

Financial Report

For The Year Ended 30 June 2014

Habitat for Humanity Australia Ltd

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A.C.N. 131 976 004

A.B.N. Habitat for Humanity Australia Domestic Fund: 66 095 541 841 A.B.N. Habitat for Humanity Australia Overseas Aid Fund: 36 747 459 174

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Directors' Report

The name and details of the Company's directors in office during the year and until the date of this report are as follows:

List of Directors	Position	Experience	Date of Appointment
Christine Franks	Chairperson	Company Director & Governance Consultant	1-Jul-08
Robyn FitzRoy	Director	Company Director, Board Governance & Strategy Specialist	29-Nov-10
Natalie Fuller	Director	Social Planning Consultant, Habitat for Humanity South Australia Board Member and Volunteer Global Village Team Leader	14-Apr-11
Paul Mulroney	Director	Magistrate	12-Feb-10
Doug Talbert	Director	Company Director and Management Consultant with Legal, Financial and Ethical experience and expertise	29-Nov-10
Neill Evans	Director	Building Materials Company Executive	15-Oct-12
Peter Baynard-Smith	Director	International NGO Senior Manager	15-Oct-12
Dennis Green	Director	International NGO Executive and Nonprofit Company Director	23-Mar-13
Greg Creecy	Director	Company Director and Management Consultant	26-Jun-13

Details of directors' qualification and experience can be found on page 5 of this report.

Corporate Information

Habitat for Humanity Australia (HFHA or the Company) is a not-for-profit income tax exempt organisation incorporated as a Company Limited by Guarantee and domiciled in Australia. The registered office of the HFHA is in New South Wales.

The entity employed seventeen employees as at 30 June 2014 (fourteen as at 30 June 2013).

The registered office of the company is Suite 3, Level 4, 20 Berry Street North Sydney, NSW 2060 Australia

Solicitors

Ashurst Australia, 225 George Street, Sydney NSW 2000 Australia

Bankers

ANZ Bank, Walker Street, North Sydney NSW 2060 Australia

Auditors

Ernst & Young, Ernst & Young Centre, 680 George Street, NSW 2000 Australia

Objectives and Strategy

The Company's long term objective is to create a world where everyone has a safe place to live. It does this by working in partnership with communities to address housing poverty and to support integrated community development.

Short term objectives are to build or renovate simple decent affordable homes, advocate on behalf of those in need of housing, engage the community and volunteers to donate and assist program delivery, deliver clean water and sanitation solutions, enhance livelihood and educational access.

The Company's strategy for achieving these objectives includes programs to achieve the following outcomes:

- 1. Build Community Impact to deliver improved housing to poor communities overseas and in Australia
- 2. Build Sector Impact to build an evidence-base and network of partners to advocate for change
- 3. Build Societal Impact to educate, motivate and mobilise the community to advocate for better housing solutions
- 4. Build a Sustainable Organisation to fund the mission, grow skills and leadership capabilities and operate with excellence
- 5. Enabling educational access

Principal Activities

The principal activities of the Company during the year were:

- International aid and development delivered by working in partnership with families and communities to provide affordable sustainable housing to low income families. In Australia support is provided to local partners to achieve the same objectives.
- To raise funds from the Australian community, government and companies for the purpose of delivering aid and development programs.

There have been no significant changes in the nature of the activities during the year.

Performance Measures

Management and Board measure performance of the Company through the establishment and monitoring of the program targets annually. Program effectiveness is assessed against stated program objectives through regular monitoring and evaluation processes conducted by staff and partner staff. Overall Company performance measures include the key high level measures below:

- 1. Number of people served in growing sustainable overseas projects
- 2. Number of people served in growing sustainable projects within Australia
- 3. Number of volunteers and partner organisations engaged in our work both overseas and in Australia
- 4. Advocacy activities (media articles, government submissions, speaking events) to promote and influence understanding and policy on poverty housing, aid and development policies
- 5. To assess controls over Company's administrative and other direct costs
- 6. To assess the cost effectiveness of the fundraising activities

Operating and Financial Review

The total revenue of HFHA was \$3,978,629 (2013: \$3,734,699) and expenses of \$3,853,326 (2013: \$3,405,119) resulting in a surplus of \$125,303 (2013: surplus \$329,580).

