ANNUAL REPORT 2018





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CHAIR'S REPORT

It is my first year as Chair of Habitat for Humanity Australia and it has been a pleasure and privilege to be part of the Board and wider organisation. As I have got to know more about the work that we undertake both here in Australia and around the world, I have been more and more convinced that the vision of a world where everyone has a decent place to live is the foundation to building communities and hope.

This annual review provides a snapshot of the many achievements of the last 12 months and some of my personal highlights are:

• The launch of a new and innovative *Home for a Home* partnership with ANSA Homes.

• Securing funding from the Department of Foreign Affairs and Trade (DFAT) through the Water for Women Fund to deliver a participatory and socially inclusive community water and sanitation project in Fiji.

• A new program over International Women's Day where 119 volunteers from 12 corporates renovated and painted two houses and three apartments for women and children escaping domestic and family violence.

• 15 houses built or repaired and another 17 under construction in Australia.

We can only make such an impact through the support of our partners and the quality, professionalism and commitment of our people. I would like to start by thanking our former Chair, Chris Franks for her leadership over the last nine years. Her contribution to Habitat has been significant and the organisation has benefitted greatly from her involvement.

I would also like to thank my fellow Board members for their advice, support and constant commitment this year. They have made my transition into the role of Chair much easier. In particular, I want to recognise the late Guy Winship who remained on the Board until a few weeks before his death in September 2018. He made a significant contribution to not only Habitat for Humanity Australia but the wider not-for-profit community as well. I counted him as a friend and he will be greatly missed by many. His family and friends remain in our thoughts and prayers.

During this year, lan Graham from our Board stepped in as Interim CEO. He has done a great job at leading the wider staff team. On behalf of the



Board we would like to thank our passionate and committed staff and state affiliates who day to day work at making a difference in the lives of the people we serve.

Finally our deep and sincere thanks to you – our vital and valued community of individuals, organisations, schools and partners. You are the reason we have been able to positively impact more families through access to safe housing.

This report highlights but a small sample of the work undertaken by Habitat for Humanity Australia during the financial year. I encourage you to read the full report to see all the details and visit our website to learn more of our activities.

Sincerely, Duncan West, Chair

We build strength, stability & independence

ABOUT US

Driven by the vision that everyone needs a decent place to live, Habitat for Humanity began in 1976 as a grassroots movement and has since grown to become a leading global not-for-profit working in more than 70 countries. Globally, Habitat for Humanity has helped more than 13.2 million people obtain safe and decent housing.

Families in need of a "hand up" partner with Habitat for Humanity to build or improve a place they can call home. Through financial support, volunteering or advocating for the cause, everyone can help families achieve the strength, stability and independence they need to build better lives.

Habitat for Humanity Australia is part of a global network of Habitat for Humanity offices. We work in partnership with communities across the Asia Pacific region to support sustainable development across the below key growth areas:

- Urban housing
- Disaster resilience and disaster recovery
- Water and sanitation

In Australia, our domestic programs are delivered through our state partners and focus on helping vulnerable families access affordable housing solutions.

OUR MISSION

To demonstrate God's love in action by mobilising partner families, volunteers and corporate partners to provide appropriate housing solutions in sustainable communities.

At Habitat for Humanity Australia, we believe a decent home provides much more than bricks and mortar. It is the foundation for the future, giving families the opportunity to be healthier, happier and more secure, and leads to stronger communities that can grow and sustain themselves. Through shelter, we empower.

OUR CORE PRINCIPLES

- Demonstrate Christian faith in action.
- Advocate on behalf of those in need of decent shelter.
- Focus on building and renovating simple and decent affordable houses.
- Engage the broader community through inclusive leadership and diverse partnerships.
- Promote dignity through full partnership with Habitat home owners and future home partners.
- Promote transnational and sustainable community development.

2018YEAR IN REVIEW

INDRAISING EAM OF THE YEAR

THE GLOBAL VILLAGE TEAM WAS FORTUNATE TO BE RECOGNISED AS THE FUNDRAISING INSTITUTE OF AUSTRALIA 'FUNDRAISING TEAM OF THE YEAR' IN NSW. THIS RECOGNITION WAS GIVEN TO THE TEAM FOR DISPLAYING GREAT EAMWORK, OUTSTANDING INITIATIVES ND FUNDRAISING CAMPAIGNS DURING THE YEAR AND A COMMITMENT TO HAMPIONING ETHICAL, BEST PRACTICE.

