



**Habitat**  
for Humanity®  
Australia

# Annual Report 2022

[habitat.org.au](https://habitat.org.au)

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**Thank You**

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## Duncan West Chair's Report

The past year has continued to be overshadowed by the ongoing pandemic and whilst this has impacted some parts of our work, particularly internationally, it has been so encouraging to see Habitat's impact continuing to grow. The merger we undertook in 2020 has proven to have been very timely. The benefits have far exceeded our expectations and it has been very encouraging to see the growth of our Australian based programmes. Whilst the existing Brush with Kindness programmes have continued to be very popular, the growth of our disaster recovery and resilience capacity and the commencement of Habitat Women have been two new and impactful initiatives which will help drive long-term change. It has also been very encouraging to see the growth of our impact in domestic violence housing – an area where there is very significant need. I would encourage you to read the full report to find out more about these initiatives.

Any impact we make is only through the support of our partners and the quality, professionalism, and commitment of our people. I would like to thank my fellow Board members for their advice, support and constant commitment. At last year's AGM Ross Kemp and Blair Badcock retired from the Board and we formally thanked them for their service and contribution to the work of Habitat, both at a national and affiliate level. We have continued the process of Board renewal and have been delighted to welcome 4 new directors this year, Sue Boyce, Negaya Chorley, Michael Arman and Phil Burns. Each of them brings an enormous amount to the Board, with a diverse range of skills, experience and perspectives which have helped us support and guide the work of Habitat.

We have an outstanding CEO in Nicole Stanmore who continues to lead with energy, wisdom, and passion. She, with the support of her amazing team, have worked tirelessly, often in very uncertain circumstances to ensure the work of Habitat has continued to thrive despite the many challenges we have faced. We cannot thank them enough.

I would also like to thank the Boards and staff of our Affiliates in South Australia and Victoria for their support and the leadership they are providing to the work in their own States.

Finally, our deep and sincere thanks to you – our vital and valued community of individuals, organisations, schools, and partners. You are the reason we have been able to continue to positively impact families in all parts of the world through access to safe housing.

Sincerely,

A handwritten signature in black ink that reads "Duncan West".

Duncan West, Chair





## Nicole Stanmore | CEO Letter

This year Covid continued to impact our work overseas. In Australia the situation was made worse given the persistent rain and flooding. In spite of the circumstances, during the last 12 months we have been able to grow and consolidate our programs at home. We have graduated our first cohort of trainees for Habitat Women, a social enterprise providing employment opportunities for women in the construction sector, we delivered 100 days of bushfire resilience activities and we made good progress in the building of a domestic violence accommodation center.

These activities would not have been possible without our volunteers and supporters. Our volunteers worked relentlessly, helping us clear properties of hazards, painting and refurbishing houses and emergency accommodation centers. We are forever grateful to you for the lives you have impacted.

Overseas we continued to build and repair houses and thanks to our generous donors we were able to support hundreds of Ukrainian refugees seeking safety in neighboring countries. To our donors, please know that without your support none of these activities could have been possible.

The Australian government continues to be an important partner, supporting our efforts overseas with programs like ANCP, Water for Women, where we delivered toilets, safe drinking water and training to 18 communities and 11 schools in remote areas in Fiji.

Finally, I would like to take the opportunity to thank the Habitat team and the Board, for their passion, hard work and incredible commitment to serving others.

With borders now opening and our Global Village program starting up once again I am excited and hopeful that 2023 will be a year where we can again get close to those we serve overseas and experience the joy that comes with giving, so to you our community of supporters, I thank you and encourage you to continue working with us to make the world a place where everyone has a safe place to call home.

Sincerely,

Nicole Stanmore



# About Us

Driven by the vision that everyone deserves a safe and decent place to live, Habitat for Humanity is one of the world's largest not-for-profit housing providers for low-income families and vulnerable groups. At Habitat for Humanity Australia, we support the world's most vulnerable families access safe shelter, water, sanitation and hygiene and livelihood training. In over 70 countries globally, Habitat for Humanity has helped more than 39 million people obtain safe and decent housing.

Families in need of a "hand up" partner with Habitat for Humanity to build or improve a place they can call home. Through financial support, volunteering or advocating for the cause, everyone can help families achieve the strength, stability and independence they need to build better lives.

Habitat for Humanity Australia is part of a global network of Habitat for Humanity offices. We work in partnership with communities across the Asia and Pacific regions to support sustainable development.



## We build strength, stability, and self-reliance *through* shelter.

### Our Mission

To bring communities together to help families build strength, stability and self-reliance through shelter.

At Habitat for Humanity Australia, we believe a decent home provides much more than bricks and mortar. It is the foundation for the future, giving families the opportunity to be healthier, happier and more secure, and leads to stronger communities that can grow and sustain themselves. Through shelter, we empower.

### Our Core Principles

- Demonstrate Christian faith in action.
- Advocate on behalf of those in need of decent shelter.
- Focus on building and renovating simple and decent affordable houses.
- Engage the broader community through inclusive leadership and diverse partnerships.
- Promote dignity through full partnership with Habitat homeowners and future home partners.
- Promote transnational and sustainable community development.



# 2022

year in review



## Partnerships

Vincent Fairfax Family Foundation are helping to create employment pathways for disadvantaged women through our social enterprise, Habitat Women.



## 3,709 Volunteers

Volunteers we mobilised locally through our Local Village, Community Volunteering (Bushfire Recovery & Resilience) and Brush with Kindness Programs.



## Social Enterprise

We completed the pilot program of Habitat Women, a new social enterprise that provides building maintenance services while creating quality employment outcomes for disadvantaged women entering the construction industry.



## 12,088 People served

People impacted across the Asia and Pacific regions through our overseas programs which are focused on housing, disaster resilience and response, urban programming, water sanitation and hygiene.



## Water for Women Project Fiji

In Fiji, we supported, strengthened and worked alongside 18 community water committees and 11 school management committees to improve water, sanitation and hygiene for 4585 people.

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# Sustainable Development Goals

Habitat for Humanity Australia is committed to achieving UN Sustainable Development Goals throughout our programs.

Housing is a driver, catalyst and contributor for the 5 SDG goals below.

## Goal 1: No Poverty

Adequate housing builds resilience and reduces vulnerability to economic, social, and climate-related shocks and disasters.

## Goal 5: Gender Equality

Equal access to housing protects women from discriminatory policies and practices related to land distribution, titling and inheritance.

## Goal 6: Clean Water and Sanitation

Access to clean water and sanitation are integral to safe, healthy, adequate housing.

