



# Annual Report 2021

[habitat.org.au](https://www.habitat.org.au)





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## Duncan West Chair's Report

The past 12 months has been dominated by the impact of the Covid-19 pandemic which has affected every aspect of our lives and the work of Habitat for Humanity. Despite the challenges Habitat for Humanity has been able to develop and grow a range of inspiring and exciting projects to keep helping vulnerable groups and individuals both here in Australia and within the Asia and Pacific regions access safe and decent shelter.

During the year we completed the merger with Habitat for Humanity NSW/Queensland and this has provided a very strong platform for growth. We have seen significant development and acquired new funding for a range of local programs which supplement our already well established international work. At the same time, the combination of the two organisations has significantly enhanced our financial position and allowed us to be confident in our future sustainability and created capacity for investment in new initiatives.

As the pandemic continues to unfold it has impacted our capacity to undertake programmatic work as we continuously adjust to the prevailing COVID-19 environment. Despite all this, it has been amazing and humbling to see the generosity and commitment of our partners, supporters, volunteers and staff. We have also been very grateful for the outstanding support we have received from DFAT, State and Federal Governments which has enabled us to maintain our financial and programmatic sustainability.

The pandemic has again demonstrated just how important it is that everyone has a safe and decent place to live and we have been determined to stay true to our mission during this time.

Whilst some activities have not been possible, we've seen great effort and results in our bushfire recovery program in NSW, South Australia and Victoria.

Any impact we make is only through the support of our partners and the quality, professionalism and commitment of our people. I would also like to thank my fellow Board members for their advice, support and constant commitment this year. In particular I would like to acknowledge Paul Mulroney, the Chair of Habitat for Humanity in NSW/Queensland who was the architect of the merger and enabled it to happen through his humble and forward thinking leadership. We have an outstanding CEO in Nicole Stanmore and she and her team have done an amazing job in navigating the organisation through the many challenges brought through the pandemic. On behalf of the Board we would like to thank Nicole and our passionate and committed staff who work to make a difference in the lives of the people we serve. I would also like to thank the Board and staff of our affiliates in Victoria and South Australia for their support and leadership. They each play a vital role in running our domestic programs and supporting our work internationally.

Finally, our deep and sincere thanks to you – our vital and valued community of individuals, organisations, schools and partners. You are the reason we have been able to continue to positively impact more families through access to safe housing.

Sincerely,

A handwritten signature in white ink that reads "Duncan West". The signature is written in a cursive, flowing style.

Duncan West, Chair



## Nicole Stanmore CEO's Letter

With 1.6 billion people around the world living without adequate shelter, the COVID-19 pandemic continues to remind us of the importance of the work we do at Habitat for Humanity. In this time when the home serves as the front line of defence against the virus for millions, our work is needed to help them access adequate living conditions to keep them safe.

Overseas we continue to build and repair houses but we have also been able to adapt our programs where necessary to deal with the worst of the pandemic. Education programs on sanitation, distribution of hygiene kits and COVID-19 care centres in India are some of the innovative examples of how Habitat is contributing to the fight against the virus.

At home in Australia we assisted 213 survivors affected by the Black Summer Bushfires.

Through our partnership with specialist accommodation providers, we continue to focus on the needs of survivors of domestic violence and vulnerable Australians. It is pleasing to announce that in South Australia, we completed a youth accommodation centre and in 2022 with the support of the Australian government, we plan to build an 8 bedroom house for women escaping violent circumstances.

As an organisation the merger with our affiliate operating in NSW and Queensland has been completed unleashing new opportunities to grow our mission together with our volunteers, staff and supporters.

As we all deal with the challenging circumstances of living through a pandemic, I am heartened more than ever by the generosity of you, our supporters, for trusting us with your funds and time, volunteering with us throughout the past year. With your continued help we can assist those that are suffering build a brighter future and a better world for all.

I am also especially thankful to our staff and Board for their determination, commitment and efforts to grow our programs, enabling us to complete the merger with our affiliate in NSW/Q. And to our supporters, a very sincere thank you. From our donors, corporate sponsors, volunteers and the Australian government, our achievements are not possible without you. Those we work to serve will be grateful for generations.

Sincerely,

A handwritten signature in black ink that reads "Nicole Stanmore". The signature is written in a cursive, flowing style.

Nicole Stanmore, CEO





## about us

Driven by the vision that everyone deserves a safe and decent place to live, Habitat for Humanity began in 1976 as a grassroots movement and has since grown to become a leading global not-for-profit working in more than 70 countries. Globally, Habitat for Humanity has helped more than 35 million people obtain safe and decent housing.

Families in need of a “hand up” partner with Habitat for Humanity to build or improve a place they can call home. Through financial support, volunteering or advocating for the cause, everyone can help families achieve the strength, stability and independence they need to build better lives.

Habitat for Humanity Australia is part of a global network of Habitat for Humanity offices. We work in partnership with communities across the Asia and Pacific regions to support sustainable development.



## our mission

To demonstrate God’s love in action by mobilising partner families, volunteers and corporate partners to provide appropriate housing solutions in sustainable communities.

At Habitat for Humanity Australia, we believe a decent home provides much more than bricks and mortar. It is the foundation for the future, giving families the opportunity to be healthier, happier and more secure, leading to stronger communities that can grow and sustain themselves.

Through shelter, we empower.



## our core principles

Demonstrate Christian faith in action.

Advocate on behalf of those in need of decent shelter.

Focus on building and renovating simple and decent affordable houses.

Engage the broader community through inclusive leadership and diverse partnerships.

Promote dignity through full partnership with Habitat home owners and future home partners.

Promote transnational and sustainable community development.

