



# TRANSFORMING LIVES

*Annual Report 2016*





# Our vision

*Habitat for Humanity’s vision is a world where everyone has a safe and decent place to live. Anchored by the conviction that safe and affordable housing provides a path out of poverty, Habitat globally has helped more than 6.8 million people obtain safe and decent housing, along with the strength, stability and independence to build better lives.*

# Contents

CEO AND CHAIR’S REFLECTION	4
OUR CORE PRINCIPLES	5
A YEAR IN REVIEW	6
WHERE WE WORK	8
KEY ACHIEVEMENTS	9
HOUSING SECURITY	10
DISASTER RESILIENCE AND RECOVERY	12
URBAN PROGRAMMING AND ADVOCACY	14
WATER, SANITATION AND HYGIENE	16
MONITORING AND EVALUATION	18
GLOBAL VILLAGE PROGRAM	20
OUR WORK IN AUSTRALIA	22
CORPORATE PARTNERS	24
OUR SUPPORTERS	25
REGULATION AND COMPLIANCE	26
GOVERNANCE	27
BOARD OF DIRECTORS	28
FINANCIALS	29
FEEDBACK	34





## Chair's reflection

Lives are changed in an instant when disaster strikes – whether it be by cyclone, earthquake, flood or bushfire – and sadly the rate of such occurrences has steadily increased over the years.

As a result, this year we have supported more families whose homes and livelihoods were damaged or destroyed in disasters. We not only deliver emergency shelter repair kits in the first weeks after a disaster, but are committed to helping rebuild safe, decent homes for the long term that will withstand future disasters.

Unfortunately, when it comes to disasters, the affected families are often those least financially resilient. However a secure, disaster-proof home can change the story. We saw this in Fiji earlier in the year when Habitat homes, some built 10 years ago acted as sanctuaries, while neighbouring homes were swept away by Cyclone Winston. A safe and decent home transforms lives by providing employment, training and a place where children will live a healthier life and study for a brighter future.

I want to sincerely thank our CEO, Martin Thomas, and his team for their hard work, long hours and loyalty to Habitat. Your skills and commitment allow us to implement programs that transform the lives of families we serve. I also want to especially note the contribution of Chandra Sharma, our Head of Finance who was a pivotal member of the management team for over eight years – thank you and best wishes for the future.

I also want to thank the Board and our external Committee members for investing their time and expertise in supporting our management team. A significant and heartfelt thank you goes out to generous individual and corporate supporters and our amazing volunteers – we could do nothing without your confidence and trust, and together we are proudly breaking the cycle of poverty and transforming lives for the better.

Sincerely,

*Chris Franks, Chair*



## CEO's reflection

In one of his last sermons before his assassination, Martin Luther King Jr. gave a speech on what he hoped would be his eulogy. He dismissed his fame and his hundreds of awards and instead hoped to be remembered for helping the poor and marginalised.

As I approach my third year as CEO, I am amazed at the transformative power that is unleashed when people reach out and give back.

Throughout this last year our donors, volunteers, staff and board members have given their time and money to help people in need, who they have never met or may never meet again.

In reports like this we often focus on the impact our work has had on those we serve – and this impact is indeed profound and life-changing.

This year we have housed 1,397 individuals and provided over 10,000 people with water and sanitation. We delivered disaster relief in cyclone-hit Fiji and helped other communities become more resilient.

However, what we often don't capture in these reports is the transformation that occurs to those who partner with us to deliver these programs.

This year, I visited Cambodia and worked alongside 135 executives from financial services firm, Grant Thornton who were volunteering with Habitat to build ten homes for families in need.

Bearing witness to the profound impact this work had on those executives – which mirrors the experience of our countless volunteers and supporters – was extremely powerful. It is these acts that help the less fortunate that will leave a legacy long after we have gone.

My sincerest thanks to our Board of Directors for their guidance and support, our staff for their commitment and passion and our many volunteers in Australia and overseas who put into practice one of the most quoted verses of the Bible – 'to do to others what you would have them do to you'.

Sincerely,

*Martin Thomas, CEO*

# Our core principles

*At Habitat for Humanity Australia, we believe decent housing is something we all need to thrive, and by working together we can transform the lives of families in need.*



### STRENGTH

A safe and decent home provides a family with a strong foundation on which they can build a brighter future. Better, affordable living conditions lead to improved **health**, stronger childhood development and the ability — and financial flexibility — to make forward-looking choices.



### STABILITY

Strong and stable homes help build strong and stable communities. By providing access to safe shelter, as well as water and sanitation, financial literacy and livelihood training, we can create change for generations.



### SELF RELIANCE

Through housing, we empower. A decent place to live helps families save more, invest in education, pursue greater opportunity and have more financial stability. We believe in providing a hand-up not a hand-out.

## OUR CORE PRINCIPLES

Six values guide our work and practices. We strive to:

1. Demonstrate Christian faith in action.
2. Advocate on behalf of those in need of decent shelter.
3. Focus on shelter by building and renovating simple and decent affordable houses.
4. Engage the broader community through inclusive leadership and diverse partnerships.
5. Promote dignity through full partnership with Habitat home owners and future home partners.
6. Promote transformational and sustainable community development.



# A year in review



## SUCCESS IN ASIA AND THE PACIFIC

This year we had great successes in our international programs. In Vanuatu, we led the Pacific Taskforce's recovery effort to "Build Back Better" following Cyclone Pam. Over the year, this involved helping families devastated by the Category 5 storm get back on their feet through providing shelter repair kits and construction training. We also saw the end of our *ex-Kamaiya Community Development* and *Strengthening Female-Headed Households* projects in Nepal and *Nine Dragons* and *Building Disaster Resilient Communities* projects in Vietnam, which impacted 4,934 families in total.



## PARTNERING TO BUILD IMPACT

This year we began a partnership with Settlement Services International (SSI). SSI delivers the Australian Government funded Humanitarian Settlement Services program for refugees and humanitarian entrants and is helping provide accommodation for the estimated 4,000 Syrian and Iraqi refugees arriving in New South Wales. Through the partnership, Habitat is mobilising corporate volunteering teams to help repair homes that will accommodate refugees. This year Arup joined us as we refurbished a home for newly arrived refugees in Sydney's Western suburbs. We have also partnered with ONE80TC and other organisations to shelter those in need in the local community.



## LAUNCH OF REGULAR GIVING FUNDRAISING CAMPAIGN

To further fund Habitat's mission and assist more families in need of safe and decent housing, a campaign was launched in January 2016 to recruit HopeBuilders, Habitat's monthly regular givers. The aim of the program was to increase funds raised through regular giving by 700%. A successful test was undertaken by going door-to-door and recruiting over 750 donors in Victoria. HopeBuilders are a special group of supporters, whose regular donations transform the lives of families living in poverty. The support of our HopeBuilders ensures we can commit to long-term, sustainable projects and deepen our impact.



## REBUILDING AFTER CYCLONE WINSTON

Fiji was battered by Tropical Cyclone Winston in February 2016, almost one year after Cyclone Pam tore through neighbouring Vanuatu. Habitat was on the ground in the immediate aftermath to assist with assessments and provide shelter repair kits. All 300 homes Habitat had built as part of previous projects, survived the cyclone intact, illustrating the importance of disaster resilient construction. Shortly after the disaster struck, Habitat developed a two-year response plan to Cyclone Winston, involving emergency relief, early recovery and rehabilitation phases.



## GRANT THORNTON - UNITE TO BUILD

135 senior executives from Grant Thornton joined Habitat on a Global Village volunteer build to Cambodia in July 2015. The build was the biggest Habitat Australia has hosted. The team spent one week building 10 homes for families living with and affected by HIV/AIDS. Greg Keith, Grant Thornton CEO said of the experience, "We were looking for a new and challenging experience in place of the ordinary partners' conference we hold annually. The idea was why not invest that time in walking the talk - growing people, clients and the community."