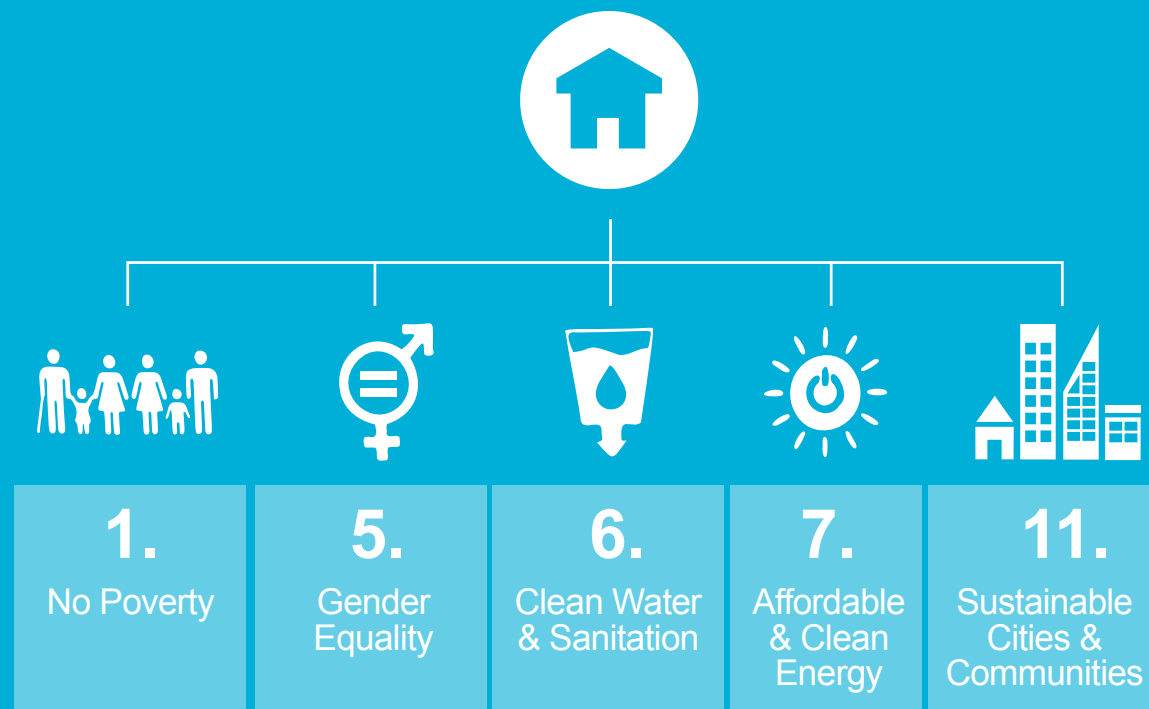
## Goal 7: Affordable and Clean Energy

Housing systems that are energy-efficient and that use affordable, clean, energy save costs and reduce air pollution and the effects of climate change.

## Goal 11: Sustainable Cities and Communities

Access to affordable, adequate, safe, and inclusive housing and basic services increases resilience.

## How housing supports the Sustainable Development Goals:



# Habitat for Humanity on Housing and Climate Change

As a leader in an industry that has significant greenhouse gas emissions and plays a key role in supporting communities to adapt to the effects of climate change, we believe we must have the courage to use our voice, experience and influence to create change within communities and the broader housing sector.

## Our beliefs

The millions of families Habitat partners with are often among the most vulnerable to the effects of climate change, which include increasingly common and severe weather events such as hurricanes, earthquakes, floods, bushfires, tornadoes and droughts. These events can result in tragic outcomes for families, including damage or complete loss of their homes, which may expose them to other threats, such as food insecurity, disease and displacement.

**We believe** that adequate and affordable housing can be built sustainably.

**We believe** we have a responsibility to recognise that climate change has a disproportionate impact on the people we serve, and that to be accountable to them, we must address that impact through resilient housing.

**We believe** we must have the courage to use our voice, experience and influence to create change within communities and the broader housing sector.

And **we believe** we must be humble in the face of new opportunities and challenges, recognizing the need to minimize our own environmental impact as we work to ensure that everyone has a decent place to live, now and into the future.

## Our practices

Extreme weather events, which are made more intense by climate change, reduce and degrade the affordable housing stock globally. By partnering with families to build stronger, more disaster-resilient and more energy-efficient housing, we have seen how adequate, safe and resilient shelter can contribute to both the immediate security and long-term well-being of families while reducing a home's environmental impact.

Around the world, Habitat works with communities to build and renovate homes and associated services like water and sanitation. To reduce the impact on climate change, we are increasing the use of sustainable natural resources and construction practices while reducing the emission of greenhouse gases throughout a home's life cycle. Supporting resilience also means responding to the increasing numbers of disasters with shelter support so that every family can find safety and security in their home.

Another core element of Habitat's work is engaging with and incorporating the voices of diverse communities. Because we recognise that community-driven local approaches are the key to successful and sustainable interventions, Habitat organisations around the world partner with communities to share tools and conduct trainings on resilient construction practices. We seek to use local materials, labour and technical know-how to support local economies and to construct culturally appropriate and environmentally sustainable shelter solutions. In addition, we strive to keep housing construction materials out of landfills by creating opportunities for their reuse.

As a housing provider, we have a responsibility to use our voice to raise awareness of emerging housing issues and the important role that housing can play in mitigating the impacts of climate change.



# Ukraine

Just days after Russia invaded Ukraine in February, Habitat for Humanity teams began responding to the resulting refugee crisis by helping displaced families with shelter and other emergency needs at Ukraine's border with Romania and Hungary. Help was also provided in major cities such as Warsaw, Poland; Bucharest, Romania; Budapest Hungary. Habitat for Humanity has been supporting shelter needs in the region since the 90's. While we continue to support other vulnerable groups and communities in securing decent shelter, we have been working with local and national governments to help refugees from Ukraine obtain mid- to long-term housing. Since the escalation of the war, nearly one-third of Ukrainians have been forced to leave their homes.

## Habitat for Humanity's Response & Impact

### Emergency Accommodation

We are working with our partners to ensure refugees have a place to stay during the first five days outside Ukraine. We also meet emergency needs by providing travel backpacks, hygiene items and other essentials that help refugees on the move.

### Interim shelter solutions

We provide refugees with accommodation for an average of two months with host families who have opened up their homes. With our support, refugees can secure longer-term accommodation in subsidised rental apartments or upgraded dormitories. Donated furniture, bedding and household items were sent to refugee families supported by Habitat.

### Long-term housing solutions

Habitat is offering housing and construction expertise to local governments and other partners through demonstration projects that refurbish empty spaces that can serve as housing for refugees and increase housing stock. Habitat aims to play a catalytic role in working with governments and the private sector to facilitate and advocate for mid and long-term housing solutions that meet refugees' shelter needs.

## 2,600

emergency travel kits were distributed to refugees in Romania.

## 25,000

people were supported through the donation of furnishings, goods and household items.

## 300

refugees from Ukraine are living in interim shelter solutions (up to 6 months) that have been refurbished by Habitat Romania.

## 2,750

refugees have been provided short-term accommodation in Romania, Poland and Hungary.

## 1,225

refugees have been provided mid and long-term accommodation across Poland, Romania and Hungary.



## Meet Marina

Marina, her husband, and two daughters lived just outside Dnipro, a Ukrainian city. As Russia's invasion of Ukraine intensified, and bombings near their home continued, Marina and her husband decided they had little choice but for Marina to leave Ukraine with their children.

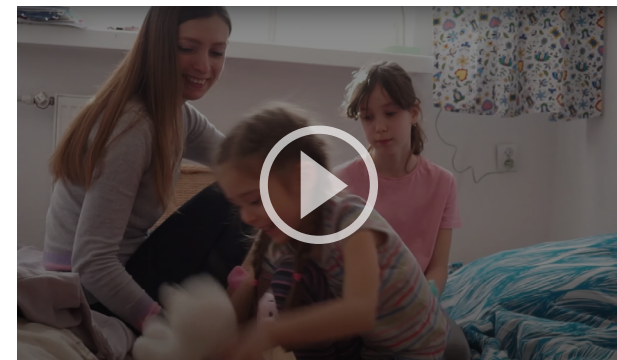
***"On the day me and my children left, it was the first time I saw my husband crying. We didn't know if we would ever see each other again. The children cried. We all cried. It was awful. Like all mothers who are fleeing with their children, I am worried. I just want my children to stay alive."***

Marina learned that the bank where she worked would be supplying buses to employees and their families who wanted to leave. Her husband, however, would have to stay behind in Ukraine. As she fled with her daughters, Marina made desperate calls to relatives, frantically

trying to determine where they should go. A friend told her about a housing help desk at the Warsaw East transit station run by Habitat for Humanity. Now, sitting on the couch inside the one-bedroom apartment where Habitat for Humanity has placed Marina and her daughters, Marina feels a huge sense of relief to have her children out of immediate danger.

***"This is some miracle that I found Habitat for Humanity. When we arrived at the flat we had somewhere we could sleep in peace without being woken by sirens. My children had a good night's sleep for the first time in weeks. We felt we had finally found a home."***

Marina fully expects to return home one day, but, like so many displaced by war or other disasters, she has no idea when.



Watch Marina's interview here:

<https://www.youtube.com/watch?v=uWEPHdCdDQ8>



# Housing Security



## Housing Security

Many people around the world live in inadequate housing characterised by a lack of access to basic services and utilities such as water, sanitation and electricity. Insecure land tenure, the threat of forced eviction, overcrowding and building inadequacies such as lack of light, ventilation and durability are also common. Rebuilding and repairing inadequate housing provides the foundation that allows families to focus attention on other important advances that help break the cycle of poverty. A home is a stabilising force for a family and can be truly transformative for health, education, livelihoods and economic security. For around \$3,000, we can build a house for an entire family in the Asia and Pacific regions.

