



Habitat
for Humanity®
Australia

Annual Report

Habitat for Humanity Australia
Annual Report 2019

[habitat.org.au](https://www.habitat.org.au)

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Duncan West Chair's Report

The last year has been another inspiring and exciting year for Habitat for Humanity in Australia as we work to help create a world, both here in Australia and within the Asia and Pacific regions, where everyone has a safe and decent place to live. This is important and life-changing work.

In the past year I have had the privilege and experience to see first-hand the impact that our work has on families in the Asia and Pacific regions. Earlier this year I travelled to Nepal with my family and friends to see Habitat's vision of a world where everyone has a decent place to live materialise before my own eyes. It was an enormous privilege to work alongside the family and the local community and despite my own somewhat limited practical skills, we were able to make a real difference. It was particularly insightful to see the difference the Habitat work has made to whole communities in a sustainable and inclusive way. I am more convinced now than ever that foundation for change resides in our work of building strength, stability, and self-reliance through shelter.

This report provides a snapshot into the many ways in which Habitat strives to make a difference and I would encourage you to read it. I'm sure you will find it uplifting.

We can only make such an impact through the support of our partners and the quality, professionalism and commitment of our people. I would also like to thank my fellow Board members for their advice, support and constant commitment this year. During this year we were fortunate to have Nicole Stanmore join us as CEO. I would like to thank Ian Graham who did an amazing job as interim CEO and I'm delighted he remains an active and effective member of the Board. Nicole has settled into the role really well and has done a great job at leading the wider staff team. On behalf of the Board we would like to thank our passionate and committed staff who day to day work at making a difference in the lives of the people we serve. I would also like to thank the Board and staff of each of our state affiliates for their support and leadership. They each play a vital role in running our domestic programs and supporting our work internationally.

Finally, our deep and sincere thanks to you – our vital and valued community of individuals, organisations, schools and partners. You are the reason we have been able to positively impact more families through access to safe housing.

This report highlights but a small sample of the work undertaken by Habitat for Humanity Australia during the financial year. I encourage you to read the full report to see all the details and visit our website to learn more about our activities.

Sincerely,

A handwritten signature in black ink that reads "Duncan West".

Duncan West, Chair



Nicole Stanmore CEO's Letter

Our work over the last year continues to create hope and make tangible differences for families and communities at home and overseas. This year we helped over 14,000 people through our overseas work. A particular highlight is the work we are undertaking in Fiji helping remote communities prepare for disasters and providing them with training and infrastructure to access clean water and sanitation. I am particularly proud of the work we are doing with women and people with a disability. An example of which is the training we are providing in Fiji to 100 female plumbers and the community development work we conduct in Asia with people with disabilities.

Core to the work we do is the important role our volunteers play. This year we would like to thank our 600 volunteers that have committed themselves to making a difference by spending a week overseas building a home for a family in need. Through this program, ordinary Australians, have had the chance to see and be part of our work on the ground. At home, we launched our Homes of Hope program for International Women's Day, an initiative that attracted more than 378 volunteers from companies all around Australia. Volunteers came together to fix, repair and paint crisis accommodation for women and their children for which we are sincerely grateful.

I am also thankful to our staff for their commitment and tireless work, and the Board for their support and guidance – particularly, Duncan West, who Chairs our Board and Ian Graham, who took a leading role in the organisation when it was most needed. But most importantly, a very special thank you to our community of supporters who include our donors, corporate sponsors, volunteers and the Australian Aid program. Your unfailing generosity has helped us empower families and positively impact generations to come.

Sincerely,

A handwritten signature in black ink that reads "Nicole Stanmore". The signature is written in a cursive, flowing style.

Nicole Stanmore, CEO

About Us

Driven by the vision that everyone deserves a safe and decent place to live, Habitat for Humanity began in 1976 as a grassroots movement and has since grown to become a leading global not-for-profit working in more than 70 countries. Globally, Habitat for Humanity has helped more than 22 million people obtain safe and decent housing.

Families in need of a “hand up” partner with Habitat for Humanity to build or improve a place they can call home. Through financial support, volunteering or advocating for the cause, everyone can help families achieve the strength, stability and independence they need to build better lives.

Habitat for Humanity Australia is part of a global network of Habitat for Humanity offices. We work in partnership with communities across the Asia and Pacific regions to support sustainable development across the below key growth areas:

- Urban housing
- Disaster resilience and disaster recovery
- Water, sanitation and hygiene

In Australia, our domestic programs are delivered through our state partners and focus on helping vulnerable families access affordable housing solutions.

We build strength, stability, and self-reliance *through* shelter.

Our Mission

To demonstrate God’s love in action by mobilising partner families, volunteers and corporate partners to provide appropriate housing solutions in sustainable communities.

At Habitat for Humanity Australia, we believe a decent home provides much more than bricks and mortar. It is the foundation for the future, giving families the opportunity to be healthier, happier and more secure, and leads to stronger communities that can grow and sustain themselves. Through shelter, we empower.