# we build strength, stability, and self-reliance *through* shelter.



# 2021

year in review



## Bushfire Recovery Program Outputs

In the last year across South Australia and New South Wales, we were able to:

Complete 356 recovery days

Assist 213 property owners

Engage 1,011 volunteers



**26,263**  
people served

People impacted across the Asia and The Pacific regions through our overseas programs which are focused on housing, disaster resilience and response, urban and advocacy programming, water sanitation and hygiene.



**4,063**  
Volunteers

Volunteers we mobilised locally through our Local Village, Community Volunteering and Brush with Kindness Programs.



**New**  
Partnerships

Barclays, our new partner, is helping us to provide building repairs and maintenance of transitional accommodation for women escaping domestic violence and for Indigenous people in Australia. Barclays is also committed to helping vulnerable people transition into the workplace and receive work experience on Habitat sites.



**Water for Women**  
Project Fiji

2,353 people have benefited from infrastructure interventions and engagement activities with 11 schools and 18 communities focused on behavioural change for improved water, sanitation and hygiene in Fiji.



# sustainable development goals

Habitat for Humanity Australia is committed to achieving UN Sustainable Development Goals throughout our programs. Housing is a driver, catalyst and contributor for the 5 SDG goals below.

## Goal 1: No Poverty

Adequate housing builds resilience and reduces vulnerability to economic, social, and climate-related shocks and disasters.

## Goal 5: Gender Equality

Equal access to housing protects women from discriminatory policies and practices related to land distribution, titling and inheritance.

## Goal 6: Clean Water and Sanitation

Access to clean water and sanitation are integral to safe, healthy, adequate housing.

## Goal 7: Affordable and Clean Energy

Housing systems that are energy-efficient and that use affordable, clean, energy save costs and reduces air pollution and the effects of climate change.

## Goal 11: Sustainable Cities and Communities

Access to affordable, adequate, safe, and inclusive housing and basic services increases resilience.

## How housing supports the Sustainable Development Goals:



## Habitat also contributes to the following SDG's:





# Habitat for Humanity on housing and climate change

As a housing provider,  
**we have a responsibility**  
to use our voice to raise  
awareness of emerging  
housing issues and the  
important role that housing  
can play in **mitigating**  
**the impacts of climate**  
**change.**

## our values

The millions of families Habitat partners with are often among the most vulnerable to the effects of climate change, which include increasingly common and severe weather events such as hurricanes, floods, bushfires, tornadoes and droughts. These events can result in tragic outcomes for families, including damage to or complete loss of their homes, which may expose them to other threats, such as food insecurity, disease and displacement.

We believe that adequate and affordable housing can be built sustainably.

We believe we have a responsibility to recognise that climate change has a disproportionate impact on the people we serve, and that to be accountable to them, we must address that impact through resilient housing.

We believe we must have the courage to use our voice, experience and influence to create change within communities and the broader housing sector.

And we believe we must be humble in the face of new opportunities and challenges, recognizing the need to minimize our own environmental impact as we work to ensure that everyone has a decent place to live, now and into the future.

To read Habitat for Humanity's full Climate Change Statement please click [here](#).

## foundation

## for change

Meet Chandra.

Chandra has led a challenging and difficult life and found himself a single parent of two until the day came where he remarried. Both Chandra and his new wife, Saraswati, have a disability. Saraswati struggles to walk and although Chandra was for a long time bedridden, he now goes to work every day while his wife stays home to look after their children.

"Now, I earn enough to keep my family happy, and I never worry for tomorrow, only believe in today. We are happy with all that we have and all the energy I have every day comes from my family." Saraswati adds, "Whatever earning he brings, we manage it and sometimes I feel bad that I can't go out to work because I can't walk properly. It is difficult for me to find work cleaning homes and cooking anyway, as nobody accepts me for being a Dalit. Chandra also faces this problem I know but he never gives up."

After partnering with Habitat for Humanity Chandra and his family now have a home that has brought them safety, stability and health so they can live a better life. Chandra openly shares: "...But now I feel secure; I have a house which is ours...now I only pray for God to give me enough strength so I can work and give both my children good education for their bright future."

# housing security

Many people around the world live in inadequate housing characterised by a lack of access to basic services and utilities such as water, sanitation, and electricity. Insecure land tenure, the threat of forced eviction, overcrowding and building inadequacies such as lack of light, ventilation and durability are also common. Rebuilding and repairing inadequate housing helps families overcome the circumstances that allow poverty to fester. A home is a stabilising force for a family and can be truly transformative for health, education, opportunity, and economic security. For around USD \$3,000, we can build or repair a house for an entire family in the Asia and The Pacific regions.





# disaster resilience & response



## disaster response

With support from the Australian public and the Australian government, Habitat for Humanity Australia has strongly supported the response to COVID-19 and the Tropical Cyclone Harold disaster in Fiji. These emergency response projects include shelter repairs, transitional shelter construction, as well as water, sanitation & hygiene infrastructure repairs such as toilets and clean water supply for those affected by the cyclone.



## disaster resilience

Habitat for Humanity Australia partners with communities across the Asia and The Pacific region to identify those vulnerable to disasters and increase local capacity to reduce disaster risks, and to better respond and recover from them. Reducing risks of disasters is a fundamental feature of Habitat for Humanity Australia's work across the region, ensuring that any interventions are resilient and sustainable in high-risk disaster-prone areas.



The Government of Fiji declared a state of natural disaster on 16 December 2020, ahead of the Category 5 cyclone on Fiji's main islands of Viti Levu and Vanua Levu in December.

Tragically, four lives were lost as a result of the cyclone, which caused major flooding and damage to buildings and crops, with schools and houses were destroyed as residents took shelter in public facilities.