Dividends

The Company's constitution does not permit dividends to be paid.

Liability of Members

HFHA has 104 (2013: 105) members as at the end of the year, and there is no limit on the number of members allowed under the HFHA Constitution. All the directors are also members of HFHA.

In the event of the winding up of HFHA, the members undertake to contribute \$50 towards the payments of debts and liabilities of the Company or the costs, charges and expenses of the winding up of the Company in addition to the amount of unpaid membership fees. The total value members would contribute amounts to \$5,200 (104 X \$50).

Significant Changes in the State of Affairs

There has been no significant change in the state of affairs of HFHA during the year.

Significant Events after Balance Sheet Date

There have been no significant events occurring after balance sheet date which may affect HFHA's operations or cash result or results of those operations or HFHA's state of affairs.

Likely Development and Expected Results

It is not foreseen that the Company will undertake any change in its general direction during the coming financial year. The business of the organisation is pursuing to steadily grow in terms of number of families supported within Australia and the Asia Pacific region next year.

Environmental Regulation and Performance

The Company is not subject to any significant environmental regulations.

Indemnity Guarantee

During the financial year, the Company has agreed to indemnify directors, independent board committee members and officers and paid premiums in respect of a contract insuring them against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director and independent Board committee members other than conduct involving wilful breach of duty.

The total amount of insurance contract premium paid was \$2,369.

Directors' Benefits

The Directors did not receive any remuneration for their services. Some expenses incurred by directors in carrying our duties as Directors in attending Company meetings are reimbursed on a cost only basis.

During the financial year one of the Directors acted as interim Chief Executive Officer (CEO) from 20 January 2014 to 31 May 2014 and was paid remuneration amounting to \$59,190.

Board of Directors' and Board Committee Meetings

The number of Board of Directors' meetings and Board subcommittee meetings attended by each of the Directors during the financial year is provided below.

Board and Board Committees	Dire	rd of ector tings	Αι	ce and Idit nittee	Mark	sing and keting mittee	Program	ational Advisory nittee	Program	ralian Advisory nittee	Adv	Village isory nittee	Nomir	nance & nations mittee
List of Directors	Α	В	Α	В	Α	В	Α	В	Α	В	Α	В	Α	В
Christine Franks	7	7	2	2	2	2	2	2					5	5
Robyn FitzRoy	7	7			2	2							5	5
Natalie Fuller	7	6							4	4	3	3		
Paul Mulroney	7	7											5	5
Doug Talbert	7	5	8	7					4	3				
Neill Evans	7	5							4	2				
Peter Baynard-Smith	7	5					2	2						
Dennis Green	7	7											5	3
Greg Creecy**	5	5	6	6					3	3	3	3		
Julianne Scenna*							1	1						
Mary-Anne Matthew*			7	7										
Peter Carter*			6	3										
Rob Mclauchlan*									1	1				
Ned Strong*					2	2								
Pheona Twist*					1	1								

- A: Number of meetings eligible to attend
- B: Meetings Attended
- * Honorary independent member of the Committee and non-Director
- ** Acted as interim Chief Executive Officer from 20 January 2014 to 31 May 2014 (also refer page 20 note 18 i)

Auditor's Independence Declaration

The Directors have received a declaration of independence from the auditors of the Company which is included on page 7 of the financial report and forms part of the Directors' Report.

Indemnification of Auditors

To the extent permitted by law, the Company has agreed to indemnify its auditors, Ernst & Young, as part of the terms of its audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Ernst & Young during or since the financial year.