Our Core Principles

- Demonstrate Christian faith in action.
- Advocate on behalf of those in need of decent shelter.
- Focus on building and renovating simple and decent affordable houses.
- Engage the broader community through inclusive leadership and diverse partnerships.
- Promote dignity through full partnership with Habitat home owners and future home partners.
- Promote transnational and sustainable community development.

2019

year in review



617

Global Village volunteers were sent overseas to build houses with partner families in Vietnam, Cambodia, Indonesia, Sri Lanka, Fiji, and Nepal.



14,395

People impacted across the Asia and Pacific regions through our overseas programs which are focused on housing, disaster resilience and response, urban and advocacy programming, water sanitation and hygiene.



Metricon Homes Launch

Metricon Homes, our new partner, is helping us build, restore and repair homes for vulnerable families in Australia. Our new partnership will allow us to grow and engage with their skilled staff across the country ultimately securing better housing for those in need.



International Women's Day

In recognition of International Women's Day 2019, Habitat for Humanity Australia mobilised 378 corporate volunteers from 18 different companies to renovate and repair 3 transitional houses, 25 units at women's crisis accommodation services and contribute to the construction of 3 homes for vulnerable women in Australia.



Water For Women Project Fiji

60 people have been trained in 3 communities for improved access to clean water, sanitation and hygiene.

Sustainable Development Goals

Habitat for Humanity Australia is committed to achieving UN Sustainable Development Goals (SDG) throughout our programs.

Housing approaches and interventions can create a platform for progress in the SDG indicators and target. Housing is a driver, catalyst and contributor for the 5 SDG goals below.

Goal 1: No Poverty

Adequate housing builds resilience and reduces vulnerability to economic, social, and climate-related shocks and disasters.

Goal 5: Gender Equality

Equal access to housing protects women from discriminatory policies and practices related to land distribution, titling and inheritance.

Goal 6: Clean Water and Sanitation

Access to clean water and sanitation are integral to safe, healthy, adequate housing.

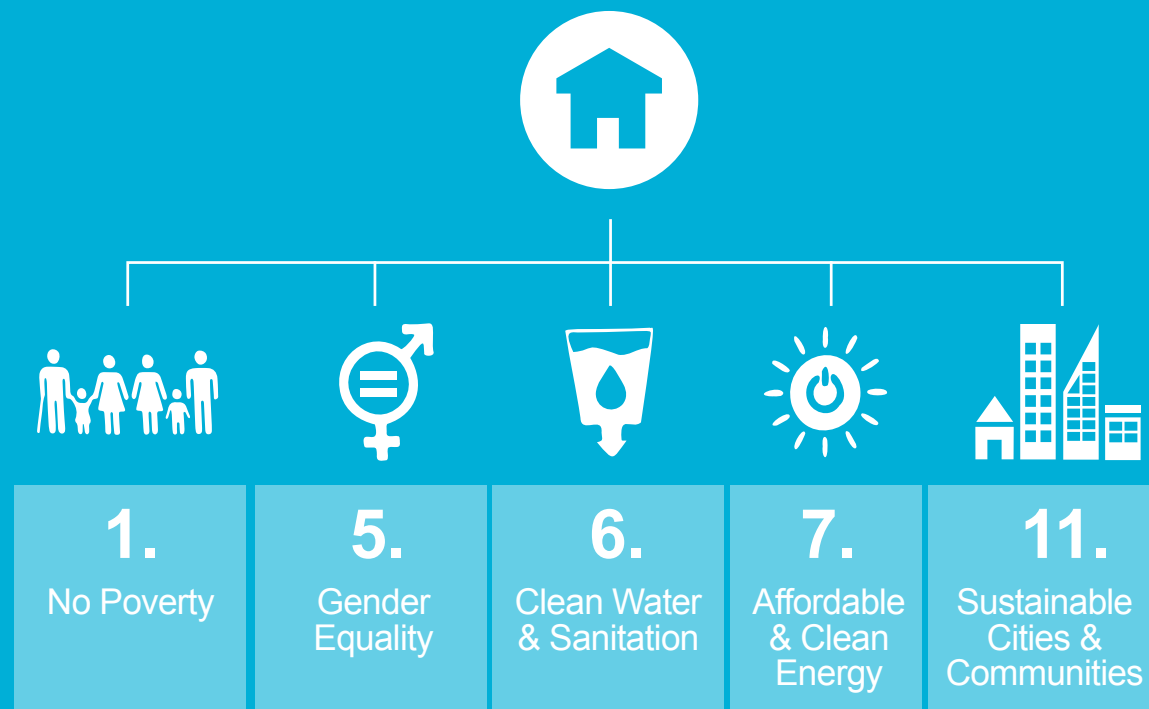
Goal 7: Affordable and Clean Energy

Housing systems that are energy-efficient and that use affordable, clean, energy save costs and reduces air pollution and the effects of climate change.

