularly among the most vulnerable and impoverished communities. In addition to individual housing support, our programs in Cambodia empower community members to become advocates to address land rights issues. A series of dialogues with local government bodies have provided a platform for community voices and challenges to be heard and better addressed at the government policy level.

Disaster Preparedness & Response



Habitat for Humanity Australia's approach to disaster response and preparedness is grounded in the fundamental humanitarian principle of alleviating human suffering in times of disaster and conflict. Our efforts focus on leveraging our expertise in shelter, settlements, and housing assistance to facilitate long-term recovery and sustainable development.

Central to our mission is the belief in upholding the rights of disaster-affected individuals to dignified assistance and protection. We operate with a commitment to impartiality and non-discrimination, ensuring that our interventions support communities in times of disaster, calamity, and civil unrest.

In Beguntilla, Dhaka, Habitat for Humanity Bangladesh's "Fire Risk Management and Response" training and subsequent mock drill empowered residents with crucial fire safety skills. The sessions held, equipped 40 participants with knowledge and confidence, reducing fear and enhancing community preparedness for fire emergencies.



Our Work in the Pacific

We have completed a Solomon Islands Housing Context Analysis this year, which enables a better understanding of housing challenges in the country, and makes recommendations for partnerships and pilot projects that meet local housing needs.

The first Housing Context Analysis we did in Vanuatu last year has also led to further assessment work by Habitat this year, performed on behalf of the Vanuatu government's Department of Urban Affairs and Planning. This 'Housing Value Chain Assessment' provides government with a clearer understanding of the barriers that vulnerable families experience in achieving safe shelter, which will inform the new Vanuatu National Housing Policy and associated Building Code.

This type of systems-level work and emerging pilot project interventions at the community level is part of a wider Habitat strategy in the Pacific, directly supporting vulnerable communities while influencing housing and development systems to reduce vulnerability and build climate resilience through housing.

Empowering Communities in Battambang Province, Cambodia

Over the past 12 months, Habitat for Humanity Australia's initiatives have yielded tangible results. These include the construction of resilient housing, implementation of WASH (Water, Sanitation, and Hygiene) programs, and establishment of waste management projects. These endeavors have directly improved living conditions for numerous families, providing them with safer, more sustainable shelters and access to essential services. Emphasizing long-term resilience, our program integrates community-led development projects and capacity-building activities.

One recent milestone achieved by Participatory Approach for Safe Shelter Awareness (PASSA) groups is the completion of eight new homes, offering stability and security to families in need. Additionally, educational initiatives have reached a broad audience, with 200 individuals trained and 400 participants engaged in awareness activities focused on issues such as menstrual hygiene and gender mainstreaming. This inclusive approach ensures equitable distribution of development benefits among community members, including men, women, children, and persons with disabilities.

By addressing immediate needs and promoting long-term resilience, this program demonstrates the effectiveness of collaborative, community-led approaches to development. The progress in Battambang Province underscores the transformative impact of concerted action in enhancing the lives of vulnerable populations.

This project receives support from the Australian Government through the Australian NGO Cooperation Program (ANCP) and in partnership with the implementing partner Habitat for Humanity Cambodia, aiming to ensure access to safe shelter for all.

Water, Sanitation and Hygiene

Unsafe drinking water, inadequate sanitation, and poor hygiene practices pose significant global challenges, contributing to approximately 1,000 deaths daily among children under five, as reported by the World Health Organization. Moreover, half of the world's population lacks access to sufficient drinking water, sanitation, and hygiene services.

In Bangladesh, Cambodia, Nepal, and Vietnam, we are actively engaged in supporting communities to enhance their access to improved water, sanitation, and hygiene facilities. Our initiatives extend across households, communities, and schools, focusing on upgrading water supply infrastructure such as wells, water tanks, and treatment systems. Simultaneously, we address sanitation needs through the construction of latrines, drainage systems, and facilities for bathing, handwashing, and menstrual hygiene. Our approach emphasizes behavior change among families, communities, and school children to promote better water resource management and hygiene practices.

Climate change compounds these challenges, particularly evident in the Pacific region, where the frequency of natural disasters have increased. These events, alongside rising sea levels and erratic rainfall patterns, adversely affect both the quantity and quality of freshwater sources in coastal areas and islands. Consequently, communities face issues such as saltwater intrusion and slower replenishment of natural water reservoirs, posing significant health risks, especially in rural areas with inadequate sanitation infrastructure.

Our efforts are aimed at fostering resilience and sustainability amidst these environmental shifts. By partnering with local stakeholders and leveraging international collaborations, we implement tailored solutions that address local needs effectively. Our initiatives not only enhance public health outcomes but also strengthen community resilience to climate-related water challenges.



Community Drinking Water Station, Phoum Khnor Phnom Tbeng

A village in the district of Preah Vihear province, Cambodia, is home to 801 residents, including 406 women. Historically, the community's access to safe drinking water has been limited, relying on boiled water, well water, filtered sources, and external vendors. To address this critical issue, the project team established a communal water treatment station. A water management committee, including the commune and village chief, and an operational team were formed, predominantly made up of women, to manage the station. The station was officially launched, and is now providing safe drinking water to the residents.

Pheakdey, an operational team member, highlighted the positive impact of the station: "The establishment of this drinking water station has not only provided access to safe water but also created income opportunities for the team members. The community appreciates the transparency in the water production process and the hygiene standards we maintain."

The community water station distributes an average of 70 gallons of 20-liter containers and 210 dozen 0.5-liter bottles per day to the village we work with and two neighboring communes. The revenue generated is allocated towards maintenance, future business development, community development, and labor costs.



The establishment of this drinking water station has not only provided access to safe water but also created income opportunities for team members

Prum Oun, another team member, expressed satisfaction with the station's performance: "I am thrilled with the increased demand for our water. It provides me with a steady job and supports my family while ensuring our community has access to safe drinking water."