Habitat for Humanity Australia, in partnership with DFAT Australian Humanitarian Partnership (AHP) and Oxfam Australia, was able to support a broader disaster response program from Australia involving the leadership of a variety of local organisations in Fiji. Habitat in Australia engaged closely with Habitat for Humanity Fiji (HFHF) throughout the initial assessments and designed a swift response plan.

HFHF has completed the community and key stakeholder selection for the AHP TC Yasa project, prior to the COVID-19 outbreak in Fiji.

Important disaster assessments for 45 communities have been undertaken, including 19 shelter repair assessments. HFHF will pre-fabricate some of the improvements identified such as pit latrines and shower units in the workshop at Walu Bay, Suva, in preparation for returning to the field.

# water, sanitation & hygiene

According to the World Health Organisation, 785 million globally live without access to clean water. Millions of people including children die every year from diseases associated with inadequate water supply, sanitation and hygiene. This is why Habitat for Humanity Australia works towards achieving the United Nations Sustainable Development Goal (SDG 6) of clean water and sanitation.

Water, Sanitation and Hygiene (WASH) are even more important in the context of COVID-19. Supporting changes in hygiene behaviours through training activities in conjunction with improved handwashing facilities and adequate water supply reduces the spread of COVID-19, as well as other water-related diseases. Improved access to WASH facilities is also critical to the ability to shelter from the spread of the disease.

We work in Bangladesh, Cambodia, Myanmar, Fiji, Nepal and Vietnam supporting communities to access improved water and sanitation through adequate housing.

This includes construction of new or improved water supply and sanitation facilities. These types of physical interventions are accompanied by working with families, communities, and school children to change hygiene behaviours and better manage water resources.

## every drop builds resilience

Osea Suka lives in Navitilevu village, one of 18 communities that Habitat for Humanity Fiji is working with as part of the Water for Women funded project.

Sadly, Osea and the other villagers now face water shortages from July through to December meaning water conservation has become part of their daily life.

Osea shares how they are overcoming the challenges of water shortage. “My wife always puts out containers and buckets whenever it rains, and this is particularly useful for us as our facilities are not nearby” says Osea. But with longer dry spells their water tanks are drying out more often and his family often struggles to wash hands after using the toilet.

Habitat for Humanity Fiji completed a 3-day water, sanitation and hygiene training in Navitilevu, where community members including Osea and the Community Health Worker Rasilivia Navo learnt about the benefits of a Tippy Tap.

“I found that it was a very simple design that I could easily build one at home, my kids would love to use it and it would encourage them to wash their hands frequently especially after playing outdoors.” shared Osea. He adds that the Tippy Tap would be one way to teach his kids about good hygiene practices. Community health worker Rasilivia adds: “It’s easy for people to use, and we’ve requested the youths to install tippy taps for our homes. For me, our bathroom and sanitation facilities are located at quite a distance from my home, so I find that the tippy tap would help encourage frequent handwashing.”





# water, sanitation & hygiene

## water for women Fiji updates

Since 2018, Habitat for Humanity Australia and Habitat Fiji have been implementing the Department of Foreign Affairs and Trade's (DFAT) Water for Women project to deliver a participatory and socially inclusive community project in Fiji. The project is addressing core water, sanitation and hygiene needs of people in 18 targeted rural Fijian communities. This includes women and girls, people with disabilities and people from the LGBTIQ+ community.

In 2021, we have worked extensively in communities and schools to assess their existing water and sanitation facilities as well as hygiene practices, as a basis for making plans for change.

The project has engaged with and empowered women to take on an active leadership role in their communities with regards to water and sanitation management and safe hygiene practices.

In schools, menstrual hygiene was identified as a critical need for female students. In addition, many of the schools were suffering from water shortages, particularly during the dry season. This year we completed infrastructure plans for 11 schools and have completed infrastructure construction in three of them. We have built menstrual hygiene management facilities, and improved the quantity and quality of water supply available.

The plans developed by both the community water committees and school management committees include planning for sustainability. That is, the plans include maintenance requirements and responsibilities, so that the infrastructure will be looked after and will last long into the future.







## monitoring & evaluation

Habitat for Humanity Australia consistently tracks its progress and evaluates the effectiveness of its work with partners and projects overseas.

We have developed a Development Effectiveness Framework to support us to more consistently measure the impact of our projects.

The framework considers effectiveness as defined by three key concepts:

- **Results:** Is our work achieving the intended results?
- **Accountability:** How are we accountable to the communities and local partners who we work with, and our donors?
- **Learning:** How do we learn from our work and apply learnings to improve our projects?



# our international development projects

Habitat for Humanity Australia receives support from the Australian Government through the Australian NGO Cooperation Program (ANCP), Water for Women, and Australian Humanitarian Partnership (AHP). This enables us to implement impactful projects that support community-led development (ANCP), improve sustainable access to safe water, sanitation and hygiene (Water for Women) and strengthen disaster preparedness and response (AHP). In FY21, this support has contributed funding to the following projects:



## Bangladesh

- Trishal Housing Project
- Building Resilient Urban Slum Settlements in Dhaka

## Cambodia

- Building Homes Building Positive Lives
- Building homes, water and sanitation facilities
- Urban Shelter Security: Building Community Disaster Resilience

## Fiji

- Vunuku Disaster Risk Reduction Masterplanning Project
- Water for Women
- Disaster Response projects in response to Covid-19 and Tropical Cyclones Harold and Yasa

## Myanmar

- Increasing urban resilience in Dala Township

## Nepal

- Building disaster resilient communities in Eastern Nepal
- Disaster ready emergency shelter handbook

## Vietnam

- Building disaster resilient communities in Central and Southern Vietnam
- Safer Water, Safer Lives: Improving Health and WASH



# volunteering

Local Village is a new volunteer program that, in the past year, offered Australians the opportunity to make an impact locally repairing and rebuilding bushfire affected family's properties in NSW with their own two hands.