Goal 11: Sustainable Cities and Communities

Access to affordable, adequate, safe, and inclusive housing and basic services increases resilience.

How housing supports the Sustainable Development Goals:



Housing Security

Rapid urbanisation and high costs of land and building materials means low-income families often lack the resources to build safe and decent homes.

Many people around the world live in inadequate housing characterised by a lack of access to basic services and utilities such as water, sanitation and electricity. Insecure land tenure, the threat of forced eviction, overcrowding and building inadequacies such as lack of light, ventilation and durability are also common. Rebuilding and repairing inadequate housing helps families overcome the circumstances that allow poverty to fester. A home is a stabilising force for a family and can be truly transformative for health, education, opportunity and economic security. For around USD \$3,000 we can build a house for an entire family in the Asia and Pacific regions.



A New Home, A Brighter Future

The existing home of Peou, her husband Sam and two kids was too small to allow all four family members to sleep together so Sam and Peou often sleep in the small separate kitchen about 30 metres away. In the dry season it's so hot, none of them can bear to sleep inside.

The floors are hard clay which turns to mud during the wet season. Large gaps under the walls mean insects, rats and arachnids like scorpions regularly invade where the children sleep.

"In our life, we have never known a comfortable time," Peou said. "We have only been through a hard life. When we heard we would be supported by Habitat, I became really excited and nothing can describe my feeling right now. Thank you so much!"

To earn an income Sam is a pesticide sprayer during the wet season, earning just USD\$5 a day. In the dry season he is a rat catcher and needs to catch 13-14 rats in order to get USD\$1 for their meat at the local markets.

Peou can't work as she is too weak after contracting HIV from her first partner. She fights constant nausea and struggles to sleep 2-3 hours a night. HIV was passed to her son, Ny, who also has severe cerebral palsy struggling to walk or communicate properly. Sadly her husband's wages did not allow for her family to build a better place to live. After support from Habitat, Peou and her family now have a safe and secure place to call home. The home is large enough for them all to live comfortably which has allowed them to focus more on their children and making an income.

"In our life, we have never known a comfortable time.."



Disaster Resilience & Response

Disaster response

With support from the Australian public, Habitat for Humanity Australia has supported Habitat for Humanity Indonesia to distribute emergency shelter kits, construct transitional shelters and toilets for those affected by the earthquakes and tsunami that struck Lombok and Sulawesi in August and September 2018.

Disaster resilience

At Habitat for Humanity Australia, we partner with communities across the Asia and Pacific regions to identify vulnerabilities to disasters and enhance their capacity to reduce disaster risks, and to better respond and recover from them.



Pacific Shelter Handbook

In 2018-19, Habitat for Humanity developed a shelter handbook of best-practice housing solutions that are culturally appropriate and disability inclusive to be used by disaster responders in future disasters in Fiji. The Pacific Shelter Handbook and Guidelines are being adapted to local contexts for use in Fiji, Vanuatu and the Solomon Islands over a three-year period.

As part of the development of the first Handbook in Fiji, Habitat for Humanity Australia's partnered with Habitat for Humanity Fiji who held a four-day workshop to find out what people with disabilities need from emergency housing during and following a disaster. Tasweek Ali, from the Fiji Association of the Deaf, said he welcomed the opportunity to speak directly to Habitat about disability and shelter related issues.

"I really appreciate Habitat for taking the time to discuss something so important with us, because of our disability, we are often left behind," he said. Information gathered at the workshop will play an important role in the development of the three country-specific Handbooks. The workshop has helped Habitat for Humanity Fiji staff and its partners to better understand the challenges experienced by people with disabilities during different phases of a disaster.

The workshop was made possible through the support of the Australian Government's AHP (Australian Humanitarian Partnership) program and partners Oxfam Australia and World Vision Australia.

Rekha's Story

Our approach to Disaster Risk Reduction (DRR) is through a Participatory Approach for Safe Shelter Awareness (PASSA) which directly involves community members in the planning and implementing of DRR activities related to shelter security. In Nepal the communities receiving PASSA training have developed great understanding of safe shelter and disaster preparedness. As a result, they constructed a river embankment and flood control dam as well as planted trees along the banks to reduce flood risks. *"In PASSA meetings I learnt how important safe housing is to protect us from natural disasters like floods and earthquakes,"* explains 18 year old Rekha.

Rekha became the sole breadwinner for her family shortly after her mother's health deteriorated leaving them in a vulnerable situation financially. Rekha's house was built with mud, a thatched roof that could be blown by heavy wind and no windows or doors. With no privacy or safety, Rekha was selected as a beneficiary to receive a new house after being identified as living in the most vulnerable household both by the PASSA group and the rural municipality. Now, Rekha feels that her new house has given her family not only protection, but positive energy to manage and continue her studies and provide an environment for her mother's health to improve.