## Land Rights for Women

Lack of secure land tenure is an issue that affects women disproportionately. In Nepal, in the event of separation, divorce or widowhood, women are often left landless and homeless. We have been supporting women in Nepal to fight this injustice through training sessions that provide the information they need to make a legal claim to their land.



## Home, a foundation for change for Sophorn

Sophorn is a 37-year-old mother of two who lives in Boeung Tim, a small village in the north-western province of Battambang, Cambodia. Like many families struggling to earn a living, Sophorn's husband Roeum had to migrate to Thailand in search of better work opportunities. Sophorn used to work and could earn up to \$200 a month, enough to provide for her family. However, with Roeum now working abroad, Sophorn has had to leave her job in order to be a full-time carer for her young children.

Sophorn lived in a small house which offered no protection against storms. Thanks to Habitat for Humanity's supporters, Sophorn has now been able to upgrade her home, making it more comfortable and safer for her and her family. Sophorn shares her excitement about her new home: "Our house has been improved a lot. It can now withstand strong winds and heavy rain. We all feel safer now."

In addition to house renovations, Sophorn has also participated in livelihood training which has strengthened her skills in financial literacy and business management. Additionally, a micro-grant has enabled her to establish a home-based business raising and selling chickens and vegetables. Sophorn shares how this training has given her family a hand-up in securing a stronger financial future:

*"I have established a home garden and have been able to raise 25 chickens with the micro-grant support I've received. I can now earn around US\$100 from selling chickens along with some vegetables. I now have bigger plans to raise more chickens with the savings from my income. I strongly believe that soon my family will be more financially secure, and I can support my children to go to school properly. I hope Habitat for Humanity will continue to support other vulnerable families to have a better life."*

\*This project receives support from the Australian Government's Australian NGO Cooperation Program (ANCP) to enable our implementing partner Habitat for Humanity Cambodia to continue supporting local families access safe shelter through our home building program.



# Disaster Resilience & Response



## Disaster Response

With support from the Australian public and the Australian government, Habitat for Humanity Australia has strongly supported the response to COVID-19 and to Tropical Cyclones Yasa and Harold disasters in Fiji. These emergency response projects include shelter repairs, transitional shelter construction, as well as training community members to 'build back safer.'



## Disaster preparedness and resilience

Habitat for Humanity Australia partners with communities across the Asia and Pacific region to identify those vulnerable to disasters and increase local capacity to reduce disaster risks, and to better respond and recover from them. Reducing risks of disasters is a fundamental feature of Habitat for Humanity Australia's work across the region and in Australia, ensuring that any interventions are resilient and sustainable in high-risk disaster-prone areas.



## Building Resilience in Vietnam



Meet Vo Thi Tan, a 60-year-old woman living in Quang Nam province, Vietnam. She used to live in a house with thin walls and a corrugated iron roof as the only protection from the elements. One day a fierce storm hit Vo Thi Tan's village, blowing her roof completely off. Vo Thi Tan recalls that the fear and vulnerability she felt that day will stay with her forever.

With support from Habitat for Humanity, Vo Thi Tan has now been able to rebuild her home to be safer and more resilient, including reinforced walls and roofing to be able to withstand seasonal rain, heavy winds and typhoons.

In addition to house constructions, Vo Thi Tan and other members of her community have also participated in training sessions aimed at **raising the awareness of risks** related to their community and foster locally appropriate safe shelter and settlement interventions and practices.

As an active member of the training sessions, she has been able to contribute to reducing the risk of natural disasters for her own home and for the wider community. Through her involvement, Vo Thi Tan feels confident she can safeguard her home from natural disasters by applying resilient shelter maintenance techniques.

\*This project receives support from the Australian Government's Australian NGO Cooperation Program (ANCP) to enable our implementing partner Habitat for Humanity Vietnam to provide vulnerable families with livelihood skills to make their shelter more resilient to natural disasters in Vietnam.



# Water, Sanitation and Hygiene

## Water, sanitation and hygiene

According to the World Health Organisation, 2.2 billion people around the world do not have access to safe, clean water. Millions of people including children die every year from diseases associated with inadequate water supply, sanitation and hygiene.

Water, sanitation and hygiene are even more important in the context of COVID-19. Supporting changes in handwashing behaviours in conjunction with improved handwashing facilities and adequate water supply reduces the spread of COVID-19, as well as other water-related diseases. Improved access to WASH facilities is also critical to the ability to shelter in place from the spread of the disease because without adequate household water and toilet facilities, people cannot stay home to stay safe or isolate when they are sick.

We work in Bangladesh, Cambodia, Fiji, Nepal and Vietnam supporting communities to access improved water, sanitation and hygiene facilities. This includes working with households, communities and schools to improve water supply facilities such as wells, water tanks and water treatment systems, sanitation facilities such as drainage, toilets/latrines, bathing/handwashing facilities and menstrual hygiene facilities. These types of physical interventions are accompanied by working with families, communities, and schoolchildren to facilitate changing behaviours for improved management of water resources and hygiene practices.



## Water for Women Fiji Updates

Since 2018, Habitat for Humanity Australia and Habitat for Humanity Fiji have been implementing the Water for Women project which receives support from the Australian Government to deliver a participatory and socially inclusive community project in Fiji. The project is addressing core water, sanitation and hygiene needs of people in 18 targeted rural Fijian communities. This includes women and girls, people with disabilities and people from the LGBTIQ+ community.

We have been working extensively with water committees and school management committees in the 18 communities and 11 schools to improve access to water, sanitation, and hygiene.

The schools previously suffered from water shortages, particularly during the dry season, and there were no or limited menstrual hygiene facilities available for female students. This year, water, sanitation and hygiene infrastructure was constructed in each of the 11 schools. This has improved the quantity and quality of water supply available, provided menstrual hygiene management facilities and repaired toilet facilities.

We have engaged with and empowered women to take on active leadership roles with regards to water and sanitation management and safe hygiene practices. Since the project commenced, an additional 20 women have taken on management or technical roles in the committees across 11 of the project communities. In the communities, water, sanitation and hygiene infrastructure construction is well underway.

Supporting communities and schools to encourage behaviour change is a critical part of the project. In schools we have been working with teachers and school managers to integrate water, sanitation and hygiene into lesson plans to instil the importance of safe water, sanitation and hygiene practises in the children.

We will continue to support the communities and schools in their pursuit of improved water, sanitation and hygiene, for improved health and dignity.

\* Water for Women is the Australian Government's flagship WASH program and is being delivered as part of Australia's aid program, investing 118.9 million over five years from 2018 to 2022.



## Empowerment of Water Committees

The Water for Women project has equipped local committees with the knowledge, skills and tools to conduct water audits of their community water supply system, including risk assessments and water testing. The water committees then use the data from the audit to make key decisions about their community water supplies and develop water improvement plans.

In Burenitu community, the water audit of 100 households assessed the community's two primary drinking water sources - surface water from a creek stored in a communal reservoir tank and rainwater stored in household water tanks.

The water committee used the audit data collected to improve the community drinking water supply, upgrade existing rainwater harvesting systems and establish an inspection and maintenance schedule for all community water infrastructure. As a result of the project, committee members are now able to understand and analyse data to address their needs using locally based solutions as well as leveraging the knowledge and experience of skilled community members.

Adi, the Burenitu community water committee secretary, has become an advocate for change in her community and the neighbouring communities of Molituva and Nasukamai.

Adi shared her knowledge of water audits gained through the project with members of these communities. "It was extremely important for me to share [my knowledge] because water for Molituva is mainly sourced directly from the creek during periods of drought", Adi said.

Four households in Molituva and six households in Nasukamai now practice SODIS (Solar Distillation). Ulita says, "Before SODIS, we experienced health issues such as diarrhea. We have come to learn about SODIS, and we have been practicing it for a few months now. We are now seeing changes in our health, especially with regards to drinking water."