Lay, also part of the operational team, noted the significant community support and initial market concerns: "I am pleased to be part of this team, which allows me to work close to home. The community's support for our water station has grown, and we have overcome our initial doubts about the market."



Monitoring and Evaluation

Habitat for Humanity Australia consistently tracks its progress and evaluates the effectiveness of its work with partners and projects overseas and in Australia.

Our Development Effectiveness Framework helps us measure the impact of our projects more consistently in collaboration with our project partners. Addressing project risks and progress against planned deliverables is achieved through regular monitoring & evaluation activities.

The framework considers effectiveness as defined by three key concepts:

Results: Is our work achieving the intended results?

Accountability: How are we accountable to the communities and local partners who we work with, and our donors?

Learning: How do we learn from our work and apply learnings to improve our projects?

Our full accreditation with the Australian Government's Department of Foreign Affairs and Trade (DFAT) also requires strong monitoring & evaluation of our projects to guarantee the quality and success of projects.

Projects continuing from 2023 into 2024, continuing to deliver excellent results, include:

- **Bangladesh:** Dhaka Urban Phase VI
- **Cambodia:** Building Resilient and Inclusive Rural Communities through Housing, WASH and Climate Change Action
- **Cambodia:** Building Resilient Urban Communities through Housing, WASH and Climate Change Action
- **Cambodia:** Building Resilient and Empowered Communities
- **Nepal:** Resilient, Inclusive and Sustainable Eastern Nepal
- **Vietnam:** Building Community Resilience and Reducing Housing Vulnerability in South, Central and Northern Vietnam

Habitat for Humanity Australia further supports our partners in the Asia and Pacific regions by funding regional capacity strengthening initiatives. These aim to improve systems, procedures and practices of Habitat project implementing staff to emphasise the importance of people-centred development and accountability in project design, monitoring, evaluation & learning. These workshops support advances in gender equality and disability inclusiveness as cross-cutting objectives of all Habitat for Humanity Australia supported projects.



Our International Development Projects

Habitat for Humanity Australia receives support from the Australian Government principally through the Australian NGO Cooperation Program (ANCP). This enables us to implement impactful projects that support community-led development. In FY24, this support has contributed funding to the following projects:



Bangladesh

Building Resilience in Urban Slum Settlements in Dhaka Phase VI

This project has fostered relationships between service providers and urban slum communities in Dhaka to increase community resilience through improved access to water, sanitation and drainage facilities, and strengthened engagement and advocacy between community groups, local government and other urban stakeholders.

Cambodia

Building Resilient and Empowered Communities

This project will improve the shelter security, health, and livelihood opportunities for the most vulnerable communities in Battambang, Cambodia through the utilisation of participatory methods, housing support, clean water and sanitation initiatives, and household income-generating activities.

Building Resilient Urban Communities through housing, livelihoods, and climate change action in Cambodia

This project strengthens the resilience of vulnerable urban communities through a participatory action planning that addresses the impacts of climate change through housing and settlement improvement, improved access to safe & clean water and sanitation facilities and improved hygiene practices.

Building Resilient and Inclusive Rural Communities through housing, WASH, and climate change action in Cambodia

This project implements a community-led approach to address the impact of climate change on rural communities by focusing on addressing resilient housing and settlements, land tenure security, community-managed water, sanitation and hygiene, and improved livelihoods.

Nepal

Resilient, Inclusive and Sustainable Eastern Nepal

This project will build disaster-resilient communities in Eastern Nepal by increasing the capacity of local government and communities to develop and implement people-centred and climate-smart Disaster Risk Reduction and Resilience plans and policies.

Vietnam

Vietnam: Building Community Resilience and Reducing Housing Vulnerability in South, Central and Northern Vietnam

This project integrates Disaster Risk Reduction and Climate Change Adaptation through improved access to adequate housing and water, sanitation and hygiene that reduces inequalities and vulnerabilities in communities in southern, central and northern Vietnam.

Volunteering

This year we saw our overseas volunteering program, Global Village flourish back towards its former pre COVID glory with 180 volunteers forming 10 teams travelling overseas to work alongside vulnerable families to build safe and secure new homes.

At home we continue to see hundreds of our community members in Australia support our local programs and give back to our communities in need. 1,810 volunteers – both individuals and corporate partners - in NSW, QLD, VIC and SA have contributed to our local programs, which include Bushfire Resilience and Brush with Kindness activities that support vulnerable people in Australia. These volunteers helped to change the lives of disadvantaged, disabled or socially isolated people and their families.



Global Village Spotlight

In Dong Thap, a province in southern Vietnam, Mrs. Thuan and her family have endured profound hardships. After her husband's death from a stroke five years ago, Mrs. Thuan has shouldered the care of her two children alone. Her daughter, Trang, suffers from intellectual disabilities due to polio fever compounded by Agent Orange exposure inherited from her father's service during the war.

Living in a deteriorating house made of uneven wooden boards and a leaking fibro cement roof, the family struggled to make ends meet. Most of their income went towards Trang's medical expenses, while Mrs. Thuan supplemented their earnings by peeling lotus seeds at home. Her son, Em, worked tirelessly as a labourer, earning \$180 per month from his job as a mason and in nearby rice fields.

A team of volunteers led by our Head of Impact and Engagement, Dan, arrived with a mission to build a new

home in partnership with Mrs. Thuan and her family. Despite the sweltering 40-degree heat, the volunteers worked tirelessly alongside Mrs. Thuan. She not only provided them with necessary tools and kept the worksite organised but also offered refreshing local fruits during breaks, showcasing her warmth and resilience.

Throughout the week-long project, Mrs. Thuan's gratitude and determination were palpable. She expressed her excitement about living in a proper brick house for the first time in her 63 years. Her daughter Trang, though unable to speak, communicated her joy through gestures and smiles each day, becoming a beacon of positivity for the volunteers.