11,058

PEOPLE IMPACTED ACROSS ASIA PACIFIC THROUGH OUR ENTIRE OVERSEAS PROGRAM FOCUSED ON HOUSING. DISASTER RESILIENCY AND RESPONSE, URBAN AND ADVOCACY PROGRAMMING AND WATER, SANITATION AND HYGIENE.



HOMES LAUNCH

WITH THE GENEROUS SUPPORT OF OUR NEW PARTNER ANSA HOMES, HABITAT WILL BE ABLE TO BUILD A NEW HOME IN THE ASIA PACIFIC FOR EVERY HOME BUILT BY ANSA IN AUSTRALIA UNDER OUR NEWLY LAUNCHED HOME FOR A HOME CAMPAIGN. DURING THE FIRST YEAR OF THE PARTNERSHIP WHICH COMMENCED IN APRIL 2018, WE ARE PLANNING TO BUILD 80 HOMES IN BANGLADESH. CAMBODIA AND VIETNAM.

INTERNATIONAL WOMEN'S DAY

TO MARK INTERNATIONAL WOMEN'S DAY 119 **VOLUNTEERS FROM 12 CORPORATES RENOVATED** AND PAINTED TWO HOUSES AND THREE APARTMENTS FOR WOMEN AND CHILDREN ESCAPING DOMESTIC AND FAMILY VIOLENCE. THIS HOUSING WILL ASSIST APPROXIMATELY 200 WOMEN AND CHILDREN OVER THE NEXT FEW YEARS.



FAMILIES IN 36 VILLAGES ACROSS THE ISLAND OF KADAVU, FIJI WERE ASSISTED WITH EMERGENCY SHELTER KITS AFTER TROPICAL CYCLONE KENI STRUCK THE SOUTH PACIFIC NATION IN FEBRUARY.

Housing security

RAPID URBANISATION AND THE HIGH COST OF LAND AND BUILDING MATERIALS MEANS LOW-INCOME FAMILIES OFTEN LACK THE RESOURCES TO BUILD SAFE AND DECENT HOMES.

As a result, many live in inadequate housing characterised by a lack of access to basic services and utilities such as water, sanitation and electricity. Insecure land tenure, the threat of forced eviction, overcrowding and building inadequacies such as lack of light, ventilation and durability are also common.

Housing is a pivotal part of Habitat for Humanity Australia's work. Rebuilding and repairing inadequate housing provides families with the opportunities they need to overcome the circumstances that allow poverty to fester. A home is a stabilising force for a family and can be truly transformative when it comes to health, education, opportunity and economic security. For around \$3,000, we can build a house for an entire family in the Asia Pacific region.

NEW START, NEW LIFE

In Cambodia, we worked with 32 vulnerable families to provide access to safe and decent homes. This includes those living with or impacted by HIV/ AIDS, the elderly and people living with disabilities,

Phann is a 48-year-old single mother. Previously, she and her 10-year-old son lived in a makeshift house constructed with pieces of wood, zinc sheets and palm leaves – materials which do not offer sufficient protection from the elements.

"I know that my house would not have lasted much longer but at the same time I did not earn enough income to build a new house. I worried about my son and where we would live if the house collapsed," Phann said.

Phann's income from seasonal labour and doing odd jobs around the community provides just enough to cover basic needs and allows her son to attend primary school. However, sadly it does not permit her to build a better place for her family to live.

After building a new home with Habitat, Phann and her son now have a safe and secure place to call home. "It has given me a new decent place to live. It is much better than before, I'm very happy." Disaster resilience & recovery

AT HABITAT FOR HUMANITY AUSTRALIA, WE PARTNER WITH COMMUNITIES ACROSS THE ASIA PACIFIC REGION TO IDENTIFY VULNERABILITIES AND ENHANCE THEIR CAPACITY TO ADAPT TO CHANGES IN THEIR LOCAL ENVIRONMENT.

This builds communities that can better withstand and prepare for disaster.

When disaster strikes, we are also prepared to respond. After a disaster we provide emergency relief as well as ongoing recovery and rehabilitation programming.

Poor communities in developing countries are disproportionately affected by disasters Disasters impact livelihoods and community infrastructure, leaving people even more vulnerable to future shocks. This is why prepardness and disaster response is a key part of our work.

CYCLONE KENI RELIEF EFFORT

In February 2018, Category 2 Tropical Cyclone Keni struck the western and southern parts of Fiji causing widespread flash-flooding and significant damage to houses and community buildings.