Water and Sanitation

Water, Sanitation and Hygiene

We do more than build houses, we build communities and one of the biggest challenges for communities in developing countries is access to clean water and sanitation. According to the World Health Organisation, 785 million globally live without access to clean water. Millions of people including children die every year from diseases associated with inadequate water supply, sanitation and hygiene. This is why clean water and sanitation is one of the United Nations Sustainable Development Goals (SDG 6) and Habitat for Humanity Australia works towards achieving it.

We work in Bangladesh, Cambodia, Myanmar, Fiji, Nepal and Vietnam supporting communities to access improved water and sanitation.

This includes construction of new or improved water supply facilities such as wells, water tanks and water treatment systems, as well as sanitation facilities such as drainage, toilets/latrines and bathing/handwashing facilities. These types of physical interventions are accompanied by training for families, communities and schoolchildren aimed at changing behaviours for improved management of water resources and improved hygiene practices.



Water for Women Fiji

In 2018 Habitat for Humanity Australia secured funding through the Department of Foreign Affairs and Trade's (DFAT) Water for Women Fund to deliver a participatory and socially inclusive community project in Fiji. The project aims to improve the health, gender equality and well-being of communities in the Asia and Pacific regions through sustainable water, sanitation and hygiene programs. The project is addressing the needs of those

most marginalised in 50 targeted rural Fijian communities. This includes women and girls, people with disabilities and people from the LGBTIQ+ community. The project will train and empower women through technical plumbing courses and other community engagement activities to play an active leadership role in their communities with regard to water management and safe hygiene practices.

Empowering Communities

As part of an urban development project in Myanmar, we are working with communities living in Dala township to increase their access to sanitation facilities and improve hygiene behaviour.

Using the Community-led Sanitation (CLTS) approach, community members have been empowered to adopt improved hygiene practices, resulting in positive and long-lasting behaviour change, such as eliminating open defecation in the community.

To ensure that the community are embracing these new practices, committee members comprised of local community members are responsible for delivering hygiene training to the wider community, including hygiene promotion awareness sessions to school students.

Yusein, a 51 year old mechanic living in Dala township is a member of the community committee group responsible for delivering the training to other community members.

"Most of the households are very poor, and struggle to make a decent livelihood, and so they pay little attention to sanitation and hygiene. Because of the CLTS training, my family and the other residents in my community are now aware of safe hygiene and sanitation practices. Also, after receiving the CLTS training, I don't just apply what I've learned, I also mobilise other households in the neighbourhood to do the same".

Monitoring & Evaluation

Habitat for Humanity Australia consistently tracks its progress and evaluates the effectiveness of its work with partners and projects overseas.

We have developed a Development Effectiveness Framework to support us to more consistently measure the impact of our projects. Addressing project risks and progress against planned deliverables is achieved through regular monitoring & evaluation with partners, and includes direct observation of project implementation and speaking with community members and local government authorities.

The framework considers effectiveness as defined by three key concepts:

- **Results:** Is our work achieving the intended results?
- **Accountability:** How are we accountable to the communities and local partners who we work with, and our donors?
- **Learning:** How do we learn from our work and apply learnings to improve our projects?

Our full accreditation with the Australian Government's Department of Foreign Affairs and Trade also requires strong monitoring & evaluation of our projects to guarantee the quality and success of projects.

This year, a number of projects concluded with their success leading to the development of a new phase for 2020 in similar locations. These include:

- Bangladesh:** Trishal Housing Project - Phase I
- Cambodia:** Building Homes Building Positive Lives in Cambodia - Phase II
- Myanmar:** Increasing urban resilience in Dala Township - Phase II
- Nepal:** Eastern Nepal Disaster Risk Reduction Project - Phase II
- Vietnam:** Building Community Disaster Resilience in Central and Southern Vietnam
- Vietnam:** Safer Water, Safer Lives: Improving Health and WASH

Habitat for Humanity Australia further supports our partners in the Asia and Pacific regions by funding regional capacity building workshops. These aim to improve systems, procedures and practices of HFH staff to emphasise the importance of people-centred development and accountability in project design, monitoring & evaluation. These workshops support advances in gender equality, disability inclusiveness and environmental management as cross-cutting objectives of all Habitat for Humanity Australia supported projects.



Strengthening Disaster Resilience and Shelter Quality for communities in Nepal.

Key highlights and learnings from last year:

- PASSA training in Jhapa and Saptari districts in eastern Nepal have been well received by the community members, who have developed a comprehensive action plan as a result of the training. The project has achieved increased coordination with local government bodies that has led to additional financial contributions to support implementation of community plans.
- Skilled mason training for 31 community members have been well received by the community, with around 80% of the training participants now working as technical staff in projects in Nepal.
- A key success of the project is the local government's financial contribution toward the implementation of prioritised actions identified by the community through the PASSA process. A key learning is that it is advantageous to establish a tri-partnership agreement (between HFH Nepal, implementing partners and local government) at the commencement of the project to increase engagement and establish better linkages with government. This is now being explored in the next phase of this project, supported by meetings with government.

Four female participants are now earning more as masons than they were with their previous income source.