### First Flush Device

In remote areas of Fiji, schools are faced with a serious problem, they commonly don't have sufficient clean, safe water for their students.

The First Flush Device is a simple design that can improve the quality of drinking water collected by rainwater harvesting. It is used to divert the first flush of water when it starts to rain, washing away any dirt and debris from rooftops, gutters and downpipes, before filling the water tanks.

As part of the Water for Women project, Habitat for Humanity Fiji has installed First Flush Devices in 10 schools. These devices have been installed onto existing rainwater tanks or as part of new rainwater harvesting systems. The purpose of the devices is to ensure that the water captured in the tanks is clean, which reduces the risk of children drinking contaminated water, which in turn reduces the risk of the children contracting water-borne diseases like Typhoid, Dysentery and Diarrhoea, all of which are currently common in Fiji.

Timoci is the Rainwater Harvesting Coordinator for the Yasawa islands at Vinaka Fiji, one of Habitat's local

partners. Timoci and his brother Bill, have been working with community volunteers installing First Flush Devices in homes and schools across the Yasawas since 2013. "I can see changes, especially in the WASH programme - the conservation and the treatment [of water]", Timoci says. "I can see a big change in the communities and schools".

Makareta, is now a teacher at the school she attended as child. She says that Habitat's work has brought about important changes at the school: "When I was in primary school at this school, we didn't have clean water. We had to get clean water from the village. We only had two concrete water tanks at our school and looking back now, the water which was not safe for drinking water for children. I want to say thank you Habitat for helping us rebuild this school with the greatest gift - water."

Timoci and his brother Bill will continue to install and build First Flush devices to provide clean drinking water to more communities in need, beyond the completion of this project.





## Every drop can protect a child from illness

Meet Aklima, a housewife who lives with her husband and 3 daughters in Shohidbug slum in Dhaka Bangladesh. Her Husband Md. Romis is a day labourer, while Aklima works as an embroiderer to support their young family.

As a response to the COVID-19 pandemic, the Bangladeshi government declared strict social restrictions and lockdowns which were enforced nationwide. As the whole country struggled with high infection rates, Aklima and her family struggled to support themselves as work was limited due to the strict lockdown.

Aklima found herself in an extremely difficult position: having to choose to either buy food for her family, or buy hygiene kits to protect her family from contracting COVID-19.

As part of our Water, Sanitation and Hygiene project in Bangladesh, our country partners Habitat for Humanity Bangladesh were able to connect with Aklima by phone to arrange hygiene kits to be delivered to her and her family.

The Hygiene kit consisted of hand sanitizers, soap, disposable face masks, detergent powder with plastic washing bucket and liquid hand wash with 2 refill pouches.

Aklima and her family members are now feeling safer and are adopting safer precautionary measures and practices to help protect them from COVID-19: "We were so afraid as we heard that COVID-19 infections were constantly rising in the community. Our fear was worsened because of the unavailability of hygiene kits to protect ourselves. We were fortunate that Habitat for Humanity were able to provide hygiene kits to myself and my family. My entire family regularly uses the hygiene kits to stay safe and protected from contracting the virus. We are very thankful to Habitat for Humanity for this blessing."

\*This project receives support from the Australian Government through the Australian NGO Cooperation Program (ANCP) and is in partnership with our implementing partner Habitat for Humanity Bangladesh to provide Water, Sanitation and Hygiene kits to keep vulnerable families safe during the pandemic.

### Disclaimer

This publication has been funded by the Australian Government through the Department of Foreign Affairs and Trade. The views expressed in this publication are the author's alone and are not necessarily the views of the Australian Government.



# Monitoring & Evaluation

Habitat for Humanity Australia consistently tracks its progress and evaluates the effectiveness of its work with partners and projects overseas.

Our Development Effectiveness Framework supports us to consistently measure the impact of our projects. Addressing project risks and progress against planned deliverables is achieved through regular monitoring & evaluation activities with partners.

The framework considers effectiveness as defined by three key concepts:

**Results:** Is our work achieving the intended results?

**Accountability:** How are we accountable to the communities and local partners who we work with, and our donors?

**Learning:** How do we learn from our work and apply learnings to improve our projects?

Our full accreditation with the Australian Government's Department of Foreign Affairs and Trade also requires strong monitoring & evaluation of our projects to guarantee the quality and success of projects.

Several projects have achieved great results as planned despite the challenges of COVID-19 and have concluded in 2022:

- Bangladesh: Dhaka Urban Phase V
- Cambodia: New Start, New Life Phase III
- Cambodia: Building Homes, Water and Sanitation Facilities
- Nepal: East Nepal Disaster Risk Reduction Phase III

Habitat for Humanity Australia further supports our partners in the Asia and Pacific regions by funding regional capacity building workshops. These aim to improve systems, procedures and practices of Habitat staff to emphasise the importance of people-centred development and accountability in project design, monitoring & evaluation. These workshops support advances in gender equality, disability inclusiveness and environmental management as cross-cutting objectives of all Habitat for Humanity Australia supported projects.

## Key highlights and learnings from last year:



# Our International Development Projects

Habitat for Humanity Australia receives support from the Australian Government through the Australian NGO Cooperation Program (ANCP), the Water for Women Fund, and the Australian Humanitarian Partnership (AHP). This enables us to implement impactful projects that support community-led development. In FY22, this support has contributed funding to the following projects:

## Bangladesh:

### **Building Resilience in Urban Slum Settlements in Dhaka Phase V**

This project has fostered relationships between service providers and urban slum communities in Dhaka to increase community resilience through improved access to water, sanitation and drainage facilities, as well as increased disaster preparedness.

## Cambodia:

### **Building Homes Building, Positive Lives Phase III**

This project has improved the shelter security, health and livelihood opportunities for the most vulnerable in Cambodia. This includes women-headed households, older people, people with disabilities and/or HIV/AIDS through housing, clean water and sanitation and income-generating activities.

### **Building homes, Water and Sanitation facilities**

This project has built self-reliance and resilience while improving the living conditions of extremely vulnerable families by securing land rights and decent housing, gaining access to water, sanitation and hygiene, and access to new livelihood opportunities.

### **Building Resilient Urban Communities through housing, livelihoods, and climate change action in Cambodia**

This project strengthens the resilience of vulnerable communities through a participatory planning approach to housing and settlement improvement, including water, sanitation & hygiene and solid waste management, reducing risk of disasters and the impacts of climate change.

### **Building Resilient and Inclusive Rural Communities through housing, WASH, and climate change action in Cambodia**

This project implements a community-led approach to address the impact of climate change on housing and settlements, land tenure security, community-managed water, sanitation and hygiene, and improved livelihoods.

## Fiji:

### **Water for Women - Strengthening community resilience and inclusion through improved WASH services in Fiji**

This project strengthens the resilience of 18 communities and 11 schools through increased access to equitable and inclusive water, sanitation and hygiene. Specifically empowering women and girls, people with disabilities, and people from the LGBTIQ+ communities to be actively engaged in governance, management, and behaviour change in their communities and schools.

### **Disaster Ready Emergency Shelter Handbook in Fiji, Vanuatu and Solomon Islands**

A compilation of country specific, and inclusive processes to be used by organisations, to speed up the coordination and delivery of shelter response activities during disasters in Fiji, Vanuatu and the Solomon Islands. The Vanuatu and Solomon Islands phases are concluding in 2022, with great contributions and uptake by stakeholders in both countries.

### **Tropical Cyclone Harold Disaster Response Shelter project**

Housing and water, sanitation and hygiene infrastructure repairs have been delivered as part of a coordinated, locally-led process to address emergency needs following Cyclone Harold in 2020.

### **Tropical Cyclone Yasa Disaster Response Shelter project**

This project has involved the distribution of Emergency Shelter Kits, along with emergency repairs of housing, water and sanitation infrastructure, including installation of emergency toilets, and delivery of transitional shelter.

## Nepal:

### **East Nepal Disaster Risk Reduction Phase III**

This project strengthens the disaster resilience of communities in eastern Nepal by increasing knowledge on disaster preparedness and safe house construction, along with the delivery of disaster resilient shelter interventions.