Together with our partners, Habitat for Humanity assisted 202 families in 36 communities across the island of Kadavu. 202 emergency shelter kits consisting of tarpaulins and tools such as hand saws, hammers, shovels, nails and ropes were provided to help families quickly repair houses that were damaged by the cyclone. Relief efforts also included clearing major debris and shelter repair efforts.

"Our work is not just about delivering the relief items to the communities in need," said Habitat for Humanity Fiji's Shelter Program Manager, Michael Hill. "But it is about ensuring they are moving towards rebuilding their lives, finding more permanent shelter solutions and building community resilience."

Relief efforts have been supported by Habitat for Humanity Australia's corporate partner Boral and World Vision Australia, our partner in the Australian Humanitarian Partnership.

ANITA'S STORY

In Nepal we responded to the 2017 monsoon floods by distributing tarpaulins, mosquito nets, water backpacks and water solutions to 400 families. In Anita's community, flood waters rose to nearly one metre high, forcing her family to leave their home.

Anita, 18, her parents and her two sisters managed to climb a bamboo ladder to safety on the roof of a temple. From here, they watched as the flood waters swept away all their belongings and destroyed their house located along the bank of a river. Her father's rickshaw which was the sole source of income for the family was also destroyed.

The next day after the floodwater had receded, Anita and

her family returned home. Out of their entire home only a few copper plates and pieces of pottery were left.

Thanks to our supporters, Anita and her family could have some temporary reprieve. "We only had something to eat the next day after people who came to distribute relief materials gave us some food", said Anita. "From the tarpaulin provided by Habitat for Humanity Nepal we were able to create a makeshift shelter."

In addition, 1,362 temporary bamboo shelters have been completed and the construction of permanent shelters for 100 families begins this year.



Water, sanitation and hygiene

A HOLISTIC APPROACH TO HOUSING, INCLUDING SAFE AND RELIABLE ACCESS TO WATER AND SANITATION, IS CRITICAL TO ADDRESSING THE MANY CHALLENGES FACED BY THE FAMILIES AND COMMUNITIES WE SERVE.

We work in countries including Bangladesh, Myanmar and Vietnam supporting communities to access improved water and sanitation through building toilets and wells, installing drainage and waste management systems, providing water treatment facilities and facilitating hygiene behavioural training.

WATER FOR WOMEN

In 2018 Habitat for Humanity secured funding through the Department of Foreign Affairs and Trade's (DFAT) Water for Women Fund to deliver a participatory and socially inclusive community Water, Sanitation and Hygiene project in Fiji. The Water for Women Fund will invest \$110.6 million over five years to improve the health, gender equality and well-being of communities in the Asia and Pacific through inclusive, sustainable water, sanitation and hygiene programs.

As part of this, Habitat for Humanity's latest project in Fiji will improve the resilience of 50 communities through

WATER FOR WOMEN IS SUPPORTED BY:



EMPOWERING WOMEN

As part of an urban development program, we are working in some of Bangladesh's largest slums to improve living conditions and empower communities.

As part of this we conduct assessments and seek feedback from the community on what improvements are urgently needed to make their community more resilient and accessible. From this, it was decided that two long paved drains be constructed to reduce flooding in the local area.

The construction of the drains is being overseen by

the Community Committee led by Asma. In her role, Asma helps with logistics and ensures the construction is to an appropriate standard.

Prior to being elected as Chair, Asma said there were limited opportunities for women to be involved in leadership and decision making roles in the community.

"I'm very proud to be Chair of the Committee," said Asma. "I have the opportunity to communicate and work with different people, and the power to solve some of the community's problems." increased access to equitable and inclusive water, sanitation and hygiene.

Over four years, this project will address the water, sanitation and hygiene needs of those most marginalised in targeted rural Fijian communities. This includes women and girls, people with disabilities and people from the Lesbian, Gay, Bi-sexual, Transsexual, Intersex and Queer (LGBTIQ+) community. The project will empower these groups to play an active role in training fellow community members on safe hygiene practices and contribute to behaviour change in their own communities.



Monitoring & evaluation

WE CONSISTENTLY TRACK THE PROGRESS AND DETERMINE THE EFFECTIVENESS OF THE WORK OF OUR PARTNERS AND PROGRAMS OVERSEAS.

We have developed a Development Effectiveness Framework to support us to more consistently measure the impact of our projects.

The Framework considers effectiveness as defined by three key concepts:

- Results: Is our work achieving the intended results?
- Accountability: How are we accountable to the communities and local
- partners who we work with, and our donors?
 Learning: How do we learn from our work and apply learnings to improve our projects?