Given the success of the project, as well as recognising the value of the mason training, Habitat for Humanity Nepal and their partners are now coordinating with local government to develop this training course into an official certified trades course, making those who complete the training certified masons.

Global Village

Global Village is our international volunteer program which offers Australians the opportunity to make an impact by building houses with their own two hands.

In just one week, teams of volunteers from all walks of life work alongside Habitat hosting teams, beneficiaries and local tradespeople to help build a new home for a family in need. The program offers a unique opportunity for anyone over the age of 15, and all fitness levels, to volunteer as it requires no prior construction knowledge.

Volunteer Story Highlight

Matthew Gardiner, a Sydney based volunteer, signed up to participate in two builds while he travelled in South East Asia. He firstly joined Rock The House III, with 73 other volunteers building 7 homes across two locations. A couple of weeks later he joined a multi-national Big Build in Vietnam. To meet his fundraising target of \$3,500 Matthew donated a percentage of all profits received through his carpentry business. Matthew has since committed to bringing his own team of family and friends together to build a home in 2020.



Corporate Volunteer Experiences

Boral and Mirvac, two ASX listed companies joined Global Village in May. As part of an initiative to build better working relationships, visit project sites and meet corporate social responsibilities - both company CEOs and 11 of their senior leaders embarked on an Executive Leadership Build. Together they met with Habitat Vietnam Program staff, dined with the Australian Ambassador to Vietnam and built a home for a family of four in Quang Nam Province.

Special Thanks

Beaconhills College sent a team of 59 and another team of 53 to two locations in Vietnam- Hoa Binh and Thai Nguyen. Together 113 students built 7 homes for families in need and learnt a lot about the impact a "safe place to call home" can have.

Our Work in Australia

We build, restore and repair homes and accommodation for vulnerable Australians. With the help of our sponsors, volunteers, and partner organisations, we are able to help people in need access safe and affordable housing.

This year, we built 6 houses in Victoria and South Australia benefiting families who now have a safe place to call home. In NSW and Queensland, we partnered with support accommodation services to help restore and repair crisis and transitional housing. We helped repair and improve 89 crisis accommodations for women escaping domestic violence and indigenous families. We completed this work as part of the Homes of Hope, our International Women's Day campaign and NAIDOC Week.

In total, we mobilised 2,435 volunteers in Sydney, Melbourne, Brisbane and Adelaide to give a hand up and help more Australians build strength, stability and independence.



NAIDOC week

In recognition and support of NAIDOC Week where history, culture and achievements of Aboriginal and Torres Strait Islander people are celebrated, we showed our support of local indigenous communities. For the first time our Brush With Kindness program mobilised 42 corporate staff from Boral and Bloomberg and 11 community volunteers during NAIDOC week. In NSW and QLD we partnered with an organisation providing crisis accommodation for Aboriginal women and children facing homelessness, as well as a unique indigenous co-operative housing organisation for Aboriginal families on low to medium incomes.

During painting and repairs of one of the Aboriginal family homes the two sons came out to help paint their home. The youngest son and a volunteer, found themselves painting together and sharing a truly heartfelt moment. The Boral team in QLD shared, *"We were grateful for the opportunity to lend a hand to women and children who are doing it tough. It was hard work, but it was a good feeling to see results at the end of the day and know we were making a difference."*

With the continued support of our donors, volunteers, and partners we can continue to help more families and their children access safe shelter and homes.



Our Partnerships

Building mutually beneficial partnerships is key to long lasting impact. Through our partners and volunteers, we've been able to provide safe and decent housing for families in Australia and overseas.

Major Partners



With every home that ANSA Homes sells in Sydney, Habitat is able to build a home for a partner family, benefiting families in Bangladesh, Cambodia and Vietnam. This financial year, we've been able to build 40 homes thanks to their support.



Metricon Homes, our new partner, is helping us build, restore and repair homes for vulnerable families in Australia. Our new partnership will allow us to grow and engage with their skilled staff across the country ultimately securing better housing for those in need.



Since 2014, Boral has been our 'Building Stronger Communities' program partner. They provide funding and volunteers to build and restore homes, water and sanitation facilities, and help us to train communities to become resilient to natural disasters in the central and southern provinces of Vietnam. In Australia, Boral also supports Habitat to build homes and crisis accommodation through the donation of products, building materials and volunteers.

Hoyne

Hoyne donates 100% of their proceeds from 'The Place Economy' book to help us build homes and communities.

ARUP

As a long term partner around the globe, Arup has been supporting our programs in Australia and in the Asia and Pacific regions with funding, advice and assistance in the construction of simple, affordable homes in sustainable communities.