## BUILDING HOPE 2016

This year, Habitat was announced as the Official Charity Partner of 2015 Sydney New Year's Eve produced by the City of Sydney. Our campaign, Building Hope 2016, supported by ambassador, Rebecca Gibney kick started our partnership. Habitat held events around Sydney CBD, as well as an online competition, asking participants to fold an origami home and share their hope for 2016. Almost 700 entries were received. Building Hope 2016 formed part of Solid Ground, Habitat for Humanity's global advocacy campaign, created to address the fundamental issue of access to land for shelter.



# Where we work



## OUR PROGRAM STRATEGY

We work in partnership with communities across the Asia Pacific region to address housing poverty and support integrated community development.

Our priority growth areas include:

- Housing security.
- Disaster resilience and recovery.
- Urban programming and advocacy.
- Water, sanitation and hygiene.

Habitat focuses on housing for poverty alleviation. Safe and decent housing is a catalyst for reducing poverty and contributes to longer term impacts on economic security, education and health.

As part of this, we are also focused on meeting a number of the United Nation's Sustainable Development Goals including:



In Australia, our domestic programs are delivered through our state partners and focus on helping vulnerable families access affordable housing solutions.

# Key achievements

*At the start of this year we commenced our three year strategic plan. The strategy outlines our goals and objectives for transforming lives by tackling housing inequity in an increasingly urban world by 2018.*

Our focus is to build impact across community, sectoral and societal levels. Habitat plans to meet its objectives by reaching more families in Australia and overseas with housing solutions, partnering to increase shelter access and advocating for those in need of housing. The strategic plan also recognises the importance of income growth and brand awareness in order to resource the mission and make a greater impact.

Over 2015 – 2016, we have achieved:





# Housing security

*At Habitat, we believe home is where the start is. A home is a stabilising force for a family and is truly transformative when it comes to health, education and opportunity, and economic security.*

## AS SAFE AS HOUSES

The third and final phase of our *Internally Displaced Persons* project in Bitung, Indonesia supported by Communities for Communities (C4C) and EPM Projects, neared completion this year with 76 of 120 new homes constructed and another 30 in progress. Two volunteer teams from C4C assisted in the building process through our Global Village program.

The project is helping families who fled to Northern Sulawesi following ethnic violence and have since lived in displaced persons camps in extremely poor conditions.

This year, 106 households from the project's previous phase moved into their new homes, including Augustina and her family.

"I really feel alive here," said Augustina. "The new house, with its windows and vents is much cooler and brighter than our old shelter. We feel healthier here."

Families in Augustina's community not only have new, disaster resilient homes but access to water, a drainage system, communal trash receptacles and solar street lighting.



## PROTECTION FROM THE ELEMENTS

Sitadevi remembers a time when the sight of rain meant she and her four children would have to rush to their neighbour's house for shelter. Their old home was unable to protect them from the elements and would flood with rain from the leaking roof and storm water from the road. As a result, Sitadevi would have to replace the thatch roof and walls of her home at least once a year. This endless cycle of repairs meant she was unable to pay for her children's education.

Sitadevi is just one of the 250 women we worked with last year through our *Strengthening Female-Headed Household* project in Nepal.

This year, by working with microfinance institutions we helped 250 families access loans to build safe and decent homes. The project also helped build capacity in areas of water, sanitation and livelihoods.

"I don't need to rush to my neighbour's house or spend money on replacing the straw of the roof anymore," Sitadevi shared. "Now I can allocate more resources for my children's education."

## A ROOF OVERHEAD

In Vietnam, we are working in disaster prone regions to help families build and repair homes.

In Tien Giang this year, we saw the end of our successful *Nine Dragons* project, supported by Australian Aid. Across three years, the project has helped 1,063 families gain access to safe homes through new home construction and repairs.

The families impacted told us the effects of having a safe and decent home were transformative.

One beneficiary, Mai shared that as a labourer with an unsteady income it was near impossible to save money to make repairs to her home. "Now I don't have to be worried about whether it is rainy or windy," she said. "Previously I was always scared that the house could collapse at any time during the storms."

Similar programs in Quang Nam and Phu Tho are also assisting families with a total of 19 homes constructed, 44 repaired and 220 trained in disaster resilient construction.



## NEW START, NEW LIFE

This year in Cambodia, we saw the expansion of the project, *New Start, New Life* which will impact 150 families across Phnom Penh, Siem Reap and Battambang.

This project works with vulnerable families, including those living with and impacted by HIV/AIDS, the elderly and child-headed households, to access safe and decent homes. This year Habitat completed the first 10 homes, including for families like Sim's.

*"Previously, I could only afford a small amount of money for rent, so we lived in bad conditions," said Sim. "In the rainy season, the water brought sewage into the house and this affected our health. I fell sick often."*

With the help of Habitat, Sim was able to build a new, disaster resilient home to protect her family against flooding.

"Home is hope and brings a brighter future," says Sim, "this is all I want for my daughter."



# Disaster resilience and recovery

*Disaster resilience is a crucial component of almost every Habitat project. By helping families identify vulnerabilities and enhance their capacity to adapt to changes in the local environment, they can better withstand and prepare for disasters.*

*When disaster strikes, Habitat is also prepared to respond. Our approach is to rebuild homes, communities and lives.*

## THE ROAD TO RECOVERY

Our disaster response activities following Cyclone Pam finished ahead of schedule with the support of ADRA Vanuatu, Arup, SMEC Foundation and Bartercard Foundation. 195 families were supported through shelter repair kit and community tool kit distribution as well as training on "Build Back Better" techniques.

This year we also began our *Disaster Resilience* project in Vanuatu to build stronger communities for the long term. Construction training was provided to 345 families to help build safer homes and another 60 attended safe shelter awareness training. This training took a participatory approach to identifying hazards in the community and building low cost, disaster resilient houses using locally available materials.



As part of this project, the framework and roofing for two kindergarten buildings were completed in two communities.

## REBUILDING AFTER WINSTON

Thanks to the support of our donors, SMEC Foundation, ChildFund Australia, Arup and Bartercard Foundation, Habitat was quick to respond following Tropical Cyclone Winston, in February 2016.

For grandmother of four, Veniana assistance from Habitat has been transformative. "The tools and tarpaulins helped us build a temporary shelter, and that is where we are currently living," she explained. "I lost my tin house completely, so this assistance means a lot to us at the moment. We are living in a remote area so we often miss out on aid distributions, but we thank the Habitat team for not forgetting us."

The emergency phase will be followed by recovery and rehabilitation phases which will commence next year.



## BUILDING AWARENESS AND RESILIENCE

Regularly affected by storms, floods, droughts, whirlwinds and landslides, Quang Nam province is considered one of the most disaster prone areas in Vietnam.

Our *Community Based Disaster Risk Management* project, supported by Boral, has made a significant impact by raising awareness in the community and with local authorities of natural hazards, climate change threats and how to become more resilient.

"In the past, we were often unprepared for disasters. We lost a lot of properties due to natural disasters," said Ms Phan who participated in training on disaster risk management. "Thanks to the project, now we understand how to prepare before the disasters happen. We have a plan to secure the house in advance and be safe."

Through the project 38 new disaster resilient homes have been built or repaired. 956 community members participated in disaster response simulation and another 5,000 received leaflets to further their knowledge of disaster preparedness and mitigation measures.



## LOOKING AHEAD AFTER THE EARTHQUAKES IN NEPAL

This year, Habitat continued working in earthquake affected areas assisting with rubble removal, distributing shelter repair kits, building toilets and conducting housing assessments. Plans to commence construction of permanent housing were halted as a result of a number of ongoing political issues in Nepal. However, after recent approval from the Nepal Government, Habitat reconstruction efforts are now under way.