This year, projects which had final evaluations and mid-term evaluations included:

- Fiji: Tavuya Community
 Development Project
- Nepal: Building Disaster
- Resilient Communities
- Cambodia: New Start
 New Life
- Bangladesh: Supporting the Enabling Environment for better WASH services
 Bangladesh: Urban Resiliency Phase III

SUPPORTING THE ENABLING ENVIRONMENT FOR BETTER WASH SERVICES, BANGLADESH

The final evaluation of this four year project in Bangladesh showed the significant impacts of water, sanitation and hygiene initiatives. Thanks to the support of the Australian Government, through the Civil Society WASH Fund, we were able to directly reach over 15,000 people with improved water and sanitation services.

Key findings of the evaluation included significant improvements in community members' hygiene practices and knowledge as a result of community based trainings and awareness raising initiatives and the achievement of 16 open defecation free villages

The project successfully implemented a revolving sanitation loan with repayments into the fund allowing an additional 123 families to access improved toilets. The fund will continue to be revolved by the community based loan providers. The evaluation identified opportunities to strengthen engagement with local government and focus on scaling up achievements through more partnerships.



Global Village

GLOBAL VILLAGE, HABITAT FOR HUMANITY'S OVERSEAS VOLUNTEERING PROGRAM OFFERS EVERYDAY AUSTRALIANS THE OPPORTUNITY TO MAKE AN IMPACT AND GIVE A HAND UP TO FAMILIES IN NEED.

Over just one week, teams of volunteers from all walks of life work alongside home beneficiaries and local tradespeople to help construct a new home for a family in need. No prior construction experience is required and there is a job for every skill and fitness level.

CORPORATE VOLUNTEER EXPERIENCES

This year we have worked with many leading Australian companies to deliver a unique and impactful international volunteering program, tailored to an organisation's strategy and leadership development needs.

These organisations have sent their staff to volunteer with us to build houses alongside families in developing communities in countries such as Cambodia, Vietnam and Fiji.

Our 3-5 day corporate volunteering program not only provides staff with a unique immersion experience that forms new perspectives, but provides a challenging environment in which leadership, communications and teamwork can be tested and forged. Habitat for Humanity

has developed corporate volunteer experiences for groups of 5 – 150 staff.

Corporate volunteering with Habitat for Humanity can:

- Enhance global leadership perspectives in senior management.
- Be a centrepiece for a major gathering or national conference.
- Be used to reward and retain new and emerging leadership talent.
- Bring together newly merged or low functioning teams and business units.

WE WOULD LIKE TO ESPECIALLY THANK THIS YEAR'S TOP CORPORATE AND SCHOOL FUNDRAISERS.

SCEGGS DARLINGHURST: 53 VOLUNTEERS BUILT IN CAMBODIA RAISING \$51,300

BORAL: 12 VOLUNTEERS BUILT IN INDONESIA RAISING \$33,700

SCOTCH COLLEGE: 33 VOLUNTEERS BUILT IN CAMBODIA RAISING \$37,137

MEET A VOLUNTEER

Meet Jordan from Arup. Jordan volunteered in Nepal this year with four other Arup Australasia staff members. Jordan spent the week digging, laying stones and pouring concrete to build two community halls that will provide emergency shelter and assistance in the



event of a disaster and other trying times facing families in the area. "For anyone thinking of taking part in a Habitat build, I couldn't recommend it enough," said Jordan. "Not only do you get to help those less fortunate and give something back to communities, but deep down you'll walk away from the experience a better person."



Our work in Australia

OUR AUSTRALIAN PROGRAMS ARE DELIVERED THROUGH OUR STATE PARTNERS. WITH THE HELP OF OUR SPONSORS AND VOLUNTEERS, WE HELP LOW-INCOME FAMILIES ACHIEVE THE DREAM OF BUILDING AND OWNING THEIR OWN HOME.

Families partner with Habitat for Humanity in the construction of their home. Each partner family receives an interest free, 20 year loan based on 95 percent of the market value of the completed home.

Partner families contribute 500 hours of their own time in the planning and construction phases. This is called 'sweat equity' and is recognised in the 5 percent discount on market value that we return to them. For example, if a home is valued at \$300,000 the partner family will have accumulated effectively \$15,000 in equity from their own efforts on the day they move in.



A PLACE TO CALL HOME

In celebration of International Women's Day, Habitat for Humanity Australia mobilised 170 volunteers from 15 teams of corporate volunteers to renovate women's refuges and transitional accommodation in Sydney.

Daisy* recently entered one of the shelters Habitat volunteers worked on. Daisy was referred to Bonnie Support Services by her counsellor.