The new home, designed with concrete pillars, brick walls, a tiled roof, and accessible features for Trang, symbolises a fresh start for the family. Mrs. Thuan's 87-year-old aunt, who had dreamed of them living in such a house, rejoiced at its completion, affirming her prayers had been answered.

Our Work in Australia

With the help of our sponsors, volunteers, and partner organisations we provide shelter solutions for vulnerable groups and low-income families, and we are proud of the work we have accomplished this year.

Together, with our volunteers, we were able to lend a hand up to families in New South Wales, Queensland, South Australia, and Victoria with our Bushfire Resilience and Brush with Kindness (BWK) programs. We conducted 136 activity days, assisting many families to improve their living conditions within social and community housing accommodation. Over 16 social and community housing partners have benefited, including indigenous services, youth refuges and women's shelters.

Our annual International Women's Day event aimed to mobilise volunteers to assist women and children experiencing homelessness often due to domestic and family violence, as well as women-headed households. This year in partnership with Challenge DV volunteers could access training to empower them to recognise, respond and refer when domestic violence may be impacting someone at work.

At Habitat for Humanity Australia, we are addressing homelessness issues through several of our domestic programs. This year we completed the construction of our Sydney Refuge in partnership with DV West to house up to 80 Aboriginal women and children per year escaping domestic violence. We launched our new Subsidised Housing Affordable Rental Program (SHARP) with two families accessing homes in community on long-term affordable rental. SHARP provides subsidised rent to families in need who are more than often female single-headed households with the opportunity to access housing during the current rental crisis. Our most recent tenant is a young mother and baby who are DV survivors. They now have a safe and decent place to call home that they can afford.

Our Bushfire Resilience program came to an end this year in June 2024. We would like to thank our volunteers and NSW State and Federal Funding who supported the program to provide the much-needed assistance to those in our community. The program helped more than 300 vulnerable households in the Southern Highlands and Blue Mountains areas.





Queensland

Over the past year, our activities in Queensland have grown and been impactful, as we partnered with organisations dedicated to providing crisis and transitional accommodation for families escaping domestic violence. Our Brush with Kindness initiatives this year included projects with Chisholm, Windana, 54 Reasons (in both Brisbane and the Gold Coast), and Koongoora. Additionally, we supported Umpi Korumba, an indigenous housing organisation, across three of their properties.

We are pleased to announce new partnerships with Mangrove Housing, a community housing provider assisting 1,200 vulnerable individuals with emergency and long-term accommodation, as well as St Vincent de Paul Housing Queensland.

We undertook a comprehensive painting project for Koongoora in Daisy Hill, which included refreshing the ceilings, walls, and trims, and installing a new mailbox. Tracey, the property manager, shared a touching moment with us: the son of the family, who is usually quite reserved, expressed his heartfelt gratitude by saying, 'It feels like it's our home now.' This poignant feedback highlighted the profound impact of our work and resonated deeply with everyone involved in the Brush with Kindness initiative.

New South Wales

Habitat for Humanity Australia and DV West have opened the DV West Sydney Refuge this year, providing crisis accommodation for up to 80 indigenous women and their children per year who are escaping domestic violence. It also provides an extended outreach program to indigenous women in the area to support them in their Domestic Violence journey creating an extensive impact in the surrounding area. The accommodation prioritises comfort and quality, supporting residents as they transition to a life free from domestic violence. Management of the refuge is overseen by our partner DV West and we extend our gratitude to them for their vital role in the project.

We have also worked alongside corporate partners and volunteers to deliver outstanding support to partner organisations, both long standing and new. We delivered activities for Aboriginal Women & Children Crisis Service, Wesley Mission, Bonnies Support Services, Vinnies, Rainbow Lodge, Guthrie House, Glebe House, Haymarket Foundation, Rainbow Lodge, Tedd Noffs, Caretakers, Launchpad and PCYC.

"Thanks to Habitat for Humanity Australia who in the last few months, have repainted and brought our crisis refuge back to life. We have a new sense of pride bringing Aboriginal women and children fleeing DV into this space. In addition, Habitat for Humanity Australia also repainted a transitional property that we had sitting vacant for almost 2 months (amidst a national housing crisis!) due to the state of the property. It's true that a fresh coat of paint brings so much life, value and warmth to a property. Client J was so very grateful for a new home after what felt like months of fighting a system that is supposed to be supporting her. It was the beginning of a healing home.

"The value of Habitat for Humanity Australia goes so far beyond the here and now. A lifetime of impact on Indigenous lives, one brush, one team, one smile at a time."

– Shania from The Aboriginal Women and Children's Crisis Service.



Victoria

Habitat for Humanity Victoria (HFHV) has continued to work towards building a world where everyone has a decent place to live.

We were pleased to assist Celeste and her 3 boys to move into their new home at our Crib Point Project in September 2023. In December 2023 we completed the final home in our major affordable housing project in Yea which allowed Simone and Haydn to experience Christmas in their own home. We are encouraged Prospect Rise, Yea is home to 21 partner families and 42 children. In January 2024 we welcomed Michelle, Stewart and their 2 boys as our second Partner family at Crib Point.

During the year we dug deeper into the data from our 2023 Partner Family survey, assisted by Pitcher Partners. Through a survey conducted with the help of Pitcher Partners, we were pleased to observe our partner families experience significant changes since moving into their Habitat for Humanity homes, including:

- A significant reduction in the percentage of household income used on housing costs
- A strong improvement in their sense of housing stability
- An increase in employment levels and
- A decrease in reliance on government support payments

We also observe a noticeable improvement in wellbeing across our partner families. We are encouraged to see them move past the struggle to survive and put down roots in their community and begin to flourish and thrive.

We completed Phase 3 of our Storm Damage Recovery work in partnership with Yarra Ranges Council after the violent storms in June 2021. We are pleased to have assisted nearly 200 residents to improve their housing

situation after the storms. Cr Sophie Todorov, Mayor said “Your organisation’s hard work and determination not only facilitated the clean-up process but also played a crucial part in restoring a sense of normalcy and hope within our community. Thank you for your outstanding support and for making such a profound impact on our community.”