Our Global Village volunteers have played a key part in the recovery effort, with three teams visiting Nepal to lend a hand, with plans to send more in the new year.

Narayan, who received a shelter repair kit and built a toilet with the help of Global Village volunteers, is looking forward to having new home.

*"There is hope that soon our lives will be changed for the better and back to the way it was before the earthquake," said Narayan. "We now have hope and we can begin to smile again."*

## COMMUNITY DRIVEN APPROACHES

In eastern Nepal and Yogyakarta, Indonesia we have been running Participatory Approach to Safe Shelter trainings. These training sessions bring communities together so they can be proactive in addressing the vulnerabilities they face related to shelter and natural hazards. In eastern Nepal, 358 people attended training and will use this to form an action plan. In Yogyakarta, we have started to implement the objectives outlined by the community during training and mitigate risk by distributing fire extinguishers, generators, rubbish bins and water pumps. These upgrades have impacted 2,600 people.





# Urban programming and advocacy

*Worldwide, one billion people live in slums, and this number is growing by the day. People who reside in slums often lack access to water, sanitation, electricity and other basic services. Moreover, slums are often rife with disease, crime, corruption and are more susceptible to natural disasters.*

Habitat's urban programming takes a community-driven approach when it comes to the planning and implementation of slum upgrading, addressing land tenure security and advocating for and empowering families in need.

## SECURE TENURE AND BRIGHTER FUTURES

In Battambang, Cambodia we are raising awareness and helping families acquire a Social Land Concession certificate to secure their land tenure.

This year, Habitat impacted 2,268 households through Social Land Concession workshops, home maintenance training and construction support. 57 families have received land agreements and over 2,000 families have received training and awareness raising materials around land tenure.

## MARNET'S STORY

Marnet and her family lived in an informal settlement in Cambodia by the roadside until 2012, when they were forcibly evicted to make way for a new development. Marnet and her family had to start again and re-built their makeshift home and began selling groceries. Although they were starting to get back on their feet, they still did not own the land on which they lived and the threat of forced eviction loomed.

With the help of Habitat's Social Land Concession project, Marnet learnt about the application process to gain secure tenure. She was also assisted through

the family selection process by Habitat and after being approved, Marnet was able to select a plot of land she could call her own and build a permanent home.

"I am very excited that my family finally have our own secure land from the government where we can build our own house, grow our home business and have a secure future. It was really important to be part of the community activities during the application process. We had direction, worked with the government and had support from the group," said Marnet.

## SAFER COMMUNITIES IN BANGLADESH

By 2030, the population of Dhaka, Bangladesh's capital, is expected to explode to 27 million. In turn, the proportion of urban poor is set to also increase.

To aid Bangladesh's rapid urbanisation and growing slum populations, Habitat's *Building Urban Resiliency* program, supported by Australian Aid, is working with communities to improve living conditions and infrastructure.

1,170 people benefitted from slum upgrading activities this year in Takerbari slum as our projects drew to a close there.

The next phase of the project started in the West Duaripra slum, where we mobilised households and conducted vulnerability assessments to determine the existing hazards and vulnerabilities the community faced. These were identified as sanitation, water, education, waste management and health services. These priorities will help direct programming in the slum in the new year to help build a safer, more resilient community.

## LIMA'S STORY

Lima, 25 was born in one of Bangladesh's biggest slums and has lived there her entire life. In the slum, sadly poor living conditions, overcrowding and lack of access to clean water and sanitation are part of everyday life.

"There are lots of problems in the slum. But we don't know how to solve the issues and don't have the training. This is the first time I have seen an organisation come to us, the community, and have objectives to improve the condition of water and sanitation and awareness of people as well," said Lima.

Lima joined a Habitat-facilitated committee and has been involved in vulnerability assessments.

"On the committee I was given knowledge on how to find out the risks in our community," said Lima. "We are now more aware of the hazards and what we should do."



## DOCUMENTING THE UNDOCUMENTED



In the many years Habitat has worked in urban slums in Bangladesh, one of the main obstacles in programming is a lack of up to date and detailed information on slum conditions and slum dwellers.

This year Habitat started an innovative project which aims to map social and physical characteristics and vulnerabilities through Geographic Information System (GIS). The user friendly service will document information such as services provided by organisations, land ownership and management, livelihood characteristics of slum dwellers, housing conditions and demographic information.

The data collected will assist policy makers and those working in slums to develop appropriate and effective urban programs.



# Water, sanitation and hygiene

*Worldwide, 663 million people lack access to safe drinking water and 2.5 billion lack adequate sanitation.*

Water and sanitation is a critical component of poverty alleviation. Access to clean water and sanitation reduces instances of illness and also saves households time and money. The results are healthier and stronger communities and brighter futures.

## A HEALTHIER FUTURE

Bhajjo lives in Nepal and like most households in her community, she did not have a toilet or proper sanitation. This meant Bhajjo's family had to defecate along the riverbank and often fell ill due to improper sanitation. Bhajjo describes defecating outside as "humiliating" and "unbearable."

However, with the help of Habitat's ex-Kamaiya Community Development project, families like Bhajjo's have been able to build a toilet in their home.

*"Getting a toilet has saved me and my family from a lot of shame we otherwise had to face," said Bhajjo. "We are now aware of how having a toilet makes the environment clean and reduces the risk of diseases."*

Through this project a total of 437 toilets have been built for Bhajjo and families like hers and 777 community members have been trained on water, sanitation and hygiene.

Habitat also addressed water-related issues in the community by building 157 wells and training 437 households in well installation.

## EMPOWERING COMMUNITIES THROUGH TRAINING

In remote Myanmar, school children can be found learning about health practices, such as washing hands and using clean bathrooms for the very first time.

Their teacher is Phyu Zin, a community facilitator with Habitat.

As part of Habitat's *Water, Sanitation and Hygiene* project supported by Jackie Maxted and Australian Aid community facilitators such as Phyu Zin are helping raise awareness and break unhealthy habits.

"My favorite part is when I see children start to wash their hands and when communities begin to take responsibility for their own health," said Phyu Zin.

She says the key to successful behavioural change lies with finding advocates within the community to spread the message.

Daw Than is one such advocate and is part of her community's water and health sanitation committee. "I nominated myself to be on the committee because the water project helps my community get clean water and I wanted to be a part of that," Daw Than says.

Habitat now has 148 active water committee members across 14 communities.

Our other achievements in Myanmar are listed on the right.

**930**  
HOUSEHOLDS  
HAVE BEEN  
PROVIDED WITH  
WATER  
TREATMENT  
CONTAINERS

**593**  
HOUSEHOLDS  
WITH TOILET  
CONSTRUCTION  
MATERIALS

**18**  
WELLS HAVE  
BEEN RENOVATED  
OR NEWLY BUILT

**2**  
NEW WATER  
SUPPLY SYSTEMS  
INSTALLED

## WATER FOR LIFE

Lia used to worry about having enough clean water for her family.

She would collect water in small containers and when this ran out, Lia would have to buy water at expensive prices from the market.

With the help of Habitat's *Nine Dragons* program in Vietnam, Lia was able to build a new water storage tank.

"This year, it is so hot and dry, without a water storage tank we could die," said Lia. "I can store much more water now. Previously we only had small containers and water would run out quickly. Now we don't need to worry."

Through this project, Habitat has been able to help 197 families like Lia's add water facilities and toilets to their home. To help families use the new facilities and understand the importance of hygiene, 335 household representatives and school students also attended water and sanitation training.

## SKILLS DEVELOPMENT AND JOB CREATION

In Northern Bangladesh, our *Water, Sanitation and Hygiene* program supported by Australian Aid, is improving access to facilities for the poor and vulnerable.

As part of the project 189 labourers were trained on sanitary toilet and tube well construction. The purpose was to create a skilled workforce to construct facilities to a safer and more sustainable standard.