Directors' Declaration

In the opinion of the Directors:

- a) The attached financial statements and notes thereto comply with Australian Accounting Standards – Reduced Disclosure Requirements
- b) The financial statements and notes of the HFHA are in accordance with the Corporations Act 2001, the Corporations Regulations 2001 and;
 - Give a true and fair view of the Company's financial position as at 30 June 2014 and of its financial performance for the year ended on that date; and
 - ii. Comply with Accounting Standards to the extent described in note 2 to the financial statements, the NSW Charitable Fundraising Act 1991, and the Australian Council for International Development (ACFID) Code of Conduct; and
- c) There are resonable grounds to believe that the Company will be able to pay its debts when they become due and payable.

This declaration is made in accordance with a resolution of the directors on 27 October 2014.

On behalf of the directors

Christine Franks Chairperson

Sydney, 27 October 2014

Directors' Experience and Qualifications

Chris Franks (Chair)

Chris was appointed Director of Habitat for Humanity Australia in 2008 and elected Chair in 2010 and sits as a member of Governance & Nominations Committee. She is a company director with over 14 years experience on large credit union and not-for-profit boards. She is also a director of NSW Kids & Families. member of Kids & Families Audit & Risk Committee, a member of CUFA International Program Committee and the Clinical Excellence Commission, Medications Safety Committee. She has worked as a director on many financial, mutual and not-for-profit boards over the past 15 years including CUA, CUA Health, Credicorp Insurance, Oxfam, and Save the Children NSW. Chris chaired the NSW Charities Ministerial Advisory Committee and the ACFID Code of Conduct Committee, receiving the inaugural ACFID Award for Outstanding Service to the Aid and Development Sector in 2006. Chris has extensive executive experience in sales, marketing, consumer research and customer service in both commercial and not-for-profit sectors.

Robyn FitzRoy

Robyn is a governance and board performance specialist, offering these services as principal of her own company. She brings considerable financial, marketing, strategy and risk management skills to the Habitat for Humanity Australia Board, to which she was appointed in 2010 and where she also chairs the Governance & Nominations Committee. Robyn is a former chair of WealthPortal, a former executive director of Macquarie Bank, a former director of Cuscal and a former Councillor of MLC School. Burwood. Other roles include the facilitation and writing of courses for the Australian Institute of Company Directors. Robyn's education includes

an MA (UTS); BA (Macquarie), Diploma in Marketing (Macquarie) and a Diploma in the Delivery of Information Technology (Harvard University). She is also a winner of the Women in Management Achiever of the Year Award.

Natalie Fuller

Natalie has been actively involved with Habitat for Humanity since 2001, leading Global Village teams and participating in Jimmy Carter builds. She is a board member of Habitat for Humanity South Australia. Natalie has over 30 years experience in community development and social planning, having held senior positions in State and Local Government, as well as the private and non-government sectors. She has extensive experience in engaging communities and assessing human service planning requirements of greenfield housing developments and urban infill mixed use redevelopments. In 1998 Natalie established her own consultancy firm and is currently undertaking a PhD looking at skilled migration to Australia.

Paul Mulroney

Paul has been a board member since 2009. From January 2000 Paul has been a Magistrate, and since 2001 he has been a Children's Court Magistrate in New South Wales. He is currently Chair of Habitat for Humanity New South Wales. Paul was previously a member of the Habitat for Humanity Australia Board from 2001 to 2005. Prior to his appointment as a magistrate, he worked for more than 20 years as a lawyer for Legal Aid. Paul has been a director or committee member of a number of bodies including legal, church, university and community groups. Paul is a member of Church in the Market Place, the Uniting Church in Bondi Junction and holds a number of leadership positions in the Uniting Church. He is also a lay preacher.

Doug Talbert

Doug is a solicitor and banker with extensive knowledge of property financing and construction. He has been involved on all sides of the property industry and currently owns a property management business. Doug is involved in a range of charities and not-for-profit organisations including The Housing Connection (past President), The Machado Joseph Foundation (Treasurer), Calvary Health Care (Board Member) and Habitat for Humanity Australia. Doug also works as a carer for aged people and volunteers at Greenwich Hospital and the MS Society. His particular concerns are for the disenfranchised, the disabled and the aged. Doug holds degrees in economics, law and ethics.