Over 3 days, teams of volunteers from all walks of life work alongside property owners helping to clean up, salvage, sort and pile debris, rebuild sheds, outbuildings, fences, and replant trees. Volunteers have helped families achieve so much more in a few days than the families would have achieved in months, saving them time, money, and worry. We would like to thank every one of the volunteers who worked on over 100 days in the bushfire recovery program throughout the year.



**"It's amazingly rewarding to help others in need in such a well organised team"**

Local Village Volunteer,  
Bushfire Recovery Program

**"I have never worked so hard, felt so tired and been so gratified for the opportunity to make a real difference"**

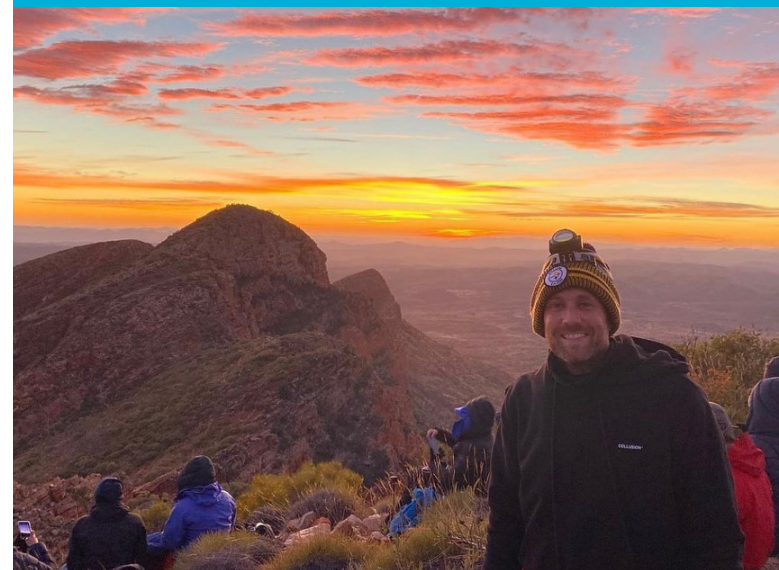
Community Volunteer,  
Bushfire Recovery Program

**"An incredibly worthwhile and inspiring activity that does REAL good for the community"**

Community Volunteer,  
Brush with Kindness

**"One of the most rewarding activities I have done in my 30+ years of volunteering for NFP's"**

Corporate Volunteer,  
Bushfire Recovery Program



This year we held the first Hike for Habitat, where a team hiked the Larapinta Trail in the Northern Territory for 5 tough but rewarding days, exploring the breathtaking red centre of Australia. The team of 26 raised over \$90k to support Habitat for Humanity Australia's programs in Asia-Pacific.

**"I am not an experienced hiker, and was quite unprepared for this trip, but as soon as I met the team, I knew it was going to be an amazing week. It takes a special type of person to commit to putting their minds and bodies towards a cause, and it was inspiring to see the way the team encouraged each other and spurred each other on each day. It was a real privilege to spend a week with Habitat supporters from all walks of life, around the campfire, climbing a mountain at 3am or relaxing on the sand after a dip in the nearby gorge. Can't wait for the next Hike for Habitat!"**

- Dan, Head of Impact Giving & Engagement.



## our work in Australia

We build, restore and repair homes and accommodation for vulnerable Australians. With the help of our sponsors, volunteers, and partner organisations, we are able to provide shelter solutions for vulnerable groups and low-income families.



We are proud of the work accomplished this year. Despite the COVID 19 restrictions, we continued to help vulnerable families in need in the wake of last year's bushfires. Thanks to our volunteers, we helped salvage and sort debris on fire affected properties, and improve their living conditions.

Our annual International Women's Day event recruited 13 teams, comprising 117 corporate volunteers from 10 companies across New South Wales and Queensland. Volunteers were to be mobilised to assist women and children experiencing homelessness often due to domestic and family violence, as well as women headed households.

However, due to COVID-19, many of the volunteering activities were postponed. The unwavering support of our Corporate Partners has seen them commit to supporting our volunteering Program once this health crisis has passed.



Volunteers on our Brush with Kindness program worked with 11 community service organisations including indigenous services, youth refuges women's shelters, and have assisted with bushfire recovery efforts. Most importantly, volunteers helped to change the lives of disadvantaged, disabled or socially isolated people and their families.

In total, we mobilised 4063 volunteers to give a hand up and help more Australians build strength, stability and independence.





# Tracey

## a new beginning

On December 9, 2020, Tracey and her sons were officially handed the keys to their new home in Yea. A home was custom designed for Tracey's son Joshua and his wheelchair needs. It is something she long thought impossible.

Living in a rental property with Joshua in a wheelchair is logistically challenging for Tracey and her boys. Simply finding a rental property that accommodates Joshua's wheelchair is an ordeal.

Tracey, understandably, was keen to have a permanent home for her boys, preferably one that catered for her youngest son's disability and could provide him a sense of independence.

"Most people go into a bathroom without a second thought," Tracey says. "But my son has never been able to go to the sink and wash his hands - in a house - in his whole life."

Tracey still finds it surreal, but her new house will bring some permanence and security for her family.

"It's pretty unbelievable," Tracey says. "There are things I haven't been able to do in a rental. You're always worried about damaging stuff."

Access to housing is transformative for the whole family but especially so for Joshua. Having their own home can bring strength, stability, and self-reliance for them as individuals and as a family.