One of the apprentices, Ripon said since attending training, he has a better understanding of the risks of an unhygienic toilet and safe construction techniques.

Previously, Ripon's customers would ask for pit toilets. However since the project started, each month he now constructs 10 to 15 toilets, all of which are sanitary.

Along with transformative training and skills development, Habitat also helped community members build 163 toilets and install 21 tube wells this year.





# Monitoring and evaluation

*Each year at Habitat, we undertake comprehensive monitoring and evaluation procedures with our implementing partners to ensure the effectiveness of our overseas programs.*

Monitoring and evaluation of programs, including monthly reporting, community and household surveys, interviews with beneficiaries and site visits, are conducted on an ongoing basis to examine the quality and success of our projects, while ensuring donations are being invested in a cost effective and sustainable manner.

Evaluations offer the opportunity to review, analyse and learn how we can improve future projects, as well as assess the outcomes of our work.

Habitat for Humanity Australia program staff maintain continuous and direct contact with our implementing partners to discuss progress, identify challenges and establish best practice. Regular and consistent evaluation ensures projects are designed and implemented effectively,

so that we can maximise the impacts of our work in improving housing conditions for families.

This year we undertook a number of final and mid-term evaluations across our projects including in the following countries and programs:

- Bangladesh: *Urban Resiliency*, phase two
- Cambodia: *Building Homes, Building Positive Lives*, phase two
- Cambodia: *Social Land Concession*
- Nepal: *Ex-Kamaiya Community Development*, phase two
- Nepal: *Strengthening Female Headed Households*, phase two
- Vanuatu: *Cyclone Pam Disaster Recovery*
- Vietnam: *Community-based Disaster Risk Management project*
- Vietnam: *Nine Dragons*, phase two
- Vietnam: *Phu Tho*

## EX-KAMAIYA COMMUNITY DEVELOPMENT, NEPAL

A final evaluation of our Australian Aid supported *Ex-Kamaiya Community Development* project was undertaken to explore the level of progress and changes made by the project and the effectiveness of the approaches. The evaluation was based on five different criteria: project management, relevance, effectiveness, efficiency, and sustainability.

Overall, the evaluation found the project's key objectives, which focused on improving health, economic security and shelter conditions for 437 households, were successfully met. Project targets and activities were achieved and in some cases, exceeded within the

proposed timeframe and in a cost effective manner.

Key findings include:

- About 99% of the households have access to toilet and open defecation has completely stopped. Before the project intervention only 41% of households had temporary toilets.
- 94% of households now have a place for hand washing. Of these, 85% use soap for hand washing.
- About 90% of respondents surveyed are following the lessons taught during the water, sanitation and hygiene training.
- Through tube well construction, the public's access to drinking water has increased. More than 75% of households are collecting water within a distance of 30 to 50 metres, whereas only 4% were still fetching water from 250 to 500 metre distance.
- The benefits of training and empowering women to be engaged in construction activities, needs to be weighed against their existing workload to ensure women are not overburdened.

## MENG YAN'S STORY

A final evaluation of our *Building Homes, Building Positive Lives* project in Cambodia, also found safe and decent housing is transforming lives.

Meng Yan is an inspiring mother. Despite living in a slum for many years and being ill herself, Meng Yan and her husband have always worked hard to provide for their family, which includes their 17 year old daughter and two foster children - an adopted niece and a boy with a disability.

Just over a year ago, Habitat worked with Meng Yan and her family to build them a new home.

"My family is really enjoying living in our new home," said Meng Yan. "This home can protect us and keep us safe from everything; we have a good environment, with good neighbours."

Meng Yan has found having a secure, dry and clean home has improved her health. She is also relieved and grateful that it provides her children with a safe space to learn and grow.

The home provides not only a roof overhead, but also acts as a base for Meng Yan's new craft work business. Her husband has also found work nearby and they no longer need to travel far into the city to earn an income.

Meng Yan balances her work with caring for her elderly parents and children. For this family, a safe home of their own has created a world of difference.





# Global Village

*Global Village, Habitat for Humanity's overseas volunteering program offers everyday Australians the chance to use their two hands to make a tangible difference.*

Over one week, volunteers from all walks of life help construct a new home for a family in need. Our passionate and committed Global Village volunteers and sponsors make it possible for families to not only build a safe and decent home, but truly transform their lives and have brighter, more promising futures.

## KEY ACHIEVEMENTS

Big builds for multiple groups, corporate teams and disaster recovery were just some of the key areas of focus for Global Village this year.

## DISASTER RECOVERY BUILDS:

- 68 volunteers played an active role in assisting families affected by disasters.
- 35 volunteers worked in Nepal, clearing rubble and building retaining walls that will support future reconstruction works.
- 33 volunteers assisted in Cebu, the Philippines, building permanent homes for families displaced by natural disasters.

## CORPORATE BUILD EXPERIENCES

- 135 senior executives from Grant Thornton built 10 homes over one week in Cambodia. Grant Thornton CEO, Greg Keith said of the experience: "When it was suggested we take our senior managers to Cambodia to build houses for the poor, I thought the idea was crazy. But the build changed our business. Our managers stood up. We communicated better, we won new business and it gave a uniqueness to our brand that our staff and our clients embraced."
- Flight Centre completed their 7th build with Habitat and sent their 90th volunteer to the Philippines. Flight Centre will continue its workplace tradition of supporting Habitat in the field by joining us over the next two years in Malawi and Indonesia.



*"A definite highlight from the trip was working side by side with the beneficiaries of the homes we were building. Brick by brick, bucket by bucket you couldn't help but feel you were helping rebuild their future. This was the biggest motivator during the week. It was such a special experience to hear their stories about the typhoon that had devastated their homes and witness the hope they had knowing they were receiving a new home."*

- Jasmine Roberts, Recovery build, the Philippines

## OUR TOP FUNDRAISERS

We are incredibly grateful to our volunteers who fundraise to support our projects and ensure we can impact more families in need.

### *Grant Thornton, Cambodia*

135 volunteer raised \$341,073 and gave 4,725 hours of their time.

### *Recovery build, Nepal*

24 volunteers raised \$52,534 and gave 840 hours of their time.

### *Lutheran Schools build, Cambodia*

40 volunteers raised \$39,223 and gave 1,400 hours of their time.



*"The volunteers have very big hearts. They are coming all the way from Australia to help us. They help the community forget the pain and it gives us hope that we will soon have a home. We are sharing and learning many things from each other. Thank you."*

- Sambhu, home partner, Namaste build, Nepal

THIS YEAR WE  
WELCOMED

465

VOLUNTEERS

INCLUDING **FOUR**  
SCHOOL TEAMS  
AND **TWO**  
CORPORATE TEAMS,  
WHO GAVE OVER

16,000  
HOURS OF THEIR  
TIME  
TO BUILD HOMES  
ACROSS

7  
COUNTRIES



# Our work in Australia

Our Australian programs are delivered through our state partners. With the help of our generous sponsors and volunteers we help low-income families achieve the dream of building and owning their own safe, secure home. We also help disadvantaged families through our repair and maintenance program, *Brush with Kindness*.

## NEW SOUTH WALES

*Brush with Kindness* continued to be Habitat for Humanity New South Wales' main focus this year, with 38 families assisted and over 450 volunteers engaged. Activities included working with two partners to convert existing buildings into women's refuges.

A partnership with Settlement Services International and local community groups also helped renovate and repair housing for refugee families to resettle in Mingoola.

In June, a fourth and final home was completed and handed over to the partner family. Three new houses are planned for Tamworth and potentially another two in Sanctuary Point over the next year.

## QUEENSLAND

This year, Habitat for Humanity Queensland saw the sale of an existing home to a partner family.

Work commenced on the upgrade of a property for an Indigenous group in the Ipswich area through the *Brush*

*with Kindness* program, with more planned in the Gympie area in the new year.