Our Home Repairs and Brush with Kindness programs have engaged many volunteers across the year. We have developed strong partnerships with several not for profit organisations working in the housing sector. We are pleased to support them to maintain and improve their grounds and facilities to add amenity and support their residents with stable and affordable housing outcomes. Our volunteer teams have also supported families to improve their housing and shelter when they have been unable to do so themselves.

Our ReStores (our social enterprise selling donated goods from the public and businesses) in Kilsyth South and Rosebud have not been immune to the impact of the economic conditions of the day. They continue to contribute funds to support our affordable housing programs. We appreciate the enormous contribution made and the 130 volunteers who are engaged each week across our ReStores. We are striving to find a place in our local circular economy as we encourage our supporters to reduce, reuse and recycle items; rather than dump in landfill.

We are looking forward to the year ahead as we plan to Build scale to improve access to secure, sustainable and affordable housing and Influence others to support our endeavours to help reduce inequity in our housing eco system.

South Australia

The assistance we provide to disadvantaged South Australians seeking shelter is needed now more than ever. Our programs continue to address these challenges in grassroots, impactful ways underpinned by an amazing network of volunteers, donors and supporters.

This year we saw the completion of our Studio Purpose 2, which was the second project developing fit-for-purpose, safe and supportive accommodation for young people at risk in Murray Bridge. Following a process of collaborative planning with a range of project partners, we were on site by August 2023, with completion achieved within an impressive six-month period due to the dedication and hard work of volunteers from our Murray Bridge chapter, and other community and corporate volunteers. The official launch occurred late February 2024, marking a significant milestone in addressing youth homelessness in the region where 200 young people are sleeping rough every night.

Studio Purpose 2 is more than just physical housing; it represents a supportive environment where at-risk young people can rebuild their lives. The collective efforts of volunteers, donors, partners, and community members have created a lasting legacy of compassion and empowerment. The partnerships we forged means there is a system of ongoing support for the young people that will pass through the units.

Our Murray River Flood Recovery Program provided essential support to 11 residences, completing 12 recovery days. Many of the residents we assisted were disadvantaged by financial constraints, poor health, mobility issues (including one double and one single amputee), or mental health challenges. The emotional response from the residents we assisted was overwhelmingly positive, with many expressing heartfelt



gratitude as they saw a “light at the end of the tunnel.” The relief from stress and the ability to move forward were significant outcomes of our efforts. The program was a resounding success, offering much-needed relief to flood-affected residents.

Our Brush with Kindness (BWK) program has had a considerable impact this year, particularly in crisis accommodation, where our efforts have transformed communal areas into welcoming spaces for tenants and their children.

The BWK days spent in individual homes have been life-changing for many. A new partnership with Grandcarers SA has already begun to yield remarkable results, and our longer-term partnerships with organisations like Centacare, Westside Housing, and Catherine House continue to develop, providing sustainable pathways for future projects. These projects range from building gardens and painting murals to paving and pergolas, were carried out by dedicated volunteer groups.

ReStore had an exceptional year, with monthly sales figures reflecting steady growth despite economic headwinds presented by the cost of living crisis. ReStore plays a vital role in the community in not only preventing waste but offering a low cost alternative for those wanting to maintain and improve their homes. Volunteer hours also saw an increase, with a notable high of 420 hours in May. The Habitat ReStore Sorting Shed project has been a significant success, yielding numerous benefits for the organisation and the community. The improvements in operational efficiency, quality control, and revenue, along with positive volunteer outcomes, highlight the project's effectiveness. The financial contribution for the sorting shed of grant monies from Green Industries SA and Port Adelaide

Enfield Council was critical in achieving these outcomes, showcasing a successful collaboration that aligns with Habitat for Humanity’s mission to build strength, stability, self-reliance through shelter.

We are grateful for the financial assistance received this year from the Harvey Foundation and HFHA towards our Brush with Kindness program; Ian Potter Foundation for Restore; SA Government, Foundations SA and the RAA for our flood recovery program, and the CMV Foundation for designing and completing the graphic for our truck wrap.

We continue to invest in our affordable homes program. We received a good number of applications from potential partner families and are carefully evaluating applicants to determine who best suits our criteria. We are grateful for the generous support of HPG Homes once again who agreed to partner with us to project manage the new home build pro-bono.



Pathways to Employment – Habitat Women

The Habitat Women program offers women work experience and pathways into the construction industry. Now in its third year of operations, we have moved beyond the pilot stage of our social enterprise; ramping up the training program with 4 additional cohorts completing their training in building, repairs and maintenance this year. Significantly, 76% of graduates expressed confidence in their ability to apply for a job in the construction sector and 88% of graduates reported improvements in wellbeing as a result of their participation in the program.

With an established training program that has successfully graduated a total of 65 women with 32 of them graduating this year, we are now looking ahead to further our impact. Over the last year, our graduates have completed over 500 hours of repairs and maintenance for specialist housing and support providers across Sydney. This initiative creates further employment opportunities for our graduates, provides valuable hands-on experience in the construction

sector as a pathway to further employment and provides affordable repairs and maintenance solutions to their properties, enabling improved housing and workplaces for our community.

After a decade in hospitality, Keils sought a new direction in life. Joining the Habitat Women program in March 2024, reignited Keils' aspirations to enter the trade industry. The program allowed her to engage with tools and techniques in a way she had always dreamed of, fostering her confidence and building her skillset.

76% of our graduates expressed confidence in their ability to apply for a job in the construction industry



“I would describe the program as life changing, empowering and community. The support from all the staff and also the women in the course was amazing, I've gained great friendships, mentors, skills and confidence from my time in the program.”