# bushfire recovery program

## rebuilding and restoring hope for Aussie families

Habitat for Humanity Australia has been on the ground over the past year since the smoke of the 2019/20 bushfires cleared, restoring hope to bushfire affected families and communities. In South Australia and New South Wales, we have assisted homeowners to salvage and rebuild, and in Victoria, we have helped build transitional accommodation. Habitat will be there for as long as it takes to support Australian families to get back on their feet.

## meet Elisabeth

Elisabeth has lived in Dargan for over 47 years and lost her home in the bushfires that tore through the region in December 2019. She has been living in a makeshift shed ever since and working every day to restore her property and rebuild her life. Soon after the bushfires, COVID-19 hit, and then Elisabeth lost her late husband soon after losing her home.

Our volunteers worked alongside a small team of tradespeople comprising a carpenter, builders, roofer and

landscape gardener to install a comfortable demountable temporary home for Elisabeth, with fresh paint and decking, plumbing, and landscaping.

Elisabeth is a genuinely kind and beautiful soul and could not be more deserving. The demountable home was provided to Elisabeth by Habitat Australia to provide her with somewhere to live as her permanent home is being built.

Watch Elisabeth's story [here](#).





# our partnerships

At Habitat, our partners play a vital role in supporting our work. We tailor partnerships that create deep social impact whilst building company culture. Year on year our partners have contributed financial support, mobilised staff to build and restore homes and emergency shelters, donated products, raised awareness of Habitat's mission and more.

Building mutually beneficial partnerships is key to long lasting impact.

## major partners



### ANSA Homes

With every home that ANSA Homes sells in Sydney, Habitat can build a home for a partner family, benefiting families in Nepal, Cambodia, and Vietnam. Since 2018, we have been able to build 90 homes thanks to their support.



Barclays, our new partner, is helping us to provide building repairs and maintenance of transitional accommodation for women escaping domestic violence and for Indigenous people in Australia. Barclays is also committed to helping vulnerable people transition into the workplace and receive work experience on Habitat sites.



Since 2014, Boral has been our 'Building Stronger Communities' program partner. Together, we provided have provided safer shelter, water and sanitation facilities for families, provided community-based disaster preparedness training and responded to emergencies. Their support has impacted the lives of more than 10,000 people in Australia, Vietnam, Indonesia, Nepal and Fiji.



MetLife were the first company to adopt our Fit for Humanity campaign where every minute of exercise recorded by their staff was matched with a donation to Habitat. Their staff across the globe have since adopted this initiative to benefit staff's mental wellbeing.

## home for a home partners

ANSA Homes  
Benevolence Financial Group  
The Kratzmann Group  
Wholesale Property Group

## other corporate partners

Active Property	Merlin
ARN	Morgans Financial
ARUP	Origin Foundation
ANZ Bank	NAB
Bank of America Merrill Lynch	Partridge Structural
BGIS	Simon Foundation
Bluestone	PGIM
Choice Projects	Proctor & Gamble
CoreLogic	Robeco
Downer Group	SAS International
Dulux Group	SF Capital
DWF Law	St George Foundation
Eaton	Smartline
Equity Trustees	SMEC Foundation
Hoyne	Somfy Foundation
IBM	Spirax
Levi's ANZ	Teachers Mutual Bank
Metlife	Team Building with Purpose
Metricon	

## other organisations supporting our work

ANZ Bank, Assa Abloy, Bunnings Group, The Dow Chemical Company, Equity Trustees, Graysonline, Dulux Group, Laminex, Universal Fans, USG Boral, Telstra  
SA: Nuago, a.c.care, Anglicare SA, Rural City of Murray Bridge, SA Housing Authority, Rotary Club of Mobilong, Rotary Club of Murray Bridge, Lions Club of Murray Bridge, Soroptimist Club of Murray Bridge, Kiwanis Club of Murray Bridge, Origin Foundation, Playford Uniting Church

## pro-bono work

A special thank you for the pro bono legal support which makes our programs possible.

Ashurst  
HFW  
HWLE  
Chris Greiner

## corporate advisory group

Habitat's Corporate Advisory Committee is a small group of business executives and subject matter experts, selected from a variety of organisations to provide advice and practical support to the CEO in the execution of Habitat for Humanity Australia's strategic objectives. Members include:

Brian Tasker  
Greg Keith  
Kylie Fitzgerald  
Matthias Krups  
Peter Bailey  
Shane Gannon  
Teresa Giuffrida

## gifts in kind

Assa Abloy, Beaumont Tiles, Bell Imperial Cabinets, Budget, Universal Fans, Bunnings Trade, Chris Nutt Plumbing, CSR Bradford Insulation, CSR Hebel, D.B. Rickard Electrical, Dowell Windows, Dowell, Dulux, Eastwide, Plumbing, Group 4, Hume Doors & Timber, Inclusive Cleaning Services, James Hardie, Jims Test & Tag, Master Builders Insurance Services, McMillan Concrete Construction, Mega Electrical, Mission Australia Foundation, MM Electrical, Moore Plant Hire, Murphy Design, Murraylands, Fire & Safety, Neville Rawlins, Pfeiffer Kitchens & Cabinets, Reece, Riddleys Plumbing, Rinnai Australia, Robert Frazer, RS Nance Pty Ltd, Siniat, Solomons Flooring Murray Bridge, SuHo, Terminix, Trader GSM Electrical, TRS Insulation, Universal Fans, USG Boral, Viridian Glass, Weyland Cabinets

## schools, institutions and foundations

"Homes for Homes" by "The Big Issue", Bank SA Foundation, Billanook College, Carey Baptist Grammar School, CMV Foundation, Community Enterprise Foundation, Good 360, Harvey Foundation, Matana Foundation, Melbourne University Habitat for Humanity Club, Murray Bridge High School, NAB Foundation, North East Vocational College, PwC Foundation, RMIT Building and Construction Dept, Sacred Heart College, SEDA College, The Collie Foundation, The Lord Mayor's Charitable Foundation, The Lord Mayor's Charitable Foundation Origin Energy Foundation, The Red Bowl Fund

# regulation and compliance

Habitat for Humanity Australia receives support from the Australian Government through the Australian NGO Cooperation Program (ANCP), Water for Women, and Australian Humanitarian Partnership (AHP). This enables us to implement impactful projects that support community-led development (ANCP), improve sustainable and inclusive access to safe water, sanitation and hygiene (Water for Women) and strengthen disaster preparedness and response (AHP).