In the next 12 months, Habitat Queensland aims to complete two home builds.

## SOUTH AUSTRALIA

Habitat for Humanity South Australia continued its partnership with the Northern Adelaide Senior College. This year the partnership saw 29 "at risk" students complete their Certificate 1 or 2 in Construction. Certificate 1 students learn valuable construction skills and techniques in the Habitat Shed, while Certificate 2 students participate in our home building program helping low income South Australian families in need.

## VICTORIA

This year, Habitat for Humanity Victoria celebrated the handover of six new homes in Drouin and Yea, bringing the number of families we have partnered with to date in Victoria to 55.

Two events were also held during the year to raise much needed funds, including a Chairman's lunch and annual fundraising dinner. Habitat Victoria were grateful for the support provided by Nissan as event partner at the fundraising dinner, where enough funds were raised to help complete one of the houses at Yea.

Victoria's *Brush with Kindness* program continued to operate with generous funding and support from Telstra and a regular contingent of staff volunteers. Habitat ReStores in Kilsyth and Rosebud are also generating healthy surpluses and are responsible for making the largest financial contribution to Victoria's programs.

## WESTERN AUSTRALIA

Habitat for Humanity Western Australia successfully completed construction of a home at Seville Grove which will be sold to provide much needed funds toward our future projects and services. Habitat Western Australia would like to extend their appreciation and gratitude to all those who participated in the build including the sub-contractors, material suppliers and volunteers.

"Through our partnership with Habitat, QBE has given many Australians a better chance of stability through the provision of safe, secure homes. Over the last 15 years, we've supported Habitat to build 140 homes in Australia and positively impact the lives of over 600 people. Through Habitat's local volunteering program, our people have contributed over 14,000 hours of their time to build homes and participate in home rejuvenation projects. We believe that this partnership is creating life changing opportunities for the communities in which we work."

- Phil White, CEO, QBE LMI

THIS YEAR WE  
HAVE ACHIEVED:

**11**  
HOMES  
BUILT OR RENOVATED

**8**  
HOMES UNDER  
CONSTRUCTION

**205**  
BRUSH WITH KINDNESS  
ACTIVITIES

**2,671**  
VOLUNTEERS  
ENGAGED

**137**  
FAMILIES ASSISTED



## A PLACE TO CALL HOME

This year Habitat South Australia handed over a new home to Karen and her son, Kosta.

Karen, like all Habitat home partners completed the "sweat equity" component of our program in which future home owners volunteer their time in the construction phases.

Karen learned new skills and gained a sense of achievement through this hands-on process.

At the home dedication ceremony, Karen shared how excited she was to have her own home and that being chosen to be a Habitat partner family has changed her life forever.



## A SECOND CHANCE

Mingoola is a small farming community near Tenterfield that is sadly in decline. The local public school closed at the beginning of 2016 due to no enrolments and farmers and local businesses struggle to find workers to assist them.

Through a partnership with Habitat New South Wales and Settlement Services International, unused homes on two farming properties were renovated for refugee families who were interested in working in and supporting the community.

The families came to Australia from rural farming communities in Africa as refugees five years ago and are now Australian citizens. The families settled in Wollongong, but were both eager to relocate to a rural community and pursue work in farming as they had done in Africa.

The two families have since moved to Mingoola and the local school reopened to accommodate children from the families.



# Our partners

At Habitat for Humanity Australia, we rely on the generous support of the Australian public to fund our work. We are also grateful to receive the support of the Federal Government Australian Aid program, our corporate partners, foreign grants and trusts and foundations.

## MAJOR PARTNERS



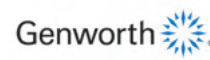
Boral is our *Building Community Resilience* program partner and is helping to rebuild vulnerable communities prone to natural disasters, particularly in communities in Asia where Boral operates. With Boral's support, we are currently building disaster

resilience in Quang Nam, Vietnam and in urban slums in Yogyakarta, Indonesia. In Australia, Boral and USG Boral provide in-kind donations of building products and construction materials to projects in our home-building program.



The QBE Foundation is our *Australian Program* partner. By supporting our domestic building program their generosity has enabled us to build homes for low income families across the country. The QBE Foundation regularly sends their employees to volunteer in our *Brush with Kindness* program.

## PROJECT PARTNERS



## NATIONAL CORPORATE SUPPORTERS

ACI Worldwide  
AMP Foundation  
Appnex  
Ashurst  
Aussie Home Loans

Bank of America Merrill-Lynch  
Cuscal Limited  
Ernst & Young  
Infor  
Origin

Proctor & Gamble  
Southern Cross Austereo  
Stayz  
Telstra  
Toll

## DOMESTIC PARTNERS

**New South Wales:**  
**Gifts in kind:** Andreasens Green Wholesale Nursery, Dulux, Nissan, Ron Crouch Transport, Hansons Concrete, Hettich Australia.

**Organisations:** Ashurst, AustWide Homes, BGC Plasterboard and Fibre Cement, Commonwealth Bank of Australia, Hasbro, James Hardie, Marquis Bathroom Supplies, QBE Foundation.

**Schools, institutions and foundations:**  
NAB Community Relief Fund

**South Australia**  
**Gifts in kind:** Ametalin, Assa Abloy, Beaumont Tiles, Bianco Hire, Bison Electrical, CSR Bradford, Dulux, Dulux Acratex, Fisher Paykel, Hire a Hubby - Darren Gepp, IKEA, Jeffries Mulch, Koorong Bookstore, Murphy Designs, Nissan, Qattro, Ron Crouch Transport, Shoe Boxes of Love, Sustainability House, Tarkett Flooring, Toro Australia, USG Boral, Viridian Glass.

**Schools, institutions and foundation:** Banksia Park High School, Birdwood High School, Energy Education Australia Inc, Hackett Foundation, Harvey Foundation, Heathfield High School, Kain Foundation, Kennedy & Co Foundation, Melbourne University, Northern Adelaide Senior College, Rotary Clubs, Vinnies Relief Appeal, Wyatt Trust.

**Organisations:** Adare Uniting Church, ASIC, Aussie Home Loans, Bendigo Bank, Blue Sky, Conservation Volunteers Australia, Elders, Gawler Baptist Church, Halpin, Kain C+C, Kellely Jones, KWP, Max Employment, NAB, Origin, Playford Council, QBE, RAA, SA Power Networks, Seeds Uniting Church, Toyota Landcruiser Club, Treasury Wine Estates, Workskil.

**Victoria**  
**Gifts in kind:** Dulux, Lysaght, CSR, Moores, Coates Hire, Bunnings Trade, Reece, Beaumont Tiles, Camberwell Electrics, James Hardie, Nissan, USG Boral.

**Schools, institutions and foundations:** Melbourne University, Huntingtower School, Carey Baptist Grammar School, Melbourne High School, Lend Lease Foundation, Collier Foundation, Yulgilbar Foundation, Myer Foundation, Andrews Foundation, Dow Chemical Company Foundation.

**Organisations:** P&G, ARUP, Origin Foundation, Bunnings Trade, Telstra, NAB, AGL.

**Western Australia**  
**Gifts in kind:** Watercorp, Instant Waste Management, Steelhomes, Boral, Littlefair, Star Plumbing, Boeing Plumbing, ADCO, Custom Electronics, KH Signature, Full Power, Beacon Lighting, Bluescope, Metrol, Stratco, Stramit, Phoenix, BGC, World Wide Timber Traders, Colliers, Jabez, Fielders, Wespine, James Hardie, Hendrys Ceilings, Fielders, Corinthian Doors, CSR Bradford, Moore Stephens (WA) Pty Ltd.

# Our supporters

This year the support of our 853 HopeBuilders, our monthly givers, has helped ensure we can commit to long term and sustainable projects and make a greater impact.