Impact Partners

ACI Worldwide
Bank of America
Bloomberg
Boston Scientific
CoreLogic
JP Morgan
MetLife

Corporate Supporters:

Adco
AMP
Ashurst Australia
BGIS
Cuscal
Delta
Downer Group
Hollard
HFW
Johnson & Johnson
Levy
Morgans
Partridge Structural
Probuild
Somfy Foundation
Splunk
Suncorp
Youi

Gifts In Kind

Assa Abloy, Bunnings Trade, Dulux Group, CSR Bradford Insulation, Dowell Windows, D.B. Rickard Electrical, Eastwide Plumbing, Budget, Universal Fans, Mission Australia Foundation, James Hardie, Group 4

Schools Institutions & Foundations

The Lord Mayor's Charitable Foundation
The Collie Foundation, "Homes for Homes" by "The Big Issue"
The William Buckland Foundation, The Dow Chemical Foundation, The Red Bowl Fund, Wheelton Philanthropy, RMIT Media Dept, RMIT Building and Construction Dept, Melbourne University Habitat for Humanity Club, Sacred Heart College, Carey Baptist Grammar School, SEDA College, Billanook College

Other Organisations supporting our work:

ANZ Bank, Assa Abloy, Bunnings Group, Camberwell Electrics, Classic Press, D'Angelo Insurance Brokers, The Dow Chemical Company, Equity Trustees, Graysonline, Dulux Group, Laminex, Origin Energy Foundation, Universal Fans, USG Boral, Telstra

Significant Community Supporters

Communities for Communities

Regulation & Compliance

Charitable Status

Habitat for Humanity Australia is a member-based company limited by guarantee incorporated in 2008. Habitat for Humanity Australia is a registered charity with the Australian Charities and Not-for-Profits Commission (ACNC) and has Deductible Gift Recipient (DGR) status.

Accreditations:



ACFID
MEMBER

Habitat for Humanity Australia is a full member of the Australian Council for International Development (ACFID) and compliant with the ACFID Code of Conduct. The Code defines minimum standards of governance, management and accountability for non-government development organisations to meet. Our adherence to the Code demonstrates our commitment to ethical practice and good governance in our operations in Australia and internationally.

DFAT:

Habitat for Humanity Australia is fully accredited by the Department of Foreign Affairs and Trade (DFAT) which manages the Australian Government's development program. Habitat for Humanity Australia's full accreditation was renewed in May 2017 for a period of five years. The accreditation process provides the Government and the Australian public with confidence that it is funding professional, well managed, community based organisations capable of delivering quality development outcomes. Habitat for Humanity Australia receives support from the Australian Government through the Australian NGO Cooperation Program (ANCP), Water for Women, and Australian Humanitarian Partnership (AHP). This enables us to implement impactful projects that support community-led development (ANCP), improve sustainable access to safe water, sanitation and hygiene (Water for Women) and strengthen disaster preparedness and response (AHP). In FY19, this support has contributed funding to the following projects:

- **Bangladesh:** - Building Resilient Urban Slum Settlements in Dhaka
- Trishal Housing Project
- **Cambodia:** - Building Homes
Building Positive Lives in Cambodia
- Urban Shelter Security: Building Community Disaster Resilience in Cambodia

- **Fiji:** Tavuya Community Development
- Disaster Ready Emergency Shelter Handbook
- Water for Women
- **Myanmar:** - Increasing urban resilience in Dala Township
- **Nepal:** - Building Disaster

Resilient Communities in Eastern Nepal

- **Vietnam:** - Building Disaster Resilient Communities in Central and Southern Vietnam
- Safer Water, Safer Lives: Improving Health and WASH

Board of Directors

Governance and Management

Habitat for Humanity Australia is governed by a voluntary board which currently has nine members. These Board members have a diverse background and bring a range of skills and experience to assist in ensuring good corporate governance is maintained in all aspects of our work. Three directors (one director appointed from each of the three state based affiliate organisations) are called Affiliate Nominated Directors. The election of Directors is held in November each year at the Annual General Meeting.

The Board is led by Duncan West who was appointed as chair at the 2017 Annual General Meeting.

Directors of the Board recognise their leadership role in overseeing the strategic direction of the organisation and in determining effective policy necessary to implement good corporate governance. The Board strives to make informed decisions in the best interests of stakeholders and the families who benefit from our programs both in Australia and overseas.



Duncan West

Company Director, former CEO insurance industry
Member since: September 2017
Current term expires: 2020
Meetings attended: 8/8



Ian Graham

Former CEO, corporate and accounting background, Habitat for Humanity NSW Board Member
Member since: November 2016
Current term expires: 2020
Meetings attended: 7/8



Blair Badcock

Company Director, education and public sector housing background, Habitat for Humanity SA Board Member
Member since: February 2017
Current term expires: 2019
Meetings attended: 7/8



Caroline Mara

Chartered Accountant, over 20 years experience
Member since: May 2016
Current term expires: 2019
Meetings attended: 7/8



Makala Schofield

Company Director, Senior Executive with experience in corporate and government sectors
Member since: April 2017
Current term expires: 2020
Meetings attended: 8/8



Rick Hathaway

Professional engineer, Habitat for Humanity International Vice President Asia Pacific
Member since: June 2018
Current term expires: 2021
Meetings attended: 5/8



Lyn Mackenzie

Chartered Accountant
Member since: August 2017
Current term expires: 2020
Meetings attended: 7/8



Ross Kemp

Chartered Accountant, Habitat for Humanity VIC Board Member
Member since: 2018
Current term expires: 2020
Meetings attended: 4/5



Gideon Van Westhuizen

Risk expert and senior advisor to corporate and not-for-profit sector
Member since: 2018
Current term expires: 2021
Meetings attended: 6/6

Our Year In Figures

Operating And Financial Review

The total revenue & other income of HFHA was \$5,293,945 (2018: \$4,487,034) with expenses of \$4,932,617 (2018: \$4,963,964) resulting in a surplus of \$361,328 (2018: deficit \$476,930).