Peter Baynard-Smith

Peter Baynard-Smith is an experienced International Relief and Development professional bringing to the Habitat for Humanity Australia Board the benefit of over 20 years experience in Africa and Asia. As an engineer, Peter hasworked across water, infrastructure. renewable energy and emergency response projects. He gained experience as Country Director in Mozambique for the Irish NGO, Concern Worldwide from 2000-2004 and then served as Regional Director (Asia) for Concern before moving with his family to Australia in 2008. In Australia, Peter has worked as Victoria Operations Director with Mission Australia, Director of Programs at the Foundation for Young Australians, and is now at World Vision Australia. Here Peter heads up the Technical Business Partners team which provides sectoral expertise across economic development, health, gender, child protection, water, sanitation and hygiene, social accountability, and food security, as well as oversees program effectiveness and evaluation.

Denis Green

Denis joined Habitat for Humanity International in 2011 and is currently Senior Director, Asia-Pacific Operations for Habitat for Humanity International (HFHI) based in Manila, Philippines. He oversees the coordination of HFHI with Habitat national offices in key aspects of their ongoing work and operations. With a professional background in law, Denis has spent the majority of his career in the not-for-profit sector, initially in Indonesia helping to train church leaders and then with World Vision where he worked for 20 years across a number of managerial and senior leadership positions in Australia and overseas. Denis holds degrees in law, theology and intercultural studies and has extensive experience in management, governance, strategic planning, and international aid and development. He serves as a member of a number of Habitat for Humanity boards.

Greg Creecy

Greg has over 30 years experience in corporate treasury and banking. As a corporate treasurer he has gained extensive exposure to financing property at a corporate and project level both in Australia and overseas. Greg was appointed to the Habitat for Humanity Board in June 2013 after two years as a member of Habitat for Humanity Australia's Finance and Audit Committee. Greg is involved as a member of the finance sub-committee of the Machado Joseph Foundation and has commercial interests in a music post production studio. Greg has a degree in arts (economics) and is a member of AICD, FINSIA and FTA.

Neill Evans

Neill has a degree in engineering and has over 25 years experience in the building industry. He has held senior management roles with several Australian Securities Exchange listed companies both in Australia and overseas including CSR and GWA. He has also operated his own investment and consulting business. Currently he is CEO for ARCPAC P/L, an ASX listed building products company. He joined the Board in 2012 and is a member of the Australian Program Advisory Committee.

Advisory Committees Members

Governance and Nominations Committee (GNC)

Chris Franks

Denis Green

Robyn FitzRoy

Paul Mulroney

International Programs Advisory Committee (IPAC)

Aman Mehta

Julienne Scenna

Peter Baynard-Smith

Chris Franks

Australian Programs Advisory Committee (APAC)

Doug Talbert

Greg Creecy

Natalie Fuller

Neill Evans

Rob McLauchlan

Marketing and Fundraising Advisory Committee (MFAC)

Ned Strong

Robyn FitzRoy

Chris Franks

Finance and Audit Committee (FAC)

Doug Talbert

Mary-Anne Matthews

Greg Creecy

Global Village Advisory Committee (GVAC)

Greg Creecy

Natalie Fuller



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Auditor's Independence Declaration to the Directors of Habitat for Humanity Australia

In relation to our audit of the financial report of Habitat for Humanity Australia for the financial year ended 30 June 2014, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the *Corporations Act 2001* or any applicable code of professional conduct.