## Vietnam:

### **Vietnam: Building Community Resilience and Reducing Housing Vulnerability in South, Central and Northern Vietnam**

This project will integrate Disaster Risk Reduction and Climate Change Adaptation through improved access to adequate housing and water, sanitation and hygiene that reduces inequalities and vulnerabilities in communities in southern, central and northern Vietnam.

# Volunteering

It has been another challenging year and the impacts of persistent rain and flooding on top of COVID-19 has been felt throughout the country.

However, the support of our individual and corporate volunteers who rose to the challenge to help people through these tough times has been incredible and speaks to the remarkable resilience and generosity of Australians.

The spirit of volunteering strengthens our communities, especially when people come together to support each other during difficult times. Volunteering not only fulfils the lives of those in need but of those who selflessly give their time and skills to help.

Despite our overseas volunteer program remaining on a pandemic-induced pause this year, the demand for our services in Australia has not stopped. There has been much to celebrate in terms of the hugely impactful contributions of both individuals and corporate groups to our Bushfire Resilience and Brush with Kindness projects across the country.



## Volunteer Story Highlight

Liz volunteered on one of our Bushfire Resilience days and here is what she had to say about the experience.

***"When I retired a couple of years ago I looked at different opportunities, and then I found Habitat for Humanity on a website. I looked at the work they did and it sounded like my kind of thing, and it definitely is!"***

***I love being outdoors and getting a bit of sunshine – and you feel like you've done a good day's job and you've helped somebody out.***

***I volunteer for four days a month and I volunteer for anything at all. I like to do the Brush With Kindness, and I love going out and doing disaster resilience kind of jobs. And you learn a lot: you learn to use tools you've never had.***

***And also it's a great way to meet other people and form a nice community."***

– Liz, Habitat Australia Volunteer

**We would like to thank our volunteers, whose hard work and generosity does not go unnoticed. It gives us great confidence that volunteering will grow and maintain its place as an essential part of Australian life.**

**We are now investigating ways to expand our outreach and increase our impact through Brush with Kindness to regional areas, as well as inviting school groups to participate in a Local Village to help address the need closer to home. There is also great excitement as we prepare to relaunch the highly anticipated Global Village builds in the Asia-Pacific regions from early 2023.**

## Volunteer Feedback

**"It's awesome to come out and help but then to do it with such a lovely team, we work with such good people, it is awesome to get out and hang out and have fun while doing something good for the community."**

– Matt, Corporate Volunteer, Bushfire Resilience Program

**"It was hard work, but it was really satisfying to do something good with the team."**

– Bryn, Community Volunteer – Bushfire Resilience

**"I think we are building something really special here, it has been a wonderful experience to be a part of it."**

– Naiomi, Community Volunteer, Brush with Kindness.

**"It has been such a rewarding experience, I am so glad I did it. I could not recommend it enough."**

– Maddie, Community Volunteer, Brush with Kindness.



# Our Work in Australia

We build, restore and repair homes and accommodation for vulnerable Australians. With the help of our donors, volunteers, and partner organisations, we are able to provide shelter solutions for vulnerable groups and low-income families.

Together with our volunteers, we were able to lend a hand up to families in New South Wales, South Australia, and Victoria with our Bushfire Recovery, Bushfire Resilience and Storm Recovery programs. We helped salvage and sort debris on storm-affected properties and helped prepare families for future Bushfires. To date we have helped more than 150 families to improve their living conditions.

Our annual International Women's Day event mobilised corporate volunteers to assist women and children experiencing homelessness often due to domestic and family violence.

This year, through our Brush with Kindness program we worked with 42 community service organisations including indigenous services, youth refuges, women's shelters, and have assisted with bushfire recovery efforts. Most importantly, volunteers helped to change the lives of disadvantaged, disabled or socially isolated people and their families.



## Storm Recovery Victoria

In June 2021, a massive storm ripped through the Dandenong region affecting hundreds of families. In all, 76 homes were destroyed and another 92 were damaged, many of which housed vulnerable people who couldn't recover from the disaster alone.

Habitat for Humanity Victoria commenced a storm recovery program which brings together volunteer groups to help families shift storm debris and perform minor home repairs. Over 100 requests for help were received and over 40 storm-related volunteer days were held. Families like Maxine's can now regain a sense of safety.

"I am so very grateful to you for your help as it has been very overwhelming since the storm ripped through. I am so happy to be a recipient of the wonderful assistance Habitat for Humanity Victoria is providing," says Maxine.

*"Keep up the great work which you are providing to the residents of the Dandenong Ranges because we need you."*

## South Australia

### ReStore Opens in Adelaide

In May 2022, Habitat's 'ReStore' in South Australia was officially launched with over 60 supporters and dignitaries in attendance. The ReStore shop will become a hub for recycling and allow people to purchase home renovation and maintenance materials and hardware at significantly lower than retail price. All stock has been donated by building companies, businesses, and individuals.



ReStore also receives 'gently used' second hand furniture of very good quality. Funds raised from the social enterprise will assist Habitat for Humanity's social housing programs.

### Studio Purpose Launch – Murray Bridge

Studio Purpose, a project aimed at addressing the shortage of safe accommodation for young people in the Murraylands area is now operational. The home dedication and launch in August 2021 was an opportunity to celebrate the broad community support for this pilot project.

The construction facilitated four fit-for-purpose studio apartments from two run-down duplex units utilizing staff, Murraylands Chapter members and volunteers along with support from tradespeople and suppliers.

With a focus on health and wellbeing, education, development, connection and engagement, this cross-agency project is about much more than a warm bed and welcoming space.



# Our Work in Australia

## Queensland

With affordable rental accommodation very hard to find in Brisbane, and a 10-year waiting list for public housing, some Indigenous families rely on partners like Umpi Korumba for a decent place to live. For example, Emily, a mother with children from preschool to high school ages, endured 16 years of domestic violence resulting from drug and alcohol issues, before fleeing to Umpi Korumba crisis accommodation where the family has now been living for 18 months.

Often a family in such a terrible situation feels like nobody cares about them, and to make matters worse the house was very dark inside and hadn't been painted for many years. Through Habitat's Brush with Kindness program, corporate volunteers spent three days cleaning and painting the inside of the house in a bright warm colour. Vegetation was also removed from the outside to allow more natural light into the house.

Observing the change in Emily and her family over the three days was extremely rewarding. The volunteers not only gave the house a makeover, but their contribution also went a long way to lifting the mental health of those living in it.

## New South Wales

### PCYC Case Study NAIDOC Week 2022

During the year, Habitat Australia reaffirmed its commitment to Aboriginal and Torres Strait Islander people, culminating with a host of activities for the annual NAIDOC week.

After months of planning, in the first week of July five corporate volunteer teams helped paint and renovate the Police Citizens Youth Club (PCYC) in Redfern, at the heart of a large Indigenous community close to Sydney CBD.

PCYCs work with at-risk youth to break the cycle of disadvantage through crime prevention, vocational education, youth capacity building and social responsibility programs to change the life outcomes for young people.

The Redfern PCYC gym is used by more than 100 people, but staff simply hadn't had the time or resources to make much-needed improvements. This provided an opportunity for Brush With Kindness program volunteers to step in, fix the walls and apply fresh coats of paint. Feedback was amazing and the new look means a much warmer and fresher environment for the gym users.

Habitat Australia looks forward to building this important partnership with PCYC and expects to support at least 200 people over the next five years.

*"I really like how the new paint looks in the gym. When I go in there for classes it feels much nicer and cleaner."*  
Kiana, 12 years old



# Bushfire Resilience Program

## Helping Aussie Families be Better Prepared for Future Bushfires

During the six months of the program so far, we have completed 67 activity days and assisted 79 residents.

Through our unique bushfire resilience program, we're supporting people in bushfire-exposed parts of NSW to prepare their homes; while helping neighbourhoods get together, improve their skills and knowledge, and plan and prepare for emergencies as connected communities.