The contributions of those who have made a lasting gift through a bequest, our major donors, trusts and foundations supporters and in-kind contributors have also played a crucial role in making our work possible.

Along with this, over 2,000 new and existing supporters also showed their commitment to transforming lives through housing and emergency relief by responding to

appeals through mail and email. Bequests, major gifts and community fundraising events will be a focus in the new financial year.

At Habitat, our supporters don't just assist financially, they also offer their time and expertise. Over the year, we have welcomed an amazing 15 volunteers and interns who have assisted in our office.

Whatever the form of contribution, the generosity and kindness of our supporters has a profound impact on the lives of those in need. Thank you.



## THE GIFT THAT CHANGES LIVES

Kelvin and Dawn have been supporters of Habitat for the past seven years. Each year at Christmas, instead of buying presents for their eight children and 16 grandchildren, Kelvin and Dawn give them a Habitat Gift, which provides the vital gift of a home for a family in need.

Kelvin and Dawn said that their children had everything they needed and this was their way of trying to help those less fortunate.

Thank you, Kelvin and Dawn for your continued support, and for changing lives.

## COMMUNITIES FOR COMMUNITIES

Communities for Communities (C4C) are a dynamic group of volunteers who reach out and help other communities in need. Founded by Lance Brooks, C4C has been a supporter of Habitat since 2005 and in this time have raised over one million dollars toward our work. C4C are currently supporting our *Internally Displaced Persons* project in Indonesia, and this year, sent two Global Village volunteer teams to help build homes as part of this project.

"Through Habitat, we have been able to help many communities in need," said Lance. "It's presented a great opportunity for our members to get involved, give back and fundraise."

Next year, C4C will be supporting our work in Fiji. Thank you for your commitment to our cause.

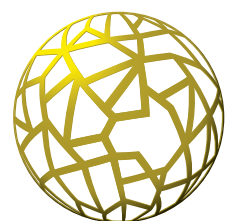




# Regulation and compliance

## ACNC, ACCOUNTING STANDARDS AND ATO

Habitat for Humanity Australia was incorporated in 2008 as a not-for-profit company limited by guarantee and operates two charitable funds: Habitat for Humanity Australia Overseas Aid Fund and Habitat for Humanity Australia Domestic Fund. Both Habitat for Humanity Australia funds are regulated by the Australian Charities and Not-for-Profits Commission (ACNC) Act 2012 and holds tax endorsements, concessions and deductible gift recipient (DGR) status.



ACFID  
MEMBER

## OUR ACCREDITATIONS

Habitat for Humanity Australia is a member of the Australian Council for International Development (ACFID) and a signatory to the ACFID Code of Conduct – a voluntary industry code. The Code requires non-government development organisations to meet high standards of corporate governance, public accountability and financial management.

Member organisations are assessed annually for compliance with the Code. Our adherence to the Code demonstrates our commitment to ethical practice in our operations in Australia and internationally.



Australian Government  
Department of Foreign Affairs and Trade



Habitat for Humanity Australia is also fully accredited by the Department of Foreign Affairs and Trade (DFAT) which manages the Australian Government's overseas aid program. The accreditation process provides the Government and the Australian public with confidence that it is funding professional, well managed, community based organisations capable of delivering quality development outcomes. Habitat for Humanity Australia received Full Accreditation in May 2012 for a period of five years with a mid-term accreditation review conducted in April 2015. The next accreditation review date is 3 May 2017.

Each financial year Habitat for Humanity Australia undergoes an annual financial audit. We are committed to accountable and transparent financial management and follow strict procedures to ensure funds are used as intended through annual internal and external audits.

# Governance

## BOARD OF DIRECTORS

Habitat for Humanity Australia is governed by a voluntary board. Directors of the Board recognise their leadership role in determining effective policies and processes necessary to implement good corporate governance.

The constitution specifies a minimum of seven Directors, and no more than a number of Directors as the Board may specify from time to time. The election of Directors is held at the Annual General Meeting. Directors are elected or appointed for a three year term. Two Affiliate Nominated Directors are appointed for a two year term. After this period, Directors may elect to retire or seek re-election at an Annual General Meeting. Directors may serve for a maximum of three consecutive terms.

## THE ROLE OF THE BOARD

Habitat for Humanity Australia's Board of Directors met seven times during 2015–2016, including the Annual General Meeting. Directors also serve on the committees listed below which meet several times a year.

The Board oversees all aspects of Habitat for Humanity Australia's activity and makes sound and informed decisions in the best interest of stakeholders and the families who benefit from our programs both in Australia and across the Asia Pacific.

Over the year the Board undertook a number of key activities:

- Set strategic direction and policies.
- Approved and monitored the budget and offered ongoing oversight of our financial and risk management program.
- Ensured compliance with relevant standards, regulations and reporting requirements.
- Provided accountability to members and stakeholders.
- Supported and monitored the performance of the CEO who is charged with the executive management of the organisation.

## COMMITTEES

The Board currently has five Advisory Committees which directly report to it.

**Governance and Nominations Committee (GNC):**  
Members: Robyn FitzRoy (Chair), Chris Franks, Denis Green, Paul Mulroney.

**Responsibilities:** To support specific elements of the Board's Governance practice and policy development.

**Finance and Audit Committee (FAC):**  
Members: Greg Creecy (Chair), Mary-Anne Matthews, Doug Talbert.

**Responsibilities:** To monitor the financial position of HFHA, oversee the external and internal audit activities and provide support and advice relating to financial position, compliance and reporting.

**International Programs Advisory Committee (IPAC):**  
Members: Denis Green (Chair), Chris Franks, Peter Baynard-Smith, Peter Mason, Aman Mehta, Julianne Scenna.

**Responsibilities:** To provide input into the development of the International Program's overarching strategy and direction and offer general oversight, support, advice and leadership.

**Australian Programs Advisory Committee (APAC)**

Members: Doug Talbert (Chair), Greg Creecy, Neill Evans, Natalie Fuller, Rob McLauchlan.

**Responsibilities:** To support and advise in planning and delivering the Australian Program strategic plan and allocate available Australian program sponsorship funds to HFHA Affiliates.

**The Affiliate Group**

Members: Paul Mulroney (Chair), David Curtain, Ian Graham, Rob McLauchlan, Natalie Fuller, Robert Cockburn and Russ Flavel.

**Responsibilities:** The Affiliate Group is a consultative mechanism with the governing bodies of affiliates. It also provides a list of nominees to fill a casual vacancy on the board of HFHA when required.

## MEMBERSHIP

Habitat for Humanity Australia is a membership-based organisation.

Membership is an essential and critical aspect of the governance of our organisation. The knowledge and experience of our members assists in providing informed oversight of the Board's activities through its annual reporting process, such as voting for new Board members or for changes to our Constitution when required. This ensures we have a capable and informed Board working in the best interest of our stakeholders and the families who benefit from our programs both in Australia and across the Asia Pacific.

## MANAGEMENT AND STAFF

Habitat for Humanity Australia management team lead our dedicated and passionate staff and volunteers to enable us to achieve our ultimate goal: a world where everyone has a safe and decent place to live.

As of June 2016, The Executive Management Group was comprised of: Martin Thomas, CEO; Chandra Sharma, Head of Finance and Company Secretary; Joanne Moloney, Head of Global Village; Dan Peyton, Head of Individual Giving; John Lamerton, Head of Partnerships; Bernadette Bolo-Duthy, Head of International Programs; Matt Bradhurst, Business Development Manager (Australian Programs).

At the end of June 2016 there were 21 employees working at Habitat for Humanity Australia, all located at our National Office in Sydney. Throughout the year a number of volunteers have also generously given their time to assist in our National Office.