The year saw a reduction in Monetary Donations in 2019: to \$2,719,577 from 2018: \$2,751,909 .

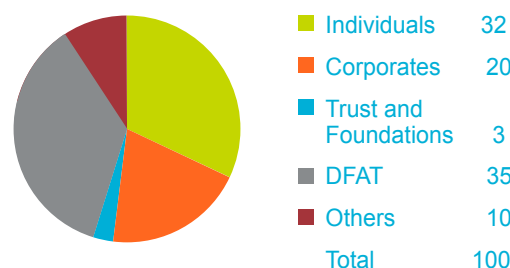
Grant funding from the Australian government increased in 2019: \$1,848,208; from 2018: \$1,190,818, and the grant from overseas decreased in 2019: \$211,870; 2018: \$360,205.

Overall expenditure decreased from 2018: \$4,963,964 to 2019: \$4,932,617. A significant amount of this decrease in 2019 was reflected in international programs support costs decreasing by \$22,698 and non-monetary expenditure funded by supporting organisations increasing by \$19,302.

The other significant decrease in expenditure from the previous year relates to the investment in public fundraising (2019: \$640,726; 2018: \$1,309,972). This is due to discontinuing of the 'Face to Face' fundraising campaign during the year.

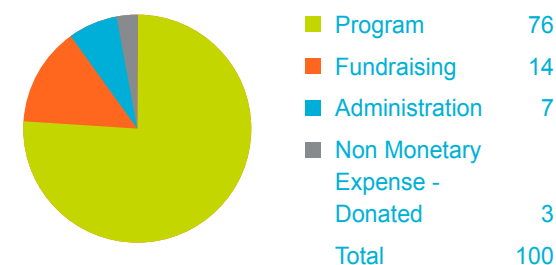
Where The Support Came From

Support ratios are calculated by dividing each income source category by total income.



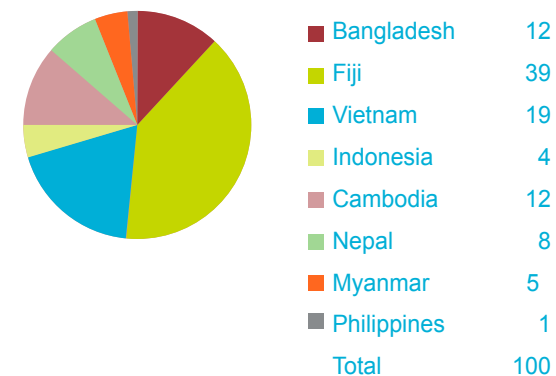
How We Allocated The Support

Support allocation ratios are calculated by dividing each expenditure category by total expenditure.



Contribution To International Program

International program contribution ratios are calculated by dividing the expenditure on projects applicable to each country by the total expenditure on international programs.

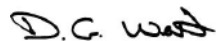


Summary Financial Statements

30 June 2019

The summarised financial report has been prepared in accordance with the presentation and disclosure requirements of the ACFID Code of Conduct. For more details, refer to www.acfid.asn.au. This summary financial report is an extract from the full financial report. The full financial report is available on the Habitat for Humanity Australia website www.habitat.org.au or on request.

On behalf of the Board



Duncan West
Chairperson
Sydney, 17 October 2019



REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF HABITAT FOR HUMANITY AUSTRALIA LTD ON THE SUMMARY FINANCIAL STATEMENTS

Opinion

The summary financial statements, which comprise the balance sheet as at 30 June 2019, and the statement of profit or loss and other comprehensive income and statement of changes in equity for the year then ended, are derived from the audited financial report of Habitat for Humanity Australia Ltd ("the Company") for the year ended 30 June 2019.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, which was prepared in accordance with the Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standard – Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012. Reading the summary financial statements and the auditor's report thereon is not a substitute for reading the audited financial report and the auditor's report thereon.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 17 October 2019.