Daisy had been in the relationship with her husband for over 25 years. However, she was very scared for herself and her daughter and wanted a safe environment for them both. She wanted a safe place where she did not have to worry about leaving her daughter with her father who was subjecting them both to violence and abuse.

Having a safe and secure home was very important for Daisy and her daughter.

When Daisy was shown the transitional property she was going to be moving into her relief was visible. Knowing she and her daughter were moving somewhere safe, warm and homely was a great comfort to Daisy. She has thrived in this new environment and has made a secure home for herself and her daughter. The house has provided her with a period of security and stability so that she can re-establish herself and her daughter and undertake the healing required to recover.

Our partnerships

BUILDING STRATEGIC PARTNERSHIPS ALLOW US TO MAKE A DEEP IMPACT IN THE LIVES OF THOUSANDS OF COMMUNITIES ACROSS THE ASIA PACIFIC. WE VALUE ALL OUR PARTNERS AND WORK CLOSELY WITH THEM TO CREATE MUTUALLY BENEFICIAL PARTNERSHIPS.





With the generous support of our new partner ANSA Homes, Habitat will be able to build a new home in the Asia Pacific for every home built by ANSA in Australia under our newly launched Home for a Home Campaign. During the first year of the partnership, we are planning to build 80 homes in Bangladesh, Cambodia and Vietnam.



Community Resilience partner since 2014. Together, we are strengthening vulnerable communities prone to natural disasters, particularly in communities where Boral operates. Boral also donates materials to build homes for families in Australia. Thanks to Boral's support, we have been able to impact the lives of more than 4,000 families in need.

Boral has been our Building

Arup has been supporting our ARUP programming throughout Asia Pacific and in Australia for more than 12 years.

> The SMEC Foundation have been a strong supporter of our overseas work in Fiii.



Australian Aid supports our work in countries including Bangladesh, Cambodia, Fiji, Mvanmar, Nepal and Vietnam,

Bank of America **Merrill Lynch** Hovne



IMPACT

PARTNERS



CORPORATE SUPPORTERS

ACI Worldwide Baycorp Bloomberg **Boston Scientific** CBRF Cuscal Delta Downer Group EPM projects ITW Construction JP Morgan Levv Macquarie Group Metlife Pager Duty ProBuild Pure Design Concepts Toll TTI

DOMESTIC PARTNERS

New South Wales Gifts in kind: GO Electrical. ITW PROLINE - Lanes Door Hardware, IKEA and Wantirna Park Estate Ptv I td

Organisations Al Better

Bookkeeping, Ashurst, Colin Biggers and Paisley, CCS Partners, Withers Australia Solicitors and Signature Property Developers, Ron Crouch Transport, AMP, Bank of America Merrill Lynch, Somfy, Cuscal, Bloomberg, Investa, . Boral, Genworth, Salesforce, Sage, Bridge Housing, Somfy, Metlife, Stays, JP Morgan, ACI Worldwide, Marketo, Telstra, Macquarie Group, TTW, CBRE, SMEC. Downer Gorup, EPM. Probuild, Arup, Reitsma, Baycorp, Pagerduty, ITW, Dulux, Boston Scientific. Andreasens Green Wholesale Nurseries

South Australia

Gifts in kind: Ametalin, ASSA ABLOY, Beaumont Tiles, Bison Electrica, Boral, CSR Bradford, Fisher & Pavkel, Habitat Men's Shed, Hire a Hubby - Darren Gepp. IKEA, Koorona Book Store, Murphy Designs, Sustainability Hous, Toro Australia, TRS Insulation, USG Boral, Viridian Glass Organisations: ARA Jobs, Hacket Foundation. Harvey Foundation, Jobs Statewide, Kain Foundation. Wyatt Trust, NAB

Schools, institutions and foundations: Northern Adelaide Senior College, Thebarton Senior College. St Brigid's College Horsham, Bevond Limits Outdoor Education, Hoops For Life, Harvey Foundation, Wyatt Trust Morialta Trust

Coopers Foundation Northern Connections (Department of Communities and Social Inclusion) Natural Disaster Resilience Program (SAFECOM)

Victoria

Gifts in kind: The Nissan Australia Foundation USG Bora. I CSR Bradford Insulation Dowell Windows. D.B.Rickard Electrical. Eastwide Plumbing Electrical Dulux Group, Bunnings, ASSA Abloy, Budget, Universal Fans