For more information about our Executive Team, visit [habitat.org.au/our-team](http://habitat.org.au/our-team)



# Board of Directors



## CHRIS FRANKS

Company Director and Governance Consultant

Member since: 2008  
Current term expires: 2015  
Meetings attended: 7/7



## ROBYN FITZROY

Company Director, Board Governance and Strategy Specialist

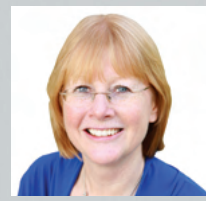
Member since: 2010  
Current term expires: 2017  
Meetings attended: 5/7



## PAUL MULRONEY

Retired Magistrate, Habitat for Humanity NSW Board Member and Global Village Volunteer and Team Leader

Member since: 2010  
Current term expires: 2016  
Meetings attended: 7/7



## NATALIE FULLER

Retired Social Planning Consultant, Habitat for Humanity SA Board Member and Global Village Volunteer and Team Leader

Member since: 2011  
Current term expires: 2015  
Meetings attended: 6/7



## GREG CREECY

Company Director and Management Consultant

Member since: 2013  
Current term expires: 2016  
Meetings attended: 7/7



## DENIS GREEN

Lawyer, Retired International NGO Executive

Member since: 2013  
Current term expires: 2016  
Meetings attended: 7/7



## CAROLINE MARA

Chartered Accountant

Member since: 2016  
Current term expires: 2019  
Meetings attended: 1/1



## PETER BAYNARD-SMITH

International NGO Executive

Member since: 2012  
Retired: 2015  
Meetings attended: 2/4



## DOUG TALBERT

Solicitor, Banker, CEO and Company Director

Member since: 2010  
Retired: 2016  
Meetings attended: 4/6



## NEILL EVANS

CEO

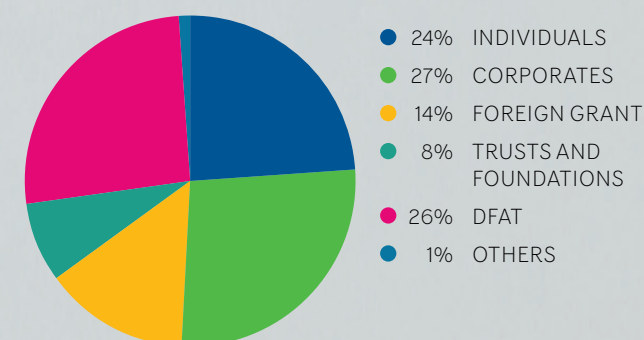
Member since: 2012  
Retired: 2015  
Meetings attended: 1/4

For more information about our Board of Directors visit, [habitat.org.au/our-board](http://habitat.org.au/our-board)

# Our year in figures

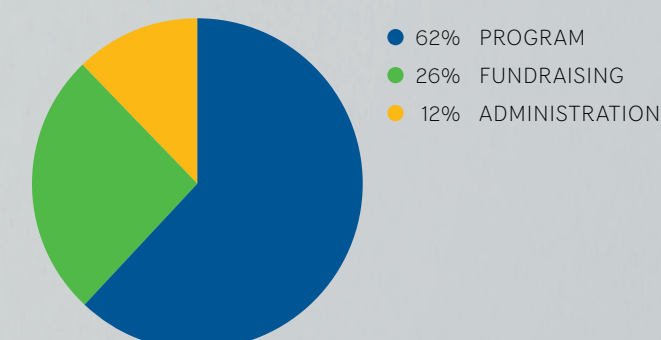
## WHERE THE SUPPORT CAME FROM

Support ratios are calculated by dividing each income source category by total income.



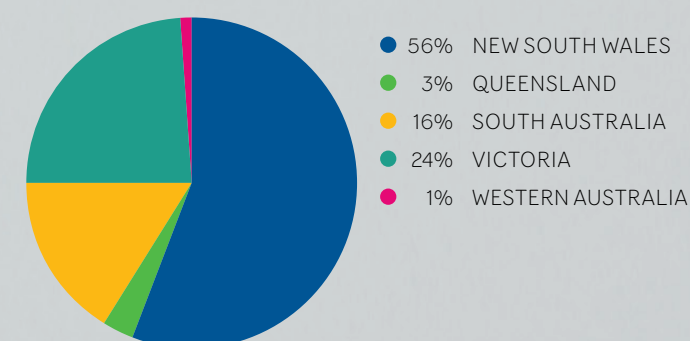
## HOW WE ALLOCATED THE SUPPORT

Support allocation ratios are calculated by dividing each expenditure category by total expenditure.



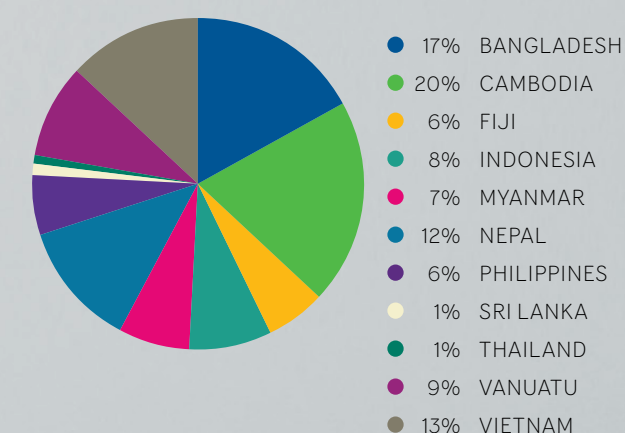
## CONTRIBUTION TO AUSTRALIAN PROGRAM

Australian program contribution ratios are calculated by dividing the expenditure on projects applicable to each state by the total expenditure on Australian programs.



## CONTRIBUTION TO INTERNATIONAL PROGRAM

International program contribution ratios are calculated by dividing the expenditure on projects applicable to each country by the total expenditure on international programs.



## OUR FINANCES

The total revenue of HFHA for the financial year was \$4,834,224 with expenses of \$5,601,007, resulting in a deficit of \$766,728. The year saw a modest growth in income from \$4,586,970 to \$4,834,224. HFHA was pleased to receive an increase of 3% in monetary donations compared to the prior year, and a substantial increase in non-monetary donations from supporting organisations. Grant funding from the Australian government also increased from 2015 to \$1,261,122. There was an increase in the proportion of income received that was restricted in terms of the cause it could be spent on, and this translated to the expenditure side also. A significant amount of the increase in expenditure

was reflected in the increased amount of funds sent to international programs (\$447,453). This was a positive investment in our core mission. The other key increase in expenditure from the previous year relates to the investment in fundraising (2016: \$1,291,061; 2015: \$939,252). Additional investment in fundraising is a key component of our new strategic plan in order to yield income for our important programs in future years. Net assets decreased to \$296,108, due to the deficit sustained during the year. Financial projections for the new financial year indicate a surplus to partly replenish this balance, whilst also ensuring continued strong investment in our core programs.



# Summary Financial Statements

30 JUNE 2016

The summarised financial report has been prepared in accordance with the presentation and disclosure requirements of the ACFID Code of Conduct. For more details, refer to [www.acfid.asn.au](http://www.acfid.asn.au). This summary financial report is an extract from the full financial report. The full financial report is available on the Habitat for Humanity Australia website [www.habitat.org.au](http://www.habitat.org.au) or on request.

No single appeal, grant or other form of fund raising for the financial year generated 10% or more of HFHA's international aid and development revenue for the financial year.



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Sydney NSW 2000 Australia  
GPO Box 2646 Sydney NSW 2001

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Fax: +61 2 9248 5959  
[ey.com/au](http://ey.com/au)

## Independent auditor's report on the Summary Financial Report to the members of Habitat for Humanity Australia

The accompanying summary financial report, which comprises the balance sheet as at 30 June 2016, the statement of comprehensive income, and statement of changes in equity for the year then ended, are derived from the audited financial report of Habitat for Humanity Australia for the year ended 30 June 2016 (the "Financial Report"). We expressed an unmodified audit opinion on that financial report in our report dated 21 October 2016.