By Winter 2023, we intend to help prepare hundreds of locations in the greater Blue Mountains and Southern Highlands. As of June 2022, there are five full-time field staff, and as a government-funded program there is no cost to residents.

The program is funded via the Bushfire Community Recovery and Resilience Fund and the Bushfire Local Economic Recovery Fund through joint Commonwealth/State Disaster Recovery Funding Arrangements.

"The property was massively overgrown with vegetation, and it took teamwork, commitment and good equipment to deal with the problem," explains bushfire resilience program beneficiary Joe of Woodford in the Blue Mountains.

"I'm 88 and in good health but the task was still too big for me alone... the recent extreme weather has made it impossible to stay on top of it. But the volunteer spirit and the Mountains community means it's now back to how it should be.

In 41 years, I've been threatened by bushfires twice, and one day the threat could escalate and repeat. Considering climate change you'd be a fool to ignore it. That's why Habitat's bushfire resilience program is important for people like me."

*Although funding for this product has been provided by both the Australian and NSW Governments, the material contained herein does not necessarily represent the views of either government.*



Barb and Les

Further out from Sydney, Barb and Les\* have lived in Mt Tomah for 12 years. In 2019 when bushfire ravaged their neighbourhood, they were lucky to be with family in town. To their relief, the fire missed their home though others were not so lucky.

Since then, Les has become terminally ill and unable to help maintain their land. This has left them vulnerable to future fires: as Les's carer, Barb alone had been unable to maintain necessary fire breaks and other tasks.

Armed with brush cutters and wheelbarrows, and overseen by Habitat's skilled site supervisors, a team of volunteers from gardening company Hoselink spent a full day clearing away masses of overgrown vegetation – all of it potential fuel load for bushfires. With little time to spare, the volunteers also created a safe passage for Barb and Les to use when accessing their vegetable garden.

Barb and Les can now focus on Les's health knowing that their land is manageable and in a much better position the next time bushfire strikes.

\*Sadly Les passed away in September 2022 from his illness.



Watch Barb and Les's story here:  
<https://youtu.be/UeZsgVms2a0>





# Habitat Women

Habitat Women is a social enterprise that provides building maintenance services while creating quality employment outcomes for women entering the construction industry.

What do we want to achieve through Habitat Women?

1. Provide access to education and employment – key factors for inequity and disadvantage
2. Address the inequity of women in the construction industry
3. Support specialist homelessness services and social housing.

In Australia, through one of our core programs, Brush with Kindness, we have been working with Specialist Homelessness Services to provide maintenance and minor repairs to accommodation for disadvantaged groups, such as women escaping violence and youth at risk of homelessness. Whilst working with a service for at-risk youth, it became apparent that employment is a key component that women need to get into permanent accommodation and get their lives back on track. Many of these women face significant barriers that exclude them from the mainstream job market, including a lack of work experience.

The concept was to establish a social enterprise to train these women in building and construction skills

while also providing “pre-employment” skills such as regular attendance, working with others, and being punctual. Most of the work is building and maintenance for emergency and transitional accommodation services but may also include working on a Habitat for Humanity construction or bushfire recovery site. Habitat Women creates positive impact for women at risk of homelessness and also for the homelessness service sector in Sydney. In addition, we expect it to raise our brand awareness in Australia and eventually become a self-sustaining revenue generating stream for the projects and communities we support.

Habitat for Humanity Australia partners with some of Australia’s largest construction companies, including Mirvac, Boral, Arup, and GHD, who in addition to providing financial support, are keen to actively participate in this project.

## Meet Emma

Emma\* had lost her confidence after a long-term battle with mental illness. She says when the pandemic hit, her maintenance and home cleaning work dried up leaving her feeling uncertain about her future. But it was a flyer on social enterprise ‘Habitat Women’ that caught her attention and ignited a passion and purpose she didn’t know she possessed. “Before I started the program I had issues with confidence, but now I feel like I am on the right track, it just feels really right,” Emma says. “It’s only just begun for me but this program has already built up my confidence. I am meeting like-minded women who want to support each other on their journeys, and we are learning together how to navigate the industry and try new things.”



# Our Partnerships

At Habitat, our partners play a vital role in supporting our work. We tailor mutually beneficial partnerships that create deep social impact whilst building company culture. Year on year our partners have contributed financial support, mobilised staff to build and restore homes and emergency shelters, donated products, raised awareness of Habitat's mission and more.

Building partnerships is key to long lasting impact. Through our partners and volunteers, we have been able to provide safe and decent housing for families in Australia and overseas.

## Corporate Advisory Group

Habitat's Corporate Advisory Committee is a small group of business executives and subject matter experts, selected from a variety of organisations to provide advice and practical support to the CEO in the execution of Habitat for Humanity Australia's strategic objectives. Members include:

Greg Keith	Colin Harris
Kylie Fitzgerald	Andrew Hoyne
Matthias Krups	Teresa Giuffrida
Peter Bailey	

## Schools, Institutions and Foundations

Bant St Foundation  
Jellis Craig Foundation  
Luck Family Foundation  
Simon Foundation  
Ian Potter Foundation  
ACF Impact100 SA Foundation  
Department of Families Fairness & Housing VIC  
Rotary Club VIC

## Pro bono Work

A special thank you for the amazing support from the following partners who make our programs possible.

Ashurst  
HFW  
HWLE  
Chris Greiner

## Transformational Partners



Boral

Since 2014, Boral has been a truly Transformational Partner through our 'Building Stronger Communities' program and Habitat Women. Together, we have provided safe shelter, water and sanitation facilities for families, disaster preparedness training and responded to emergencies. Their support has impacted the lives of more than 10,000 people in Australia, Vietnam, India, Indonesia, Nepal and Fiji.

In Australia, Boral have mobilised over 400 employees to lend a hand through our corporate volunteering program including International Women's Day and NAIDOC weeks. As a founding partner of Habitat Women, Boral have worked closely with our team to provide appropriate support in site visits and work placement.



Ansa

With every home that ANSA Homes sells in Sydney, Habitat can support home-building or renovations for a partner family, benefiting families in Cambodia and Vietnam. Since 2018, we have been able to transform the lives of over 150 families by providing a safe and decent home thanks to ANSA Homes.



Vincent Fairfax Family Foundation

Vincent Fairfax Family Foundation (VFFF) have partnered with Habitat Women to provide employment pathways for disadvantaged young women to enter the construction industry and obtain meaningful employment.

## Impact Partners



Foundation



MetLife



SPENCER  
FOUNDATION

## Key Partners

ARUP  
CoreLogic Inc  
Grant Thornton  
Haneco Lighting  
Australia

ICON Co  
Morgans Financial  
NAB  
Origin Foundation

Proctor & Gamble  
SMEC Foundation  
Signature Projects

## Supporters

Allegion  
BGIS  
Bloomberg  
COVA  
Eaton

Holcim  
Hoyne  
Mitek  
Munich RE  
Smartsourcing

Solutions  
Somfy Australia  
The Bower  
Group  
WIPRO

# Regulation & Compliance

Habitat for Humanity Australia receives support from the Australian Government through the Australian NGO Cooperation Program (ANCP), Water for Women, and Australian Humanitarian Partnership (AHP). This enables us to implement impactful projects that support community-led development (ANCP), improve sustainable and inclusive access to safe water, sanitation and hygiene (Water for Women) and strengthen disaster preparedness and response (AHP).

**Australian Aid**



ACFID  
MEMBER



## Compliance & Risk Management

HFHA takes its approach to risk management practices seriously and during the year has reviewed its overall risk management framework leading to a revised Risk Management policy and the development of a Risk Management Toolkit. Together with the overall Organisation Risk Register, there are separate risk registers for the International Program work, Australian Programs and our Volunteering Program.

Some of the inherent key risks associated with international development which have been identified for careful management by HFHA and its partners are identified below:

- **Child protection**
- **Prevention of Sexual Exploitation, Abuse and Harassment**
- **Fraud control**
- **Terrorist Financing**
- **Staff Travel safety and security in light of the pandemic**

HFHA takes a zero-tolerance approach to all matters relating to these risks and has strong, regularly reviewed policies that set out policy practices that mitigate these and other risks. Accordingly, HFHA places significant demands on its staff and partnering organisations to ensure effective and regular compliance with all risk management measures outlined in its policies. Key policies are available on the HFHA website.