The most rewarding aspect of her experience was working on-site at crisis housing, where her efforts in repairs and painting made a tangible difference for those in need. Keils encourages others to join the program, highlighting the incredible support and opportunities for personal and professional growth it offers.

Since graduating from the Habitat Women training program in May 2024, Keils has been employed by the Habitat Women Social Enterprise as a regular member of our maintenance crew and as a workshop training assistant.



Keils is employed by Habitat Women working on the Maintenance Crew and Workshop Training Assistant.

“Just do it! What have you got to lose from learning something new? I've never felt so supported in my learning before, I definitely wasn't a book smart student and this course has helped remind me how great learning is and the opportunities it can afford me.”

Keils' story highlights the importance of programs like Habitat Women in breaking down barriers and encouraging women to pursue non-traditional career paths.

Partnerships

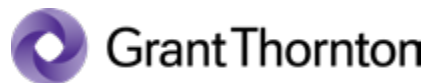
At Habitat, our partners are crucial in significantly impacting families and communities throughout Australia and the Asia Pacific. We highly appreciate our partners and collaborate closely with them to establish mutually beneficial relationships that generate social impact and foster company culture. Each year, our partners provide financial assistance, engage their staff in constructing and renovating homes and emergency shelters, donate their services and products, and amplify awareness of Habitat's mission and beyond.

Transformational Partners



Communities for Communities

For more than 20 years, Communities for Communities has been a partner of Habitat Australia, supporting more than 6 different projects. They're currently supporting a project in the village of Siem Reap, Cambodia, an area that is considered disaster-prone – experiencing both floods and droughts. Their support will help improve the shelter security, health, and livelihood opportunities for some of the most vulnerable communities in Cambodia.



Grant Thornton

Grant Thornton support our volunteering programs, especially overseas through the Global Village program. In 2015 130 Australian partners travelled to Phnom Penh in Cambodia to build 10 homes for 10 families suffering poverty and disease. Three years later in 2018, 150 partners built 13 disaster-resilient homes for 13 families in Quang Nam Province in Vietnam. These experiences have created a strong bond within our partnership, changed the way Grant Thornton is perceived by its people and connected them on a higher level with numerous clients.



Helia

Our partnership with Helia is helping to increase access to housing for those who need it most, both now and for future generations. Through financial contributions and employee volunteering, Helia has supported the build of a shelter to support vulnerable members of our community and in the future will continue to support and advocate for the solutions needed for a more accessible housing market.



Newcastle Permanent Charitable Foundation

Newcastle Permanent Charitable Foundation have partnered with us to support our Brush with Kindness program in New Castle.



Vincent Fairfax Family Foundation

VFFF Vincent Fairfax Family Foundation (VFFF) have partnered with Habitat Women, our social enterprise to provide employment pathways for disadvantaged young women to enter the construction industry.

Impact Partners



Key Partners

Allegion	LeavePlus
Amazon	M&G Investments
Arup	Morgans Foundation
Australian Radio Network	Oaks Hotels & Resorts
BGIS	Origin Foundation
Bloomberg	Prime Projects
CoreLogic	QBE
Haneco	Signature Projects Australia
Hewlett Packard Enterprise	SMEC Foundation
Hoyne	Stantec
ICON CO	Turner & Townsend

Supporters

Allied World Insurance	Orica
Aurecon, Bakers Maison	Palo Alto Networks
Bank of America	Proctor & Gamble Robeco
Boston Scientific	ServiceNow
City Holdings	Salter Brothers
COVA	Seymour Whyte
Challenge DV	Smartsourcing Solutions
Hunter Water	TAFE Meadowbank
Mitek	Technology One
NAB	Wells Fargo
Northern Trust	WIPRO
Open2View	WT Partnership

Corporate Advisory Group

Habitat's Corporate Advisory Committee is a small group of business executives and subject matter experts, selected from a variety of organisations to provide advice and practical support to the CEO in the execution of Habitat for Humanity Australia's strategic objectives. Members include:

Kathy Arici	Matthias Krups
Andy Hoyne	Roy Maslen
Colin Harris	Diana Sarcasmo
Greg Keith	Dr Maia Schweizer
Olivia Loadwick	

Gifts in Kind

Ac.care	Kennards Hire
Ametalin	Lawrence & Hanson
Beaumont Tiles	Magnor Pty Ltd
Bell Imperial Cabinets	Masterbuilders Insurance Brokers
Catherine House	Morialta Trust
Centacare	Murphy Design
Chris Nutt Plumbing	North East Vocational College (NEVC)
CMV Foundation	Reece Plumbing
Cola Studios	Robert Frazer - Engineering Consultant
Dowell Windows	Rural City of Murray Bridge
Dulux Australia	SA Housing Authority, Shape
Haneco Lighting	Signature Projects Australia & WT Partnership
Harvey Foundation	Universal Fans
Hilti	Viridian Glass
Holcim Australia	Weyland Cabinetmakers
HPG Homes	Wyatt Trust
Hume Doors & Timber	
Ian Potter Foundation	
Impact 100	
James Hardie Group	

Pro bono work

Ashurst Lawyers	Chris Greiner (WFW)
HWL Ebsworth Lawyers	McKinsey
Mills Oakley Law Firm	

Regulation and Compliance

Regulation and compliance

Habitat for Humanity Australia receives support from the Australian Government principally through the Australian NGO Cooperation Program (ANCP). Combined with support from other sources in the Australian community, this enables us to implement impactful projects that facilitate community-led development that strengthens community resilience, including to the impacts of climate change, through improved inclusive access to housing and safe water, sanitation and hygiene.

Compliance & risk management

Habitat for Humanity Australia takes its approach to risk management practices seriously, conducting regular reviews of our risk management framework. This framework is supported by a detailed Risk Management policy and a Risk Management Toolkit. In 2024 the Board approved a new Risk Appetite Statement, further strengthening our commitment to effective risk management. Together with the overall Organisation Risk Register, there are separate risk registers for our International Program work, Australian Programs and our Volunteering Program.