The summary financial report does not contain all the disclosures required by the *Corporations Act 2001*. Reading the summary financial report, therefore, is not a substitute for reading the audited financial report of Habitat for Humanity Australia.

### Directors' responsibility for the Summary Financial Report

The directors are responsible for the preparation of the summary financial report in accordance with the *ACFID Code of Conduct*.

### Auditor's responsibility

Our responsibility is to express an opinion on the summary financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

### Opinion

In our opinion, the summary financial report derived from the audited financial report of Habitat for Humanity Australia for the year ended 30 June 2016 is consistent, in all material respects, with that audited financial report, in accordance with the *ACFID Code of Conduct*.

*Ernst & Young*

Ernst & Young  
Sydney  
21 October 2016

A member firm of Ernst & Young Global Limited  
Liability limited by a scheme approved under Professional Standards Legislation

# Statement of Comprehensive Income

FOR THE YEAR ENDED 30 JUNE 2016

	June 2016	June 2015
	\$	\$
<b>REVENUE</b>		
Donations and Gifts		
Monetary	2,523,480	2,454,890
Non-monetary	266,487	5,316
Bequests and Legacies	-	352,272
Grants		
Department of Foreign Affairs and Trade (DFAT)	1,261,122	1,238,685
Overseas Grants	695,186	413,478
Investment Income	59,389	83,872
Foreign exchange gain	-	32,790
NPV gain on loan to Affiliates & former Affiliates	-	5,667
Other Income	28,560	-
<b>TOTAL REVENUE AND OTHER INCOME</b>	<b>4,834,224</b>	<b>4,586,970</b>
<b>EXPENDITURE</b>		
International Aid and Development Programs Expenditure		
International Programs		
Funds to international programs	2,232,931	1,785,478
Program support costs	865,980	926,783
Fundraising Costs		
Public	1,291,061	939,252
Bank charges	22,991	12,579
Accountability and Administration	569,935	522,271
Depreciation	13,147	10,258
Foreign exchange loss	57,638	-
Non-monetary Expenditure - Contributed Services International Program		
Contributed services Domestic Program	266,487	5,316
<b>Total International Aid and Development Programs Expenditure</b>	<b>5,320,171</b>	<b>4,201,937</b>
Domestic Programs Expenditure		
Program expenditure and support costs	280,835	620,785
<b>Total Domestic Programs Expenditure</b>	<b>280,835</b>	<b>620,785</b>
<b>TOTAL EXPENDITURE</b>	<b>5,601,007</b>	<b>4,822,722</b>
<b>EXCESS OF EXPENDITURE OVER REVENUE</b>	<b>(766,782)</b>	<b>(235,752)</b>
Other comprehensive income / (loss)	-	-
<b>Other comprehensive income/(loss) for the year</b>	<b>-</b>	<b>-</b>
<b>Total comprehensive (loss) for the year</b>	<b>(766,782)</b>	<b>(235,752)</b>

Note: - At the end of the financial year HFHA had no transactions for the following items:  
Revenue: Grants - other Australian, Revenue for International Political or Religious Adherence Promotion Programs  
Expenditure: Government, multilateral and private fundraising costs, Expenditure for International, Political or Religious Adherence Promotion Programs



# Balance Sheet

AS AT 30 JUNE 2016

	June 2016	June 2015
	\$	\$
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and cash equivalents	1,515,570	2,241,858
Trade and other receivables	487,075	551,368
Other financial assets - loans and receivables	43,365	66,771
<b>Total Current Assets</b>	<b>2,046,009</b>	<b>2,859,997</b>
<b>Non-Current Assets</b>		
Other financial assets - loans and receivables	190,878	228,965
Property, plant and equipment	18,320	15,612
<b>Total Non-Current Assets</b>	<b>209,198</b>	<b>244,577</b>
<b>TOTAL ASSETS</b>	<b>2,255,207</b>	<b>3,104,574</b>
<b>LIABILITIES</b>		
<b>Current Liabilities</b>		
Trade and other payables	224,957	342,902
Current tax liabilities - employee tax payable	19,712	16,833
Lease incentive liability	27,717	22,941
Provisions	114,642	103,568
Deferred revenue	1,520,967	1,515,183
<b>Total Current Liabilities</b>	<b>1,907,995</b>	<b>2,001,427</b>
<b>Non Current Liabilities</b>		
Provisions	26,759	18,523
Other financial liabilities	24,345	21,734
<b>Total Non Current Liabilities</b>	<b>51,104</b>	<b>40,257</b>
<b>TOTAL LIABILITIES</b>	<b>1,959,099</b>	<b>2,041,684</b>
<b>NET ASSETS</b>	<b>296,108</b>	<b>1,062,890</b>
<b>EQUITY</b>		
Retained Earnings	296,108	1,062,890
<b>TOTAL EQUITY</b>	<b>296,108</b>	<b>1,062,890</b>

Note: - At the end of the financial year HFHA had no balances for the following items:  
 Current Assets: Inventories and Assets Held for Sale  
 Non-current Assets: Trade and other receivables, Investment Properties, Intangibles and Other Non-current Assets  
 Current Liabilities: Borrowings, Other financial liabilities and Other current liabilities  
 Non-current Liabilities: Borrowings and Other Non-current liabilities  
 Equity: Reserves

# Statement of Changes in Equity

30 JUNE 2016

Retained Earnings	Retained Earnings	Total
	\$	\$
<b>As at 30 June 2014</b>		
Retained earnings at the beginning of the year	1,298,642	1,298,642
Excess of expenditure over revenue for 2015	(235,752)	(235,752)
<b>As at 30 June 2015</b>	<b>1,062,890</b>	<b>1,062,890</b>
<b>As at 30 June 2015</b>	<b>1,062,890</b>	<b>1,062,890</b>
Excess of expenditure over revenue for 2016	(766,782)	(766,782)
<b>As at 30 June 2016</b>	<b>296,108</b>	<b>296,108</b>

Note: - There are no adjustments or changes due to items for example, adoption of new accounting standards and items in other comprehensive income.





## FEEDBACK

Habitat for Humanity Australia recognises the importance and value of listening and responding to feedback and complaints. We strive to achieve the highest standards and are committed to responding to concerns and complaints in a timely and appropriate manner.

Please send any feedback about this report or our operations to:

**Habitat for Humanity Australia**  
PO Box 1048  
North Sydney  
New South Wales 2059

Alternatively, please call 1800 88 55 99.

To submit feedback email [info@habitat.org.au](mailto:info@habitat.org.au).  
For complaints, an email can be sent directly to [complaints@habitat.org.au](mailto:complaints@habitat.org.au).

For more information on making a complaint, and to read our Complaints Handling Policy visit [www.habitat.org.au/complaints](http://www.habitat.org.au/complaints).

Complaints relating to a breach of the ACFID Code of Conduct by an ACFID member can be made to the ACFID Code of Conduct Committee via [www.acfid.asn.au/content/complaints](http://www.acfid.asn.au/content/complaints)

ACN: 131976 004

Habitat for Humanity Domestic Fund ABN: 66 095 541 841

Habitat for Humanity Australia Overseas Aid Fund ABN: 36 747 459 174

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The names of some beneficiaries featured in this report have been changed for privacy and Child Protection purposes.

## PHOTO CREDITS

Habitat for Humanity Asia Pacific  
Habitat for Humanity Australia - staff and volunteers  
Habitat for Humanity Nepal - Sameer Bhattarai  
Harrison Woodhead - Communities for Communities

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Leave gift to us in your Will. To learn more, visit [www.habitat.org.au/bequest](http://www.habitat.org.au/bequest)

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Find out how your organisation can support us. Visit [www.habitat.org.au/partnerships](http://www.habitat.org.au/partnerships)



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