## compliance & risk management

Various risks associated with international community development practice are identified and managed very carefully by HFHA and its partners. Some key risks are identified below:

- Child protection
- Prevention of Sexual Exploitation, Abuse & Harassment
- Fraud Control
- Terrorist Financing

HFHA takes a zero-tolerance approach to all matters relating to these risks and has strong, regularly reviewed policies that set out policy practices that mitigate these and other risks. Accordingly, HFHA places significant demands on its staff and partnering organisations to ensure effective and regular compliance with all risk management measures outlined in its policies. Key policies are available on the [HFHA website](#).



ACFID  
MEMBER



## charitable status

Habitat for Humanity Australia is a member-based company limited by guarantee incorporated in 2008. Habitat for Humanity Australia is a registered charity with the Australian Charities and Not-for-Profits Commission (ACNC) and has Deductible Gift Recipient (DGR) status.

## ACFID

Habitat for Humanity Australia is a full member of the Australian Council for International Development (ACFID) and compliant with the ACFID Code of Conduct. The Code defines minimum standards of governance, management and accountability for non-government development organisations to meet. Our adherence to the Code demonstrates our commitment to ethical practice and good governance in our operations in Australia and internationally.

## DFAT

Habitat for Humanity Australia is accredited by the Australian Department of Foreign Affairs and Trade (DFAT), responsible for managing the Australian Government's development program. Habitat for Humanity Australia receives support through the Australian NGO Cooperation Program (ANCP). Habitat for Humanity Australia's full accreditation was renewed in May 2017 for a period of five years. The re-accreditation process provides the Government and the Australian public with confidence that it is funding professional, well managed, community-based organisations capable of delivering quality development outcomes. Habitat for Humanity Australia has commenced work on DFAT accreditation renewal with the first stage due in June 2022.



# board of directors

Habitat for Humanity Australia is governed by a voluntary board which currently has eight members. These Board members have a diverse background and bring a range of skills and experience to assist in ensuring good corporate governance is maintained in all aspects of our work. Noting the recent merger with Habitat for Humanity NSWQ, three of the directors, Paul Mulroney, Ian Graham and Bart Mead are directors of NSWQ. One director, Anna Konotchick, is appointed as a representative of Habitat for Humanity International. Each of the remaining state affiliates has a representative director: Blair Badcock for Habitat for Humanity South Australia and Ross Kemp for Habitat for Humanity Victoria. The election of Directors is held in November each year at the Annual General Meeting, however casual vacancies may also be appointed during the year.

The Board is led by Duncan West who was appointed as chair at the 2017 Annual General Meeting. Duncan was re-elected as chair following the merger with Habitat for Humanity NSWQ.

Directors of the Board recognise their leadership role in overseeing the strategic direction of the organisation and in determining effective policy necessary to implement good corporate governance. The Board strives to make informed decisions in the best interests of stakeholders and the families who benefit from our programs both in Australia and overseas.



## Duncan West

*Company Director, former CEO insurance industry*  
Member since: September 2017  
Current term expires: 2023  
Meetings attended: 8/8



## Blair Badcock

*Company Director, education and public sector housing background, Habitat for Humanity SA Board Member*  
Member since: February 2017  
Current term expires: 2021  
Meetings attended: 7/8



## Gideon Van Westhuizen

*Risk expert and senior advisor to corporate and not-for-profit sector*  
Member since August 2018  
Current term expires: 2021  
Meetings attended: 8/8



## Ross Kemp

*Chartered Accountant, Habitat for Humanity VIC Board Member*  
Member since: 2018  
Current term expires: 2021  
Meetings attended: 8/8



## Ian Graham

*Former CEO, corporate and accounting background, Habitat for Humanity NSWQ Board Member*  
Member since: November 2016  
Current term expires: 2023  
Meetings attended: 8/8



## Bart Mead

*Executive residential property background, Habitat for Humanity NSWQ Board Member*  
Director since November 2020  
Current term expires: 2023  
Meetings attended: 5/5



## Paul Maroney

*Former NSW Magistrate, Habitat for Humanity NSWQ Board Member and Chair*  
Director since November 2020 and previous director 2001-2005 and 2010-2016  
Current term expires: 2023  
Meetings attended: 5/5



## Anna Konotchick

*Director Operations Habitat for Humanity International*  
Director since 2020  
Current term expires: 2023  
Meetings attended: 6/8

## The directors who retired/resigned during the year are:

### Lyn Mackenzie

*Certified Public Accountant*  
Member since: August 2017  
Meetings attended: 6/6

### Caroline Mara

*Chair of Finance, Audit & Risk Committee.*  
*Chartered Accountant*  
Member since: May 2016  
Meetings attended: 7/8

### Makala Schofield

*Company Director, Senior Executive with experience in corporate and government sectors*  
Member since: April 2017  
Meetings attended: 6/6