Some of the inherent key risks associated with international community development practice which have been identified for careful management by HFHA and its partners are identified below:

- Child protection
- Prevention of Sexual Exploitation, Abuse and Harassment
- Fraud control
- Terrorist Financing
- Staff Travel safety and security

HFHA takes a zero-tolerance approach to all matters relating to these risks and has strong, regularly reviewed policies that set out policy practices that mitigate these and other risks. Accordingly, HFHA places demands on its staff and partnering organisations to ensure effective and regular compliance with all risk management measures outlined in its policies. Key policies are available on the HFHA website.

Charitable status

Habitat for Humanity Australia is a member-based company limited by guarantee incorporated in 2008. Habitat for Humanity Australia is a registered charity with the Australian Charities and Not-for-Profits Commission (ACNC) and has Deductible Gift Recipient (DGR) status.

ACFID

Habitat for Humanity Australia is a member of the Australian Council for International Development (ACFID) and is compliant with the ACFID Code of Conduct. The Code defines minimum standards of governance, management and accountability for non-government development organisations to meet. The Code is a voluntary, self-regulatory industry code of good practice, and our adherence to the code represents our commitment to improving international and humanitarian action outcomes and contributes to the realisation of human rights and delivery of the Sustainable Development Goals.

As a member of ACFID, once every 3 years, we are required to do a self-assessment of the Code requirements to ensure we remain compliant. Our most recent Self-Assessment of compliance to the Code was undertaken in February 2023 with ACFID confirming we are Code compliant.

DFAT

Habitat for Humanity Australia is accredited by the Australian Department of Foreign Affairs and Trade (DFAT), responsible for managing the Australian Government's development program. Habitat for Humanity Australia receives support through the Australian NGO Cooperation Program (ANCP).

Humanity Australia's full accreditation was renewed in April 2023 for a period of 5 years. The accreditation process provides the Government and the Australian public with confidence that it is funding professional, well managed, community-based organisations capable of delivering quality development outcomes.

FIA

Habitat for Humanity Australia is a member of the Fundraising Institute of Australia. FIA members subscribe to a self-regulatory regime that raises the sector's profile and enhances credibility and reputation with donors, government and the community. Self-regulation is guided by the FIA Code. All members must comply with the Code and fundraising staff complete training on the Code every 2 years. The Code is informed by the International Statement of Ethical Principles.



ACFID
MEMBER



Board of Directors

Governance and management

Habitat for Humanity Australia is governed by a voluntary board which currently has 10 members. These Board members have a diverse background and bring a range of skills and experience to assist in ensuring good corporate governance is maintained in all aspects of our work.

This year the Board undertook an external review identifying those areas that needed further development. The Board skills matrix was also updated.

Each of the state affiliates has a representative director: Michael Arman for Habitat for Humanity South Australia and Phil Burns for Habitat for Humanity Victoria. The election of Directors is held in November each year at the Annual General Meeting, and casual vacancies may also be appointed during the year.

The Board is led by Duncan West who was appointed as chair at the 2017 Annual General Meeting. Duncan was re-elected as chair following the merger with Habitat for Humanity NSWQ in 2021 with his term expiring in 2024.

Directors of the Board recognise their leadership role in overseeing the strategic direction of the organisation and in determining effective policy necessary to implement good corporate governance. The Board strives to make informed decisions in the best interests of stakeholders and the families who benefit from our programs both in Australia and overseas.



Duncan West

Company Director, former CEO/executive insurance industry

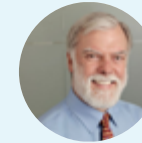
Director since: Sep 2017
Current term expires: 2024
Meetings attended: 6/6



Negaya Chorley

CEO of international development organisation

Director since: Mar 2022
Current term expires: 2025
Meetings attended: 6/6



Paul Mulrone

Former NSW Magistrate

Director since: Nov 2020
Previous Director: 2010-2016
Current term expires: 2026
Meetings attended: 6/6



Appointment of a Board Observer

Kate Shade a member of the Audit and Risk Committee was appointed as a Board Observer in November 2023 and commenced her role in February 2024. The role of the Board Observer is to provide independent oversight and offer valuable insights without the voting rights of a full board member. This addition aims to enhance our governance practices by ensuring diverse perspectives and expert advice are considered in our decision-making processes. It further provides an educational opportunity for the appointee.

Meetings attended: 3/3



Sue Boyce

CEO of disability social enterprise, corporate background

Director since: Nov 2021
Current term expires: 2024
Meetings attended: 5/6



Michael Arman

Urban planning, strategy, design and project management background, and a MBA, and GAICD. Habitat for Humanity SA Board Member

Director since: Nov 2021
Current term expires: 2024
Meetings attended: 5/6



Christa Avery

ESG background across corporate, NFP, social enterprise and private sector

Director since: Jun 2023
Current term expires: 2027
Meetings attended: 5/6



Bart Mead

Executive residential property background

Director since: Nov 2020
Current term expires: 2026
Meetings attended: 6/6



Ian Graham

Former CEO, corporate and accounting background, Habitat for Humanity Fiji Board Director

Director since: Nov 2016
Current term expires: 2026
Meetings attended: 6/6



Phil Burns

Corporate construction and property development background

Director since: Nov 2021
Current term expires: 2024
Meetings attended: 5/6



The directors who retired during the year are:

Bernadette Bolo-Duthy
International development background. Habitat for Humanity International Mekong Hub Director

Director since November 2022. Resigned 1st of August.

Our year in figures

The total revenue & other income of HFHA was \$6,642,918 (2023: \$7,060,868) with expenditure of \$7,003,413 (2023: \$6,491,717), resulting in a deficit of \$360,495 (2023: \$569,151 surplus).