Ernst & Young

1 Mak Gray.

Mark Conroy Partner

27 October 2014

Income Statement

	NOTES	2014	2013
REVENUE		\$	\$
Donations and gifts			
Monetary		2,397,037	2,231,165
Non-Monetary		25,245	49,000
Bequests and Legacies		21,919	30,000
Grants			
Department of Foreign Affairs and Trade (DFAT)		1,022,432	1,028,779
Other overseas		386,733	267,23
nvestment Income	3(a)	98,548	90,95
Foreign exchange Gain		7,805	27,794
NPV gain on Ioan to Affiliates & former Affiliates		18,660	9,773
Other Income	3(b)	250	-
TOTAL REVENUE AND OTHER INCOME	19	3,978,629	3,734,699
EXPENDITURE		\$;
nternational Aid and Development Programs Expenditure			
International Programs			
Funds to international programs		1,509,688	1,326,142
Program support costs		795,117	754,049
Community Education		31,390	71,588
Fundraising Costs			
Public		649,925	514,07
Government, multilateral and private		0	4,29
Bank charges		15,214	18,986
Accountability and Administration		414,602	354,432
Depreciation	3(c)	7,703	3,442
Total International Aid and Development Programs Expenditure		3,423,639	3,047,004
Domestic Programs Expenditure			
Program expenditure and support cost		402,361	307,25
Non-monetary Expenditure			
Notional interest on other financial liability		2,081	1,858
Contributed services		25,245	49,000
TOTAL DOMESTIC PROGRAMS EXPENDITURE		429,687	358,11
TOTAL EXPENDITURE		3,853,326	3,405,119
EXCESS OF REVENUE OVER EXPENDITURE		125,303	329,580

Note a: At the end of the financial year HFHA had no balance for following items:
Revenue: Grants - other Australian, Revenue for International Political or Religious Proselytisation Programs
Expenditure: Expenditure for International, Political or Religious Proselytisation Programs
Note b: The accompanying notes form part of the financial statements

Balance Sheet

	NOTES	2014	2013
ASSETS		\$	\$
Current Assets			
Cash and cash equivalents	4	2,051,053	1,837,207
Trade and other receivables	5	163,795	287,757
Lease Incentive Asset		15,293	45,882
Other financial assets - loans and receivables	6	67,838	49,277
Total Current Assets		2,297,979	2,220,123
Non-Current Assets			
Other financial assets – loans and receivables	6	258,922	275,344
Property, plant and equipment	7	17,308	22,942
Total Non-Current Assets		276,230	298,286
TOTAL ASSETS		2,574,209	2,518,409
LIABILITIES			
Current Liabilities			
Trade and other payables	8	134,061	195,435
Current tax liabilities - employee tax payable		6,732	7,644
Lease incentive liability		48,429	68,822
Provisions	9	68,911	56,141
Deferred revenue	10	998,031	999,707
TOTAL CURRENT LIABILITIES		1,256,164	1,327,749
Non Current Liabilities			
Other financial liabilities	11	19,403	17,321
Total Non Current Liabilities		19,403	17,321
TOTAL LIABILITIES		1,275,567	1,345,070
NET ASSETS		1,298,642	1,173,339
EQUITY			
Retained Earnings	12	1,298,642	1,173,339
TOTAL EQUITY		1,298,642	1,173,339

Note a: At the end of the financial year HFHA had no balances for following items:

Current Assets: Inventories and Assets Held for Sale

 $Non-current\ Assets:\ Trade\ and\ other\ receivables,\ Investment\ Properties\ and\ Intangibles$

Current Liabilities: Borrowing, Other financial liabilities and Others

Non-current liabilities: Provisions and Borrowings

Equity: Reserves

Note b: The accompanying notes form part of the financial statements.

Statement of Changes in Equity

RETAINED EARNINGS	
As at 30 June 2012	\$
Retained earnings at the beginning of the year	843,759
Excess of revenue over expenditure for 2013	329,580
Other amounts transferred (to) or from reserves	-
AS AT 30 JUNE 2013	1,173,339
As at 30 June 2013	\$
Retained earnings at the beginning of the year	1,173,339
Excess of revenue over expenditure for 2014	125,303
Other amounts transferred (to) or from reserves	-
	1,298,642