Schools, institutions and

foundations: The Lord Mayor's Charitable Foundation. The Collie Foundation, The Mver Foundation. Sidney Myer Fund, The William Buckland Foundation, The Dow Chemical Company Foundation, Wheelton Philanthropy, The Red Bowl Fund, RMIT Dept of Building and Construction, RMIT Media Dept., Melbourne University Habitat for Humanity Club, Kardinia International College Geelong, Carey Baptist Grammar School, Sacred Heart College Geelong

Organisations: ARUP, Assa Abloy, Bunnings Group Limited. Camberwell Electrics, Classic Press, The Comfort Group, D'Angelo Insurance Brokers, The Dow Chemical Company, Dulux Group, Equity Trustees Ltd, Gravsonline, James Hardie Lysaght, Nissan Motor Co (Australia) Pty, Origin Energy Foundation. Signorino tiles. Telstra, Universal Fans, USG Boral

SMEC





This year, Communities for Communities supported our work with 43 volunteers building four houses over the year.

Regulation & compliance

INCORPORATION AND CHARITABLE STATUS

Habitat for Humanity Australia is a memberbased company limited by guarantee and incorporated in 2008. Habitat for Humanity Australia is a registered charity with the Australian Charities and Not-for-Profits Commission (ACNC) and has Deductible Gift Recipient (DGR) status.

TAX CONCESSIONS AND FUNDRAISING

Habitat for Humanity Australia has Public Benevolent status (PBI) and is endorsed by the Australian Taxation Office as a Deductible Gift Recipient (DGR) and as an income tax exempt charity. The Habitat for Humanity Australia Overseas Aid Fund and the Habitat for Humanity Australia Domestic Fund have DGR status.

Habitat for Humanity Australia holds relevant fundraising licenses as required for its fundraising activities throughout Australia.

ACCREDITATION



Habitat for Humanity Australia is a member of the Australian Council for International Development (ACFID) and a signatory to the ACFID Code of Conduct. Our adherence to the Code demonstrates our commitment to ethical practice and good governance in our operations in Australia and internationally.



Australian Aid ____

Habitat for Humanity Australia is fully accredited by the Department of Foreign Affairs and Trade (DFAT) which manages the Australian Government's overseas aid program. Habitat for Humanity Australia receives support from the Australian Government through the Australian NGO Coordination Program (ANCP), the Civil Society Wash Fund (CSWASH) and the Australian Humanitarian Partnership (AHP). This year Habitat for Humanity Australia also received

- Bangladesh: Building Resilient Urban Slum Settlements in Dhaka and Supporting the Enabling Environment for better water, sanitation and huaiene services.
- Cambodia: New Start New Life and Housing Market Development and Skills Training

funding under the Water for Women Fund (WFW). Working in partnership with through the Australian Aid program enables us to implement impactful projects that support community -led development (ANCP), improve sustainable access to safe water, sanitation and hygiene (CSWASH and WFW) and strengthen disaster preparedness and response (AHP). During this financial year, this support has contributed funding to the following projects:

Resilient Communities in

• Vietnam: Building

Communities in Central

and Southern Vietnam

Disaster Resilient

Eastern Nepal

 Fiji: Tavuya Community Development and Emergency Shelter Catalogue and Strengthening Community Resilience and Inclusion through Improved WASH Services in Fiji.
 Myanmar: Dala Urban

- Resiliency
- Nepal: Building Disaster

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Board of Directors



Company Director, former CEO insurance industry

Member since: September 2017



Current term expires: 2019 Meetings attended: 9/9



Former CEO, corporate and accounting background, Habitat for

Humanity NSW Board Member Member since: November 2016 Current term expires: 2018



THE LATE GUY WINSHIP Company Director, Town Planner

and Retired CEO of not-for-profit Member since: December 2016 Resigned July 2018

BLAIR BADCOCK Company Director, education and public

sector housing background, Habitat for Humanity South Australia Board Member Member since: February 2017 Current term expires: 2019 Meetings attended: 8/9

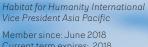
MAKALA SCHOFIELD Company Director, Senior Executive with experience in corporate and government sectors



LYN MACKENZIE Company Director, Finance executive

Member since: August 2017 Current term expires: 2020 Meetings attended: 8/9





Current term expires: 2018 Meetings attended: 1/1



Company Director and Governance Consultant

Member since: 2008 Retired November 2017 Meetings attended: 3/3



Company Director and Management Consultant

Member since: 2013 Resigned October 2017 Meetings attended: 3/3



Legal background, Retired International NGO Executive

Member since: 2013 Resigned February 2018 Meetings attended: 7/7

21000

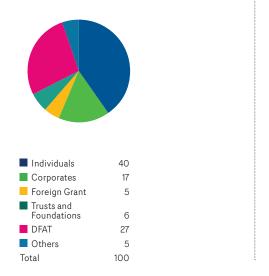


14

Our year in figures

WHERE YOUR SUPPORT CAME FROM

Support ratios are calculated by dividing each income source category by total income.