## Charitable status

Habitat for Humanity Australia is a member-based company limited by guarantee incorporated in 2008. Habitat for Humanity Australia is a registered charity with the Australian Charities and Not-for-Profits Commission (ACNC) and has Deductible Gift Recipient (DGR) status.

## ACFID

Habitat for Humanity Australia is a member of the Australian Council for International Development (ACFID) and is compliant with the ACFID Code of Conduct. The Code defines minimum standards of governance, management and accountability for non-government development organisations to meet. The Code is a voluntary, self-regulatory industry code of good practice, and our adherence to the code represents our commitment to improving international and humanitarian action outcomes and contributes to the realisation of human rights and delivery of the Sustainable Development Goals.

As a member of ACFID, once every 3 years, we are required to do a self-assessment of the Code requirements to ensure we remain compliant. Our current Self-Assessment of compliance to the Code is due for completion in November 2022.

## DFAT

Habitat for Humanity Australia is accredited by the Australian Department of Foreign Affairs and Trade (DFAT), responsible for managing the Australian Government's development program. Habitat for Humanity Australia receives support through the Australian NGO Cooperation Program (ANCP). Habitat for Humanity Australia's full accreditation was renewed in May 2017 for a period of 5 years. The re-accreditation process provides the Government and the Australian public with confidence that it is funding professional, well managed, community-based organisations capable of delivering quality development outcomes.

Habitat for Humanity Australia is currently in the process of applying for DFAT accreditation renewal with Agency Profile (Stage 1) completed in June 2022 and the Organisation Review (Stage 2) scheduled for November 2022.



# Board of Directors

## Governance and management

Habitat for Humanity Australia is governed by a voluntary board which currently has ten members. These Board members have a diverse background and bring a range of skills and experience to assist in ensuring good corporate governance is maintained in all aspects of our work. One director, Anna Konotchick, is appointed as a representative of Habitat for Humanity International. Each of the state affiliates has a representative director: Michael Arman for Habitat for Humanity South Australia and Phil Burns for Habitat for Humanity Victoria. The election of Directors is held in November each year at the Annual General Meeting, and casual vacancies may also be appointed during the year.

The Board is led by Duncan West who was appointed as chair at the 2017 Annual General Meeting. Duncan was re-elected as chair following the merger with Habitat for Humanity NSWQ in 2021.

Directors of the Board recognise their leadership role in overseeing the strategic direction of the organisation and in determining effective policy necessary to implement good corporate governance. The Board strives to make informed decisions in the best interests of stakeholders and the families who benefit from our programs both in Australia and overseas.

## The directors who retired during the year are:

### Blair Badcock

*Company Director, education and public sector housing background, Habitat for Humanity SA Board Member*  
Director since: February 2017  
Retired: November 2021  
Meetings attended: 3/3

### Ross Kemp

*Chartered Accountant, Habitat for Humanity VIC Board Member*  
Director since: Nov 2018  
Retired: November 2021  
Meetings attended: 3/3



### Duncan West

*Company Director, former CEO insurance industry*  
Member since: September 2017  
Current term expires: 2023  
Meetings attended: 8/8



### Ian Graham

*Former CEO, corporate and accounting background, Finance Audit and Risk sub-committee Chair*  
Director since: November 2016  
Current term expires: 2023  
Meetings attended: 8/8



### Gideon Van Westhuizen

*Risk expert and senior advisor to corporate and not-for-profit sector, International Program Advisory sub-committee Chair*  
Director since: August 2018  
Current term expires: 2024  
Meetings attended: 8/8



### Paul Mulroney

*Former NSW Magistrate, Australian Program Advisory sub-committee Chair*  
Director since: November 2020  
Previous Director: 2010 - 2016  
Current term expires: 2023  
Meetings attended: 7/8



### Bart Mead

*Executive residential property background*  
Director since: November 2020  
Current term expires: 2023  
Meetings attended: 7/8



### Michael Arman

*Urban planning, strategy, design and project management background, Habitat for Humanity SA Board Member*  
Director since: November 2021  
Current term expires: 2024  
Meetings attended: 4/5



### Phil Burns

*Corporate construction and property development background*  
Director since: November 2021  
Current term expires: 2024  
Meetings attended: 4/5



### Sue Boyce

*CEO of disability social enterprise, corporate background*  
Director since: November 2021  
Current term expires: 2024  
Meetings attended: 4/5



### Negaya Chorley

*CEO of international development organisation*  
Director since: March 2022  
Current term expires: 2024  
Meetings attended: 2/3



### Anna Konotchick

*Program Strategy Director, Habitat for Humanity International*  
Director since: August 2020  
Current term expires: 2023  
Meetings attended: 2/8

# Our Year in Figures

## Operating and Financial Review

The total revenue & other income of HFHA was \$6,105,303 (2021: \$5,298,259) with expenses of \$6,165,959 (2021: \$4,312,127) resulting in a deficit of \$60,656 (2021: \$986,132 surplus).

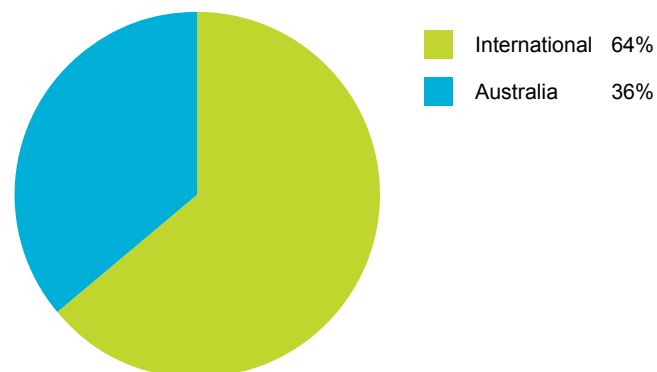
The year saw a reduction in Monetary Donations in 2022: to \$1,927,675 from 2021: \$2,061,263.

Grant funding from the Australian government (incl. COVID-19 Relief Support) increased in 2022 to \$2,888,359 from 2021: \$2,344,136, and the grant from overseas increased in 2022 to \$245,543 from 2021: \$189,329.

Overall expenditure increased from 2021: \$4,312,127 to 2022: \$6,165,959. A significant amount of this increase in 2022 was reflected in Australian programs costs increasing by \$940,966, and international expenditure increasing by \$468,504.

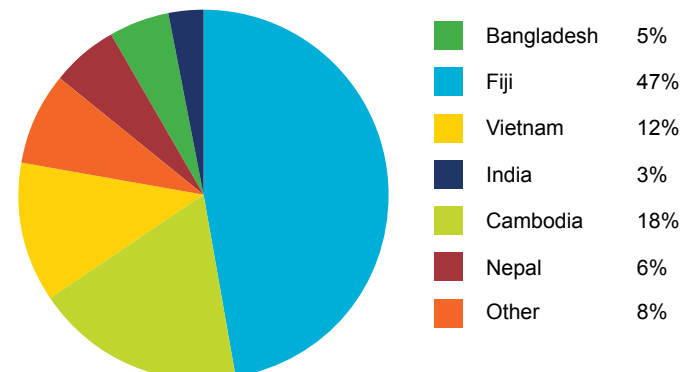
## Contribution to programs

Contribution ratios for domestic programs are calculated by dividing the expenditure on domestic projects applicable to each State affiliate by the total expenditure on domestic programs.



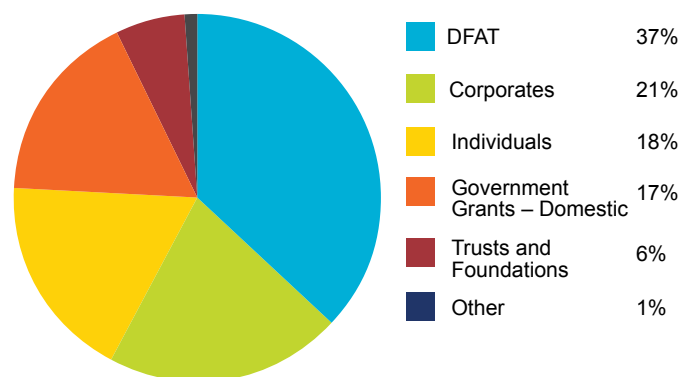
## Contribution to international programs

International program contribution ratios are calculated by dividing the expenditure on projects applicable to each country by the total expenditure on international programs.