# our year in figures

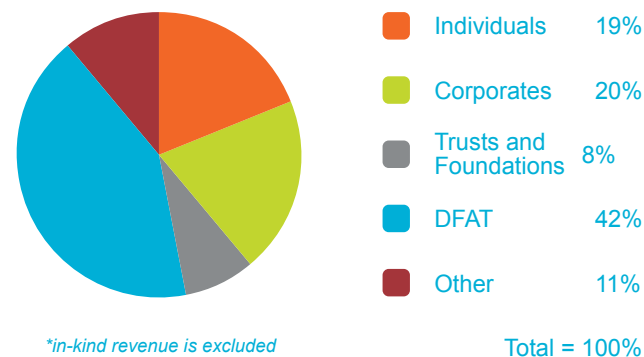
## operating and financial review

The total revenue & other income for HFHA was \$9,067,124 an increase from \$5,333,654 in 2020. Expenses were \$4,312,127, a decrease from \$5,258,340 in 2020, resulting in a surplus of \$4,754,997 compared to a surplus of \$75,314 in 2020. Total revenue and surplus excluding gain on acquisition of affiliate was \$5,298,259 with a surplus of \$986,132.

The year saw a reduction in monetary donations to \$2,061,263 from \$2,220,538 in 2020. Grant funding from the Australian government increased in 2021 to \$2,344,136 (incl. COVID-19 Stimulus Support) from 2020 \$1,759,253, and grants from overseas decreased to \$189,329 in 2021 from \$663,183 in 2020.

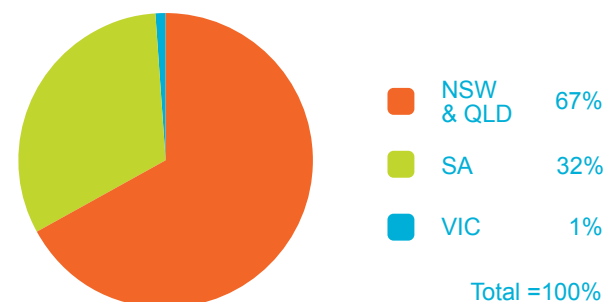
## where the support came from

Support ratios are calculated by dividing each income source category by total income.



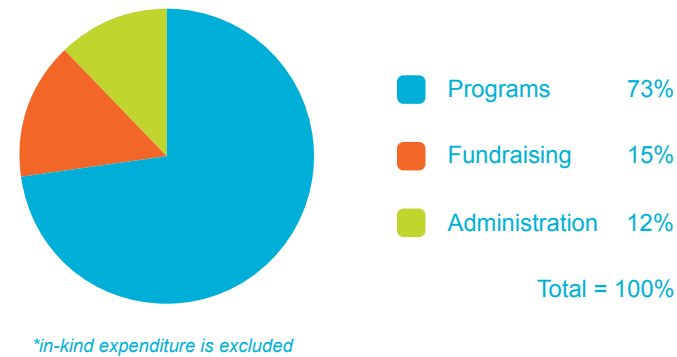
## contribution to Australian programs

Contribution ratios for domestic programs are calculated by dividing the expenditure on domestic projects applicable to each State affiliate by the total expenditure on domestic programs.



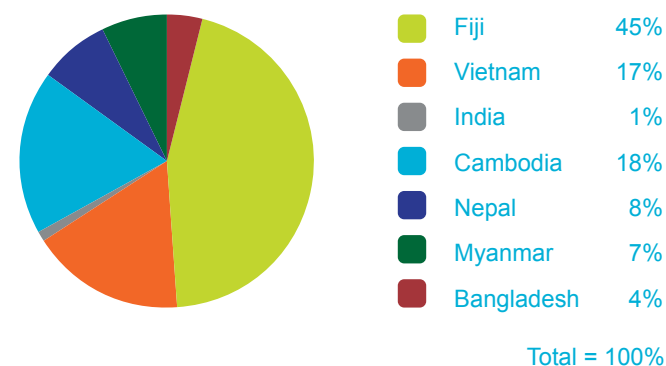
## how we allocated the support

Support allocation ratios are calculated by dividing each expenditure category by total expenditure.



## contribution to international program

International program contribution ratios are calculated by dividing the expenditure on projects applicable to each country by the total expenditure on international programs.





# summary financial statement

The summarised financial report has been prepared in accordance with the presentation and disclosure requirements of the ACFID Code of Conduct.

For more details, refer to [www.acfid.asn.au](http://www.acfid.asn.au).

This summary financial report is an extract from the full financial report. The full financial report is available on the Habitat for Humanity Australia website [www.habitat.org.au](http://www.habitat.org.au) or on request.

On behalf of the Board



Duncan West, Chair  
19 October 2021



## REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF HABITAT FOR HUMANITY AUSTRALIA LTD ON THE SUMMARY FINANCIAL STATEMENTS

### Opinion

The summary financial statements, which comprise the summary statement of financial position as at 30 June 2021, and the summary statement of surplus or deficit and other comprehensive income and summary statement of changes in equity for the year then ended, are derived from the audited financial report of Habitat for Humanity Australia Ltd (the Company) for the year ended 30 June 2021.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, in accordance with the Australian Accounting Standards – Simplified Disclosures and the Australian Charities and Not-for-profits Commission Act 2012.

### Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards – Simplified Disclosures and the Australian Charities and Not-for-profits Commission Act 2012. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

### The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 19 October 2021.

### Responsibility of the Directors for the Summary Financial Statements

The directors of the Company are responsible for the preparation of the summary financial statements in accordance with the ACFID Code of Conduct.

### Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

19 October 2021  
Sydney, NSW



HLB Mann Judd Assurance (NSW) Pty Ltd  
Chartered Accountants

[hlb.com.au](http://hlb.com.au)

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HLB Mann Judd is a member of HLB International, the global advisory and accounting network.