HOW WE ALLOCATED THE SUPPORT

Program

Fundrasing

Administration

Non Monetary

Expense -

Donated

Total

Support allocation ratios are calculated by dividing each expenditure category by total expenditure.

58

27

12

3

100

CONTRIBUTION TO AUSTRALIAN PROGRAM

Australian program contribution ratios are calculated by dividing the expenditure on projects applicable to each state by the total expenditure on Australian programs.

New South Wales 74 Queensland 0 South Australia 0 Victoria 26 Western Australia 0 Total 100

CONTRIBUTION TO INTERNATIONAL PROGRAM

International program contribution ratios are calculated by dividing the expenditure on projects applicable to each country by the total expenditure on international programs.



Cambodia

Vietnam

Indonesia

Myanmar

Fiji

Nepal

Bangladesh

20	Total
20	
4	

23

7

16

10

100

OPERATING AND FINANCIAL REVIEW

The total revenue of Habitat for Humanity Australia was \$4,487,034 (2017: \$6,457,852) with expenses of \$4,963,964 (2017: \$6,055,199) resulting in a deficit of \$476,930 (2017: surplus \$402,653).

The year saw a reduction in monetary donations in 2018 to \$2,751,909 from 2017: \$4,157,048. Grant funding from the Australian Government increased in 2018: \$1,190,818 from 2017: \$1,135,396 and the grant from Habitat for Humanity International decreased in 2018: \$360,205 from 2017: 629,800.

Overall expenditure decreased from 2017: \$6,055,199 to 2018: \$4,963,964. A significant

amount of this decrease in 2018 was reflected in international programs support costs decreasing by \$165,167 and non-monetary expenditure funded by supporting organisations \$265,858.

Other significant decrease in expenditure from the previous year relates to the investment in fundraising (2018: \$1,309,972; 2017: \$1,474,418). This is due to discontinuing Face to Face fundraising campaigns during the year.

Summary Financial Statements

30 JUNE 2018

The summarised financial report has been prepared in accordance with the presentation and disclosure requirements of the ACFID Code of Conduct. For more details, refer to www.acfid.asn.au. This summary financial report is an extract from the full financial report. The full financial report is available on the Habitat for Humanity Australia website www.habitat.org.au or on request

No single appeal, grant or other form of fund raising for the financial year generated 10% or more of Habitat for Humanity Australia's international aid and development revenue for the financial year. **EY** Building a better working world

Ernst & Young 200 George Street Sydney NSW 2000 Australia GPO Box 2646 Sydney NSW 2001 Tel: +61 2 9248 5555 Fax: +61 2 9248 5959 ey.com/au

Report of the Independent Auditor on the Summary Financial Statements to the Members of Habitat for Humanity Australia

Opinion

The summary financial statements, which comprise the summary statement of financial position as at 30 June 2018, the summary statement of comprehensive income and summary statement of changes in equity for the year then ended, are derived from the audited financial report of Habitat for Humanity Australia Ltd (the Company) for the year ended 30 June 2018.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 23 October 2018.

Responsibility of the Directors for the Summary Financial Statements

The directors of the Company are responsible for the preparation of the summary financial statements in accordance with the ACFID Code of Conduct.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

First & lane

Ernst & Young Sydney 23 October 2018



Statement of Comprehensive Income

FOR THE YEAR ENDED 30 JUNE 2018

	JUNE 2018	JUNE 2017
REVENUE	\$	\$
Donations and Gifts		
Monetary	2,751,909	4,157,048
Non-monetary	132,333	398,191
Bequests and Legacies	15,000	82,311
Grants		
Department of Foreign Affairs and Trade (DFAT)	1,190,818	1,135,396
Other overseas	360,205	629,800
Investment Income	18,764	28,106
Foreigh exchange gain	1,505	
Other Income	16,500	27,000
TOTAL REVENUE AND OTHER INCOME	4,487,034	6,457,852
EXPENDITURE		
International Aid and Development Programs Expenditure		
International Programs		
Funds to international programs	1,681,523	2,167,957
Program support costs	1,015,162	1,180,329
Fundraising Costs		
Public	1,309,972	1,474,418
Bank charges	30,035	27,126
Accountability and Administration	587,850	564,965
Depreciation	9,617	9,438
Non-monetary Expenditure - Contributed Services International Program	132,333	398,191
Total International Aid and Development Programs Expenditure	4,766,492	5,822,424