comprehensive income. There are also no transfers to Reserves

Note b: The accompanying notes form part of the financial statements

Table of Cash Flow Movements for Designated Purposes

	Cash available at beginning of year (\$)	Cash raised during the year (\$)	Cash disbursed during year (\$)	Cash available at end of year (\$)
Designated purposes				
Designated purposes -Overseas Program	1,240,530	2,334,434	2,336,195	1,238,769
Designated purposes -Domestic Program	154,133	472,537	402,361	224,309
Other purposes	442,544	1,146,640	1,001,209	587,975
	4.0	7.057.044	7 770 705	0.054.053
TOTAL Cash movements for designated purposes for t	1,837,207 he year ended 30 June	3,953,611	3,739,765	2,051,053
	<u> </u>	, ,	Cash disbursed during year (\$)	Cash available a end of yea
Cash movements for designated purposes for t	he year ended 30 June Cash available at beginning of year	2013 Cash raised during the year	Cash disbursed during year	Cash available a end of yea
Cash movements for designated purposes for t	he year ended 30 June Cash available at beginning of year	2013 Cash raised during the year	Cash disbursed during year	Cash available a end of yea (\$
Cash movements for designated purposes for t	he year ended 30 June Cash available at beginning of year (\$)	Cash raised during the year (\$)	Cash disbursed during year (\$)	Cash available a end of yea (\$
Cash movements for designated purposes for to the compose of the c	Cash available at beginning of year (\$)	Cash raised during the year (\$)	Cash disbursed during year (\$) 2,151,779	2,051,053 Cash available at end of year (\$: 1,240,530 154,133 442,544

Cash Flow Statement

	NOTES	2014	2013
Cash flows from operating activities		\$	9
Receipts from donors and international affiliate		3,838,543	3,689,22
Payments to suppliers and employees		(3,737,694)	(3,208,817)
Interest received		49,940	51,449
Net cash flows from operating activities	13	150,789	531,859
Cash flows from investing activities			
Loans provided to affiliates		-	-
Repayment of loans by affiliates		65,129	65,564
Purchase of property, plant and equipment		(2,072)	(22,709
Receipt from sale of property, plant and equipment		-	-
Net cash flows from investing activities		63,057	42,855
Cash flows from financing activities			
Receipt of loans		-	-
Repayments of loans		-	-
Net cash flows from/(used in) financing activities		-	-
Net increase in cash and cash equivalents		213,846	574,714
Cash and cash equivalents at beginning of period		1,837,207	1,262,493
Cash and cash equivalents at end of period	4	2,051,053	1,837,207

1. CORPORATE INFORMATION

The financial report of Habitat for Humanity Australia Ltd for the year ended 30 June 2014 was authorised for issue in accordance with a resolution of the Directors on 27 October 2014.

Habitat for Humanity Australia Ltd (the 'Company' / 'HFHA') is a company limited by Guarantee incorporated in Australia and a not-for-profit entity.

The nature of the operations and principal activities of the Company are described in the Directors' Report.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Preparation

This general purpose financial report has been prepared in accordance with the requirements under the Corporations Act 2001, the NSW Charitable Fundraising Act 1991, the Company's constitution, the financial reporting requirements under the Australian Council for International Development (ACFID) Code of Conduct, Australian Charities and Not-for-profit Commission (ACNC), Australian Accounting Standards - Reduced Disclosure Requirements, Australian Accounting interpretations and other authoritative pronouncements of the Australian Accounting Standard Board.

- (i) The financial report has been prepared on a historical cost basis except for other financial assets and other financial liabilities which are measured at amortised cost.
- (ii) The financial report is presented in Australian dollars which is the Company's functional currency.
- (iii) Where applicable, certain comparative figures have been restated in order to comply with current period's presentation of the financial statements.

(b) Significant accounting judgements and estimates

- (i) The preparation of financial statements require management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of the assets, liabilities, income and expenses. These assumptions and estimates are based on historical experience and other factors that are believed to be reasonable under the circumstances, the result of which form the basis of making the judgements. Actual results may differ from these estimates.
- (ii) The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised if the revision affects only that period or in the period of the revision and future period if the revision affects both current and future periods.
- (iii) Estimates and adjustments have been made with regard to loans and other financial assets in relation to timing of future cash flows and applicable interest rates. In order to estimate the timing of the future cash flows, adjustments are made to the calculation

periodically to reflect actual repayments received and then used as a forecast of future cash inflows expected. Refer to Notes 2(m), 6 and 11.