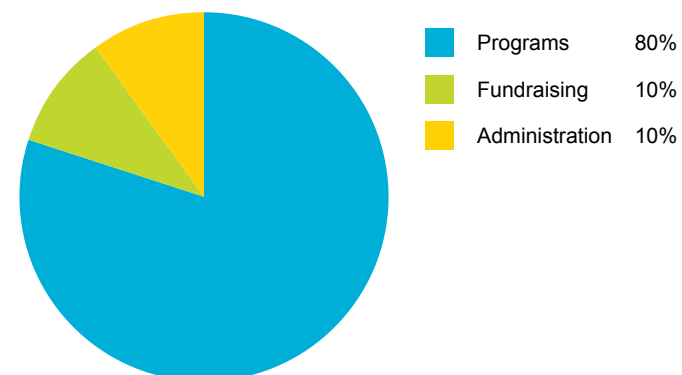
## Where the support came from

Support ratios are calculated by dividing each income source category by total income.



## How we allocated the support

Support allocation ratios are calculated by dividing each expenditure category by total expenditure.





# Summary Financial Statements

30 June 2022

The summarised financial report has been prepared in accordance with the presentation and disclosure requirements of the ACFID Code of Conduct. For more details, refer to [www.acfid.asn.au](http://www.acfid.asn.au). This summary financial report is an extract from the full financial report. The full financial report is available on the Habitat for Humanity Australia website [www.habitat.org.au](http://www.habitat.org.au) or on request.

On behalf of the Board



Duncan West  
Chair  
25 October 2022



## REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF HABITAT FOR HUMANITY AUSTRALIA LTD ON THE SUMMARY FINANCIAL STATEMENTS

### Opinion

The summary financial statements, which comprise the summary statement of financial position as at 30 June 2022, and the summary statement of surplus or deficit and other comprehensive income and summary statement of changes in equity for the year then ended, are derived from the audited financial report of Habitat for Humanity Australia Ltd ("the Company") for the year ended 30 June 2022.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, in accordance with the Australian Accounting Standards – Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012*.

### Summary of Financial Statements

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards – Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012*. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

### The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 25 October 2022.

### Responsibilities of the Directors for the Summary Financial Statements

The Directors of the Company is responsible for the preparation of the financial report that gives a true and fair view in accordance with ACFID Code of Conduct.

### Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.



Sydney, NSW  
25 October 2022

HLB Mann Judd Assurance (NSW) Pty Ltd  
Chartered Accountants

[hlb.com.au](http://hlb.com.au)

HLB Mann Judd Assurance (NSW) Pty Ltd ABN 96 153 077 215

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HLB Mann Judd is a member of HLB International, the global advisory and accounting network.

# Statement of Comprehensive Income

For the year ended  
30 June 2022

	Note	2022	2021
Revenue		\$	\$
Sales - land and cabins		328,518	10,727
Donations and gifts		1,927,675	2,061,263
Bequest and legacies		95,695	638
Government grants - Department of Foreign Affairs and Trade (DFAT)		2,758,309	1,984,836
Government grants - COVID-19 relief support		130,050	359,300
Other overseas		245,543	189,329
Other income		70,268	13,534
Investment income	3	5,824	7,836
Donations from affiliates		40,435	130,424
In-kind service		502,986	540,372
		549,245	678,632
<b>Total revenue</b>		<b>6,105,303</b>	<b>5,298,259</b>
<b>Expenditure</b>			
Funds to international programs		(2,194,838)	(1,821,626)
International program support costs		(425,328)	(330,036)
Domestic program expenditure and support cost		(1,329,365)	(388,399)
Volunteer program support		(266,956)	(211,153)
Community education		(54,168)	(50,255)
Fundraising costs		(525,375)	(511,796)
Bank charges		(22,587)	(20,486)
Financing costs	3	(17,445)	(25,253)
Accountability and administration		(429,465)	(310,752)
Depreciation & amortisation	3	(125,486)	(91,999)
Cost of sales		(271,960)	(10,000)
In-kind service		(502,986)	(540,372)
<b>Total expenditure</b>		<b>(6,165,959)</b>	<b>(4,312,127)</b>
<b>(Deficit)/surplus before gain on acquisition of affiliate</b>		<b>(60,656)</b>	<b>986,132</b>
Gain on acquisition of affiliate		–	3,768,865
<b>(Deficit)/surplus for the year</b>		<b>(60,656)</b>	<b>4,754,997</b>
Other comprehensive income for the year		–	–
<b>Total comprehensive (loss)/income for the year</b>		<b>(60,656)</b>	<b>4,754,997</b>



# Statement of Financial Position

As at 30 June 2022

	Note	2022	2021
		\$	\$
<b>Assets</b>			
<b>Current Assets</b>			
Cash and cash equivalents	4	4,633,048	5,135,620
Trade and other receivables	5	39,492	33,631
Inventories	6	255,193	718,909
Loans and receivables	7	292,187	327,025
Other assets	10	60,840	22,876
Total current assets		5,280,760	6,238,061
<b>Non-current assets</b>			
Property, plant and equipment	8	567,223	74,235
Right-of-use assets	9	174,772	239,555
Loans and receivables	7	2,618,172	2,796,274
Other assets	10	25,955	25,955
Total non-current assets		3,386,122	3,136,019
<b>Total assets</b>		<b>8,666,882</b>	<b>9,374,080</b>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	11	307,086	485,789
Lease liabilities	12	74,079	67,358
Employee benefits	13	98,305	79,434
Deferred revenue	14	1,442,159	1,877,055
Borrowings	15	40,287	40,287
Total current liabilities		1,961,916	2,549,923
<b>Non-current liabilities</b>			
Trade and other payables	11	71,850	75,848
Lease liabilities	12	141,852	215,932
Employee benefits	13	20,067	18,345
Borrowings	15	687,401	722,619
Total non-current liabilities		921,170	1,032,744
<b>Total liabilities</b>		<b>2,883,086</b>	<b>1,032,667</b>
<b>Net assets</b>		<b>5,783,796</b>	<b>5,791,413</b>
<b>Equity</b>			
Reserves	16	53,039	—
Retained surpluses		5,730,757	5,791,413
<b>Total equity</b>		<b>5,783,796</b>	<b>5,791,413</b>

# Statement of Changes in Equity

As at 30 June 2022

	Note	2022 \$	2021 \$
Total equity at the beginning of the financial year		5,791,413	1,036,416
(Deficit)/surplus for the year		(60,656)	4,754,997
Other comprehensive income for the year		-	-
Total comprehensive (loss)/income for the year		(60,656)	4,754,997
Revaluation reserve	16	53,039	-
Total equity at the end of the financial year		5,783,796	5,791,413



# Get involved

## Feedback

Habitat for Humanity Australia recognises the importance and value of listening and responding to feedback and complaints. We strive to achieve the highest standards and are committed to responding to concerns and complaints in a timely and appropriate manner.

Please send any feedback about this report or our operations to:

**Habitat for Humanity Australia**  
**PO Box 1048**  
**North Sydney**  
**New South Wales 2059**

**Alternatively, please call**  
**1800 88 55 99, or to**  
**submit feedback email**  
**info@habitat.org.au**

For complaints, an email can be sent directly to [complaints@habitat.org.au](mailto:complaints@habitat.org.au). For more information on making a complaint, and to read our Complaints Handling Policy visit [www.habitat.org.au/complaints](http://www.habitat.org.au/complaints).

Complaints relating to a breach of the ACFID Code of Conduct by an ACFID member can be made to the ACFID Code of Conduct Committee via [www.acfid.asn.au/content/complaints](http://www.acfid.asn.au/content/complaints)

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1800 88 55 99

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