Domestic Programs Expenditure		
Program expenditure and support cost	197,472	232,775
Total Domestic Programs Expenditure	197,472	232,775
TOTAL EXPENDITURE	4,963,964	6,055,199
SURPLUS / (DEFICIT)	(476,930)	402,653
Other comprehensive income / (loss)	-	-
TOTAL COMPREHENSIVE INCOME / (LOSS) FOR THE YEAR	(476,930)	402,653

Note: At the end of the financial year Habitat for Humanity Australia had no transactions for the following items: Revenue: Grants - other Australian, Revenue for International Political or Religious Adherence Promotion Programs Expenditure: Government, multilateral and private fundraising costs, Expenditure for International, Political or Religious Adherence Promotion Programs

Balance Sheet

AS AT 30 JUNE 2018

	JUNE 2018	JUNE 2017
ASSETS	\$	\$
Current Assets		
Cash and cash equivalents	1,688,966	947,608
Trade and other receivables	160,585	353,889
Other financial assets - loans and receivables	105,697	40,895
Total Current Assets	1,955,248	1,342,392
Non-Current Assets		
Other financial assets - loans and receivables	42,539	118,958
Property, plant and equipment	6,996	16,631
Total Non-Current Assets	49,535	135,571
TOTAL ASSETS	2,004,783	1,477,963
LIABILITIES		
Current Liabilities		
Trade and other payables	666,573	125,463
Current tax liabilities - employee tax payable	9,106	17,562
Lease incentive liability	20,071	42,372
Provisions	56,035	102,659
Deferred revenue	988,355	446,383
Total Current Liabilities	1,740,140	734,439

Non Current Liabilities		
Provisions	12,265	17,493
Other financial liabilities	30,547	27,270
Total Non Current Liabilities	42,812	44,763
TOTAL LIABILITIES	1,782,952	779,202
NET ASSETS	221,831	698,761
EQUITY		
Retained Earnings	221,831	698,761
TOTAL EQUITY	221,831	698,761

Note: At the end of the financial year Habitat for Humanity Australia had no balances for the following items: Current Assets: Inventories and Assets Held for Sale

Non-current Assets: Trade and other receivables, Investment Properties, Intangibles and Other Non-current Assets Current Liabilities: Borrowings, Other financial liabilities and Other current liabilities Non-current Liabilities: Borrowings and Other Non-current liabilities

Equity: Reserves

Statement of Changes In Equity

AS AT 30 JUNE 2018

RETAINED EARNINGS	TOTAL
AS AT 30 JUNE 2016	\$
Retained earnings at the beginning of the year	296,108
Profit / (Loss) for the year to 30 June 2017	402,653
Other amounts transferred (to) or from reserves	-
AS AT 30 JUNE 2017	698,761
Profit / (Loss) for the year to 30 June 2018	(476,930)
Other amounts transferred (to) or from reserves	en salte
AS AT 30 JUNE 2018	221,831

Note: There are no adjustments or changes due to items for example, adoption of new accounting standards and items in other comprehensive income.



FEEDBACK

Habitat for Humanity Australia recognises the importance and value of listening and responding to feedback and complaints. We strive to achieve the highest standards and are committed to responding to concerns and complaints in a timely and appropriate manner.

Please send any feedback about this report or our operations to: Habitat for Humanity Australia PO Box 1048 North Sydney New South Wales 2059

Alternatively, please call 1800 88 55 99, or to submit feedback email info@habitat.org.au.

For complaints, an email can be sent directly to complaints@habitat.org. au. For more information on making a complaint, and to read our Complaints Handling Policy visit www.habitat.org.au/ complaints.

Complaints relating to a breach of the ACFID Code of Conduct by an ACFID member can be made to the ACFID Code of Conduct Committee via www.acfid.asn.au/ content/complaints

USE OF IMAGES AND PHOTOGRAPHY

All images and photographs included in this Annual Report are owned by Habitat for Humanity Australia and taken in accordance with our Child Protection Policy. Consent has been provided for all images and photographs.

The names of some beneficiaries featured in this report have been changed for privacy and Child Protection purposes.

PHOTO CREDITS

Habitat for Humanity Australia staff and volunteers Habitat for Humanity Nepal Habitat for Humanity Fiji Habitat for Humanity Cambodia Habitat for Humanity Vietnam

SUPPORT US

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