(c) Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to HFHA and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

- (i) Cash contributions received or receivable are recognised as revenue when:
 - a. HFHA obtains control of the contribution or the right to receive the contribution;
 - b. it is probable that the economic benefits comprising the contribution will flow to HFHA; and
 - c. the amount of the contribution can be measured reliably.

Income is measured at the fair value of the contributions received or receivable.

(ii) Legacies are recognised when the company receives the legacy.

Revenue from legacies may comprise bequests of cash, shares or other property and are recognised at fair value, being the market value of shares or property at the date the company becomes legally entitled to the shares or property.

- (iii) HFHA receives restricted contributions from third parties under the following arrangements:
 - a. Grants received from Habitat for Humanity International (HFHI) for designated purposes.
 - b. Grants received from Government Organisations, Corporate Sponsors and Donors for domestic and international projects.
 - c. Grants received from individual donors for specific projects or countries.

Refer to note 2(n) for the treatment of restricted contributions that are recognised as deferred value.

- (iv) Income arising from the contribution of assets or services (gifts in kind) is recognised when all the following conditions have been satisfied:
 - a. HFHA obtains control of the contribution or the right to receive the contribution
 - It is probable that the economic benefits comprising the contribution will flow to the HFHA; and
 - The amount of the contribution can be measured reliably;
 Income is measured at the fair value of the contributions received or receivable.

(v) Investment Income

Finance income on financial assets is recognised as it accrues using the effective interest rate method. Interest income from banks in recognised as and when it accrues to the Company.

(c) Revenue recognition continued

(vi) Global Village

Volunteer hours contributed by the Global Village volunteers in building homes for low income families in the Asia Pacific region have been translated into monetary terms by applying DFAT criteria. The total value of such contributions, equivalent to the numbers of days on site is \$ 246,252 (2013: \$378,816) and is not included in the Income Statement.

(d) Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to a particular category they have been allocated to activities on a basis consistent with the use of resources. Premises and other overheads have been allocated based on head count.

Fundraising costs are those incurred in seeking voluntary contributions by donations and do not include costs of disseminating information relating to the activities carried on by the Company.

Management and administrative costs are those incurred in connection with administration of the Company and compliance with constitutional and statutory requirements.

Transfers to overseas Partner Organisations (PO) are not recognised as expenses until financial reports are received and acquitted. Funds advanced to POs not acquitted at year end are included in Trade and Other Receivables.

(e) Foreign Exchange gain/loss

HFHA has the following policy with regards to exchange gain/loss:

- a. In the case of funds transferred by HFHA, the overseas PO's convert the AUD into local currency using the rate prevailing on the day i.e. the money actually credited to their account by the bank.
- b. For the purpose of quarterly financial reports, the PO's convert the local currency into AUD averaging the rate prevailing on the first day and last day of the quarter.
- c. Assets and liabilities for each balance sheet presented such as closing cash balance pending acquittal are translated at the closing rate at the date of that balance sheet.

(f) Leases

The Company has entered into lease of premises. Management has determined that all risks and rewards of ownership of the premises remain with the lessor and has therefore classified the lease as an operating lease. Operating lease payments are recognised as an expense in the income statement on a straight-line basis over the lease term. Lease incentives are recognised as a reduction in rental expenses over the lease term on a straight line basis.

(g) Cash and cash equivalents

Cash and short term deposits in the balance sheet comprise cash at bank and in hand.

(h) Trade and other receivables

Trade receivables are recognised and carried at original invoice amount less an allowance for any uncollectible amounts. An allowance for doubtful debts is made when there is objective evidence that HFHA will not be able to collect the debts. Bad debts are written off when identified

Other receivables (advances to international affiliate organisations) are recognised at cost, and expensed in subsequent financial years as funds are acquitted by the POs. Acquittal and recoverability is assessed on the basis of progress of the individual projects to which funds are allocated.