# statement of comprehensive income

## REVENUE FROM CONTINUING OPERATIONS

	Note	2021 \$	2020 \$
Donations and gifts		2,061,263	2,220,538
Bequest and legacies		638	5,000
Government grants - Department of Foreign Affairs and Trade (DFAT)		1,984,836	1,578,753
Government grants - COVID-19 relief support		359,300	180,500
Other overseas		189,329	663,183
Other income		24,261	-
Investment income	3	7,836	13,355
Donations from affiliates		130,424	143,989
In-kind service		540,372	528,336
		678,632	685,680
<b>Total revenue</b>		<b>5,298,259</b>	<b>5,333,654</b>

## EXPENDITURE

Funds to international programs		(1,821,626)	(1,610,189)
Program support costs		(546,416)	(854,566)
Community education		(50,255)	(56,871)
Fundraising costs		(511,796)	(493,812)
Bank charges		(20,486)	(18,618)
Financing costs	3	(25,253)	(23,683)
Accountability and administration		(310,752)	(361,397)
Depreciation & amortisation	3	(91,999)	(64,352)
In-kind service		(540,372)	(528,336)
Program expenditure and support cost		(393,172)	(1,180,888)
Other expenses		-	(65,628)
<b>Total expenditure</b>		<b>(4,312,127)</b>	<b>(5,258,340)</b>

## Surplus before gain on acquisition of affiliate

		986,132	75,314
Gain on acquisition of affiliate	18	3,768,865	-

## Surplus for the year

		4,754,997	75,314
Other comprehensive income for the year		-	-

## Total comprehensive income for the year

		4,754,997	75,314
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# statement of financial position

	Note	2021 \$	2020 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	4	5,161,575	2,254,198
Trade and other receivables	5	56,507	131,983
Inventories	6	718,909	-
Loans and receivables	7	327,025	27,251
Total current assets		<u>6,264,016</u>	<u>2,413,432</u>
<b>Non-current assets</b>			
Plant and equipment	8	74,235	35,247
Right-of-use assets	9	239,555	304,338
Loans and receivables	7	2,796,274	26,386
Total non-current assets		<u>3,110,064</u>	<u>365,971</u>
<b>Total assets</b>		<u>9,374,080</u>	<u>2,779,403</u>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	10	485,789	492,987
Lease liabilities	11	67,358	49,647
Employee benefits	12	79,434	71,069
Deferred revenue	13	1,877,055	770,107
Borrowings	14	40,287	-
Total current liabilities		<u>2,549,923</u>	<u>1,383,810</u>
<b>Non-current liabilities</b>			
Trade and other payables	10	75,848	-
Lease liabilities	11	215,932	283,290
Employee benefits	12	18,345	11,706
Borrowings	14	722,619	64,181
Total non-current liabilities		<u>1,032,744</u>	<u>359,177</u>
<b>Total liabilities</b>		<u>3,582,667</u>	<u>1,742,987</u>
<b>Net assets</b>		<u>5,791,413</u>	<u>1,036,416</u>
<b>Equity</b>			
Retained surpluses		<u>5,791,413</u>	<u>1,036,416</u>
<b>Total equity</b>		<u>5,791,413</u>	<u>1,036,416</u>

# statement of charges in equity

	2021 \$	2020 \$
Total equity at the beginning of the financial year	1,036,416	961,102
Surplus for the year	4,754,997	75,314
Other comprehensive income for the year	-	-
Total comprehensive income for the year	4,754,997	75,314
Total equity at the end of the financial year	<u>5,791,413</u>	<u>1,036,416</u>



# get involved

## feedback

Habitat for Humanity Australia recognises the importance and value of listening and responding to feedback and complaints. We strive to achieve the highest standards and are committed to responding to concerns and complaints in a timely and appropriate manner.

Please send any feedback about this report or our operations to:

**Habitat for Humanity Australia**  
**PO Box 1048**  
**North Sydney**  
**New South Wales 2059**

**Alternatively, please call**  
**1800 88 55 99, or to**  
**submit feedback email**  
**[info@habitat.org.au](mailto:info@habitat.org.au)**

For complaints, an email can be sent directly to [complaints@habitat.org.au](mailto:complaints@habitat.org.au). For more information on making a complaint, and to read our Complaints Handling Policy visit [www.habitat.org.au/complaints](http://www.habitat.org.au/complaints).

Complaints relating to a breach of the ACFID Code of Conduct by an ACFID member can be made to the ACFID Code of Conduct Committee via [www.acfid.asn.au/content/complaints](http://www.acfid.asn.au/content/complaints).

## use of images and photography

All images and photographs included in this Annual Report are owned by Habitat for Humanity Australia and taken in accordance with our Child Protection Policy. Consent has been provided for all images and photographs.

The names of some beneficiaries featured in this report have been changed for privacy and Child Protection purposes.

## photo credits

Habitat for Humanity Australia staff and volunteers  
 Habitat for Humanity Nepal  
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 Habitat for Humanity Cambodia  
 Habitat for Humanity Vietnam  
 Adam Crews  
 Brian Wolowicz

# support us

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 PO Box 1048  
 North Sydney  
 New South Wales 2059  
 1800 88 55 99

[www.habitat.org.au](http://www.habitat.org.au)


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A photograph of two men outdoors. In the foreground, a man with short dark hair and a beard is seen from the back, wearing an orange polo shirt. The back of the shirt has white text. He is looking towards another man in the background. The second man has a grey beard and is wearing a blue long-sleeved shirt. They are standing in front of some trees and a wooden fence. The lighting is bright, suggesting it's daytime.

**We build strength,  
stability, and  
self-reliance  
*through shelter.***