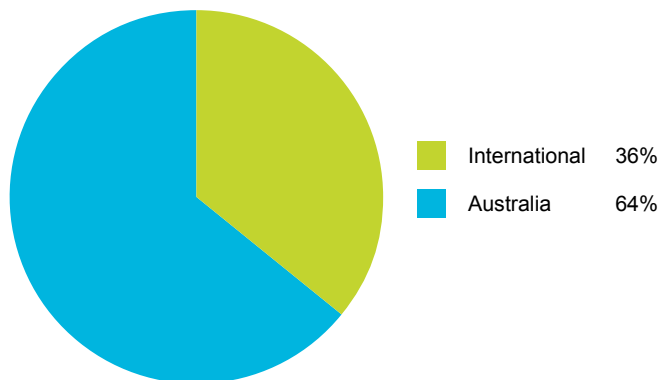
The year saw an increase in Monetary Donations to 2024: \$3,202,269 from 2023: \$2,110,330, positively impacted by the return of Global Village, and a decrease in bequest income to \$11,057 from the significant bequest income in 2023: \$1,111,020.

Grant funding from the Australian Government decreased in 2024 to \$2,267,238 from 2023: \$2,793,239, and grants from overseas decreased in 2024 to \$178,392 from 2023: \$221,308.

Overall expenditure increased from 2023: \$6,491,717 to 2024: \$7,003,413. Within overall expenditure, Australian programs costs increased by \$470,981, and international expenditure decreased by \$359,965.

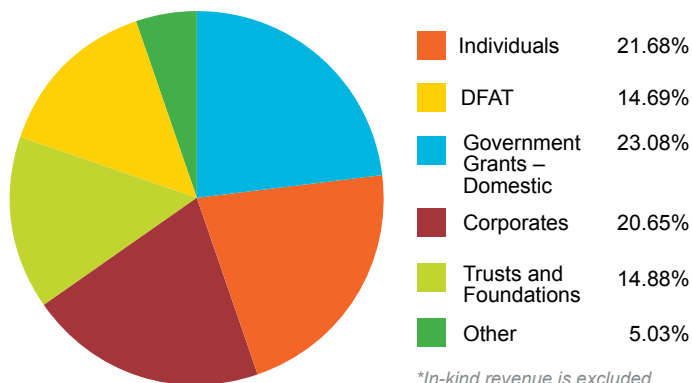
Contribution to programs

Contribution ratios are calculated by dividing international and domestic program spend by total expenditure on programs.



Where the support came from

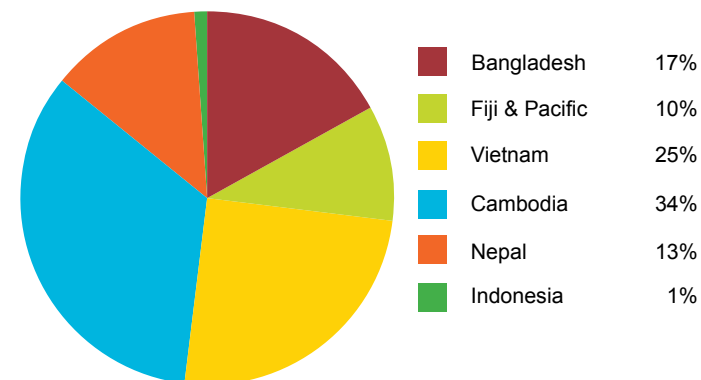
Support ratios are calculated by dividing each income source category by total income.



**In-kind revenue is excluded*

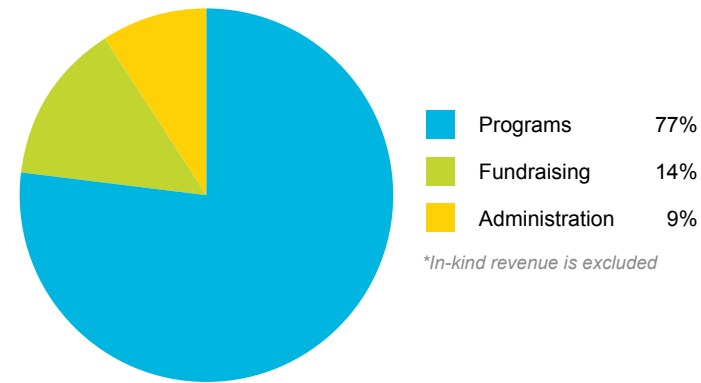
Contribution to international programs

International program contribution ratios are calculated by dividing the expenditure on projects applicable to each country by the total expenditure on international programs.



How we allocated the support

Support allocation ratios are calculated by dividing each expenditure category by total expenditure.



**In-kind revenue is excluded*

\$0.77 of every \$1 is donated is used to support our programs around the world in areas of housing, water and sanitation, disaster resiliency and recovery and urban programming.

\$0.14 of every \$1 is invested to generate future income so we can ensure programming is sustainable, long term and impacts more people.

\$0.09 of every \$1 is used on essential administration and the attributed expenses to enable us to build a stable organisation and to ensure the day to day running of our activities.

Summary Financial Statement

30 June 2024

The summarised financial report has been prepared in accordance with the presentation and disclosure requirements of the ACFID Code of Conduct. For more details, refer to www.acfid.asn.au. This summary financial report is an extract from the full financial report for the year ended 30 June 2024. The full financial report is available on the Habitat for Humanity Australia website www.habitat.org.au or on request.

On behalf of the Board

Duncan West
Chair
14 October 2024



REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF HABITAT FOR HUMANITY AUSTRALIA LTD ON THE SUMMARY FINANCIAL STATEMENTS

Opinion

The summary financial statements, which comprise the summary statement of financial position as at 30 June 2024, and the summary statement of comprehensive income and summary statement of changes in equity for the year then ended, are derived from the audited financial report of Habitat for Humanity Australia Ltd ("the Company") for the year ended 30 June 2024.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, in accordance with the Australian Accounting Standards – Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012*.

Summary of Financial Statements

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards – Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012*. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 15 October 2024.