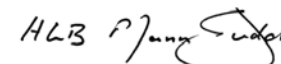
Responsibility of the Directors for the Summary Financial Statements

The directors of the Company are responsible for the preparation of the summary financial statements in accordance with the ACFID Code of Conduct.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

17 October 2019
Sydney, NSW



HLB Mann Judd Assurance (NSW) Pty Ltd
Chartered Accountants

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Statement Of Comprehensive Income

For the year ended 30 June 2019

	JUNE 2019	JUNE 2018
REVENUE	\$	\$
Donations and Gifts		
Monetary	2,719,577	2,751,909
Non-monetary	1 51,635	132,333
Legacies	2 01,351	1 5,000
Grants		
Department of Foreign Affairs and Trade (DFAT)	1,848,208	1,190,818
Other overseas	2 11,870	3 60,205
Investment Income	21,304	1 8,764
Foreign Exchange Gain	-	1 505
Other income	140,000	16,500
Total revenue and other income	5,293,945	4,487,034
EXPENDITURE		
International Aid and Development Programs		
International Programs		
Funds to international programs	2,172,417	1,681,523
Program support costs	9 92,464	1,015,162
Community Education	41,994	
Fundraising Costs		
Public	6 40,726	1,309,972
Bank charges	26,170	3 0,035
Accountability and Administration	3 18,380	5 87,850
Depreciation	8,991	9,617
Non-monetary Expenditure - Contributed Services International Program	151,635	1 32,333
Total International Aid and Development Programs Expenditure	4,352,777	4,766,492
Domestic Programs Expenditure		
Program expenditure and support cost	579,840	197,472
Total Domestic Programs Expenditure	579,840	197,472
TOTAL EXPENDITURE	4,932,617	4,963,964
SURPLUS / (DEFICIT)	361,328	(476,930)
Other comprehensive income / (loss)	-	-
TOTAL COMPREHENSIVE INCOME / (LOSS) FOR THE YEAR	361,328	(476,930)

Note: At the end of the financial year Habitat for Humanity Australia had no transactions for the following items:
 Revenue: Grants - other Australian, Revenue for International Political or Religious Adherence Promotion Programs
 Expenditure: Government, multilateral and private fundraising costs, Expenditure for International, Political or Religious Adherence Promotion Programs

Balance Sheet

As at 30 June 2019

	JUNE 2019	JUNE 2018
ASSETS	\$	\$
Current Assets		
Cash and cash equivalents	2,138,567	1,688,966
Trade and other receivables	177,785	160,589
Other financial assets - loans and receivables	12,160	105,697
Total Current Assets	2,328,512	1,955,252
Non-Current Assets		
Other financial assets - loans and receivables	36,362	42,539
Plant and equipment	15,302	6,996
Total Non-Current Assets	51,664	49,535
TOTAL ASSETS	2,380,176	2,004,787
LIABILITIES		
Current Liabilities		
Trade and other payables	775,720	675,683
Lease incentive liability	-	20,071
Provisions	81,256	56,035
Deferred revenue	883,199	988,355
Total Current Liabilities	1,740,175	1,740,144
Non Current Liabilities		
Provisions	2,585	12,265
Other financial liabilities	54,257	30,547
Total Non Current Liabilities	56,842	42,812
TOTAL LIABILITIES	1,797,017	1,782,956
NET ASSETS	583,159	221,831
EQUITY		
Retained Earnings	583,159	221,831
TOTAL EQUITY	583,159	221,831

Note: At the end of the financial year Habitat for Humanity Australia had no balances for the following items:
 Current Assets: Inventories and Assets Held for Sale
 Non-current Assets: Trade and other receivables, Investment Properties, Intangibles and Other Non-current Assets
 Current Liabilities: Borrowings, Other financial liabilities and Other current liabilities
 Non-current Liabilities: Borrowings and Other Non-current liabilities
 Equity: Reserves

Statement of Changes in Equity

As at 30 June 2019

RETAINED EARNINGS	TOTAL
AS AT 30 JUNE 2017	\$
Retained earnings at the beginning of the year	698,761
Profit / (Loss) for the year to 30 June 2016	(476,930)
Other amounts transferred (to) or from reserves	-
AS AT 30 JUNE 2018	221,831
Profit / (Loss) for the year to 30 June 2017	361,328
Other amounts transferred (to) or from reserves	-
AS AT 30 JUNE 2019	583,159

Note: There are no adjustments or changes due to items for example, adoption of new accounting standards and items in other comprehensive income.



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Feedback

Habitat for Humanity Australia recognises the importance and value of listening and responding to feedback and complaints. We strive to achieve the highest standards and are committed to responding to concerns and complaints in a timely and appropriate manner.

Please send any feedback about this report or our operations to:

Habitat for Humanity Australia
PO Box 1048
North Sydney
New South Wales 2059

Alternatively, please call
1800 88 55 99, or to
submit feedback email
info@habitat.org.au

For complaints, an email can be sent directly to complaints@habitat.org.au. For more information on making a complaint, and to read our Complaints Handling Policy visit www.habitat.org.au/complaints.

Complaints relating to a breach of the ACFID Code of Conduct by an ACFID member can be made to the ACFID Code of Conduct Committee via www.acfid.asn.au/content/complaints

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The names of some beneficiaries featured in this report have been changed for privacy and Child Protection purposes.

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