Responsibilities of the Directors for the Summary Financial Statements

The Directors of the Company is responsible for the preparation of the financial report that gives a true and fair view in accordance with ACFID Code of Conduct.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

HLB Mann Judd Assurance (NSW) Pty Ltd
Chartered Accountants

Sydney, NSW
15 October 2024

K L Luong
Director

hlab.com.au

6

HLB Mann Judd Assurance (NSW) Pty Ltd ABN 96 153 077 215

Level 5, 10 Shelley Street Sydney NSW 2000 Australia

T: +61 (0)2 9020 4000 E: mailbox@hlabns.com.au

Liability limited by a scheme approved under Professional Standards Legislation.

HLB Mann Judd is a member of HLB International, the global advisory and accounting network.

Statement of comprehensive income

For the year ended 30 June 2024

	Note	2024	2023
		\$	\$
Revenue			
Donations and gifts		3,202,269	2,110,330
Bequest and legacies		11,057	1,111,020
Government grants - Department of Foreign Affairs and Trade (DFAT)		881,754	1,540,508
Government grants - Other		1,385,484	1,252,731
Other overseas		178,392	221,308
Other income		181,299	47,964
Investment income	3	111,823	33,847
Donations from affiliates		52,158	63,705
In-kind service		638,682	679,455
Total revenue		6,642,918	7,060,868
Expenditure			
Funds to international programs		(1,393,260)	(1,753,225)
International program support costs		(364,337)	(429,470)
Domestic program expenditure and support cost		(2,473,257)	(2,002,276)
Volunteer program support		(376,873)	(254,114)
Community education		(82,226)	(57,886)
Fundraising costs		(785,071)	(613,699)
Bank charges		(63,291)	(33,423)
Financing costs	3	(8,845)	(12,762)
Accountability and administration		(456,608)	(531,589)
Depreciation & amortisation	3	(150,221)	(123,818)
Write offs - cabins		(50,000)	-
Revaluation of land and buildings		(160,742)	-
In-kind service		(638,682)	(679,455)
Total expenditure		(7,003,413)	(6,491,717)
(Deficit)/surplus for the year		(360,495)	569,151
Other comprehensive income for the year		-	-
Total comprehensive (loss)/income for the year		(360,495)	569,151

Balance Sheet

As at 30 June 2024

	Note	2024	2023
		\$	\$
Assets			
Current Assets			
Cash and cash equivalents	4	2,920,415	2,452,495
Trade and other receivables	5	138,384	232,351
Inventories	6	425,510	267,283
Loans and receivables	7	237,260	337,249
Other assets	10	1,096,484	2,054,522
Total current assets		4,818,053	5,343,900
Non-current assets			
Property, plant and equipment	8	892,450	695,235
Right-of-use assets	9	287,625	109,989
Loans and receivables	7	2,232,077	2,375,208
Other assets	10	5,000	25,955
Total non-current assets		3,417,152	3,206,387
Total assets		8,235,205	8,550,287
Liabilities			
Current liabilities			
Trade and other payables	11	280,652	311,931
Lease liabilities	12	66,288	74,079
Employee benefits	13	110,202	102,330
Deferred revenue	14	968,549	868,024
Borrowings	15	55,152	128,641
Total current liabilities		1,480,843	1,485,005
Non-current liabilities			
Trade and other payables	11	62,163	67,475
Lease liabilities	12	230,493	67,771
Employee benefits	13	19,502	22,870
Borrowings	15	502,791	554,219
Total non-current liabilities		814,949	712,335
Total liabilities		2,295,792	2,197,340
Net assets		5,939,413	6,352,947
Equity			
Reserves	16	-	53,039
Retained surpluses		5,939,413	6,299,908
Total equity		5,939,413	6,352,947

Statement of Changes in Equity

As at 30 June 2024

	Note	2024	2023
		\$	\$
Total equity at the beginning of the financial year		6,352,947	5,783,796
(Deficit)/surplus for the year		(360,495)	569,151
Other comprehensive income for the year		-	-
Total comprehensive (loss)/income for the year		(360,495)	569,151
Revaluation reserve	16	(53,039)	-
Total equity at the end of the financial year		5,939,413	6,352,947

Get involved

Feedback

Habitat for Humanity Australia recognises the importance and value of listening and responding to feedback and complaints. We strive to achieve the highest standards and are committed to responding to concerns and complaints in a timely and appropriate manner.

Please send any feedback about this report or our operations to:

Habitat for Humanity Australia
PO Box K43
Haymarket
NSW 1240

Alternatively, please call 1800 88 55 99,
or to submit feedback email info@habitat.org.au.

For complaints, an email can be sent directly to complaints@habitat.org.au. For more information on making a complaint, and to read our Complaints Handling Policy visit <https://habitat.org.au/complaints/>

Complaints relating to a breach of the ACFID Code of Conduct by an ACFID member can be made to the ACFID Code of Conduct Committee via <https://acfid.asn.au/code-of-conduct/complaints/>

Use of Images and Photography

All images and photographs included in this Annual Report are owned by Habitat for Humanity Australia and taken in accordance with our Child Protection and Use of Photos & Stories Policies. Consent has been provided for all images and photographs.

The names of some beneficiaries featured in this report have been changed for privacy and Child Protection purposes.

Photo Credits

Habitat for Humanity Australia staff and volunteers
Habitat for Humanity Nepal
Habitat for Humanity Fiji
Habitat for Humanity Cambodia
Habitat for Humanity Vietnam
Habitat for Humanity Bangladesh



Support Us

Habitat for Humanity Australia
PO Box K43
Haymarket
NSW 1240

1800 88 55 99

www.habitat.org.au

[@habitatforhumanityaustralia](https://twitter.com/habitatforhumanityaustralia)
[@habitatau](https://twitter.com/habitatau)
[@HabitatAustralia](https://twitter.com/HabitatAustralia)