(i) Income Tax

The Company has separate endorsements as an income tax exempt charitable entity for international and domestic funding and as such incurs no liability to pay income tax. Both international and domestic funds have deductible gift recipient status.

(j) Other taxes

Revenues, expenses and assets are recognised net of the amount of GST except:

- a. Where the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- b. Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the balance sheet.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

(k) Property, plant and equipment

Plant and equipment is stated at cost less accumulated depreciation and any impairment in value.

Depreciation is calculated on a straight-line basis over the estimated useful lives to the Company commencing from the time the asset is held ready to use as follows:

Furniture - over 5 years

Computer Hardware - over 31/3 years

Computer Software - over 2 years

(k) Property, plant and equipment continued

The assets' residual values, useful lives and amortisation methods are reviewed, and adjusted if appropriate, at each financialyear end. An item is derecognised upon disposal, when the item is no longer used in the operations of the Company or when it has no sale value. Any gain or losses arising from derecognition of the asset is included in the income statement in the year the asset is derecognised.

(I) Trade and other payables

Trade and other payables are carried at amortised cost and represent liabilities for goods and services provided to HFHA prior to the end of the financial year that are unpaid and arise when it becomes obliged to make future payments in respect of the purchase of these goods and services. These amounts are usually settled within 30 days. The carrying amount of creditors and payables is to reflect fair value.

(m) Financial assets and liabilities

Financial assets and liabilities are initially recognised at fair value through the income statement. After initial recognition, financial assets and liabilities are subsequently measured at amortised cost using the effective interest rate method. Gains and losses are recognised in income statement when financial assets and liabilities are derecognised or impaired or in situations where there is a change in the amount and timing of future cashflows. Financial assets and liabilities are classified as current when they are expected to be settled within 12 months after year end.

(n) Deferred revenue

Where contributions received are restricted, the amounts received are recognised as deferred revenue until such time the funds are expensed on the designated project. Where the amount received for which service is provided over a period exceeding 12 months after the reporting date, the liability is discounted and presented as non-current liabilities. Amount reflected in the note 10 is committed for next 12 months to various projects

(o) Employee leave benefits

Wages, salaries and annual leave balances

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long-service leave at the end of the financial year are recognised in provisions in respect of employees' services up to the balance sheet date. These are expected to be settled within 12 months of the reporting date. Liabilities in respect of non-accumulating sick leave are recognised when the leave is taken and are measured at the rate paid or payable.

	2014	2013
	\$	\$
NUE AND EXPENSES		
ment income		
nal interest on affiliate loans 4	48,608	30,548
nterest received 4	49,940	60,409
nvestment income 9	98,548	90,957
income		
income	250	-
other income	250	-
ciation expense		
ciation of non-current assets		
ure and fittings	1,905	22
uters	5,798	3,22
depreciation expense	7,703	3,442
AND CASH EQUIVALENTS		
	70,210	644,25
n hand	500	500
term deposits 1,08	80,343	1,192,450
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made	51,053 ade for varyir	1,837,207
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES	51,053 ade for varyir	1,837,207
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES	51,053 ade for varyir	1,837,207 ng periods market rates
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES ces to international affiliate organisations	51,053 ade for varyin rn interest at	1,837,207 og periods market rates 163,832
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES ces to international affiliate organisations	51,053 ade for varyir rn interest at	1,837,20 ng periods market rates 163,832 100,125
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES ces to international affiliate organisations 12 Receivables ed Interest	51,053 ade for varyir rn interest at	1,837,20 g periods market rates 163,832 100,129
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES ces to international affiliate organisations 12 Receivables ed Interest eceivables	51,053 ade for varyir rn interest at 125,971 31,479	
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES ces to international affiliate organisations 12 Receivables ed Interest eceivables	51,053 ade for varying rn interest at 125,971 31,479 - 6,345 63,795	1,837,20 g periods market rates 163,832 100,125 8,959 14,84
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES ces to international affiliate organisations 12 Receivables ed Interest eccivables 13 14 15 16 16 16 16 17 18 18 18 19 19 10 10 10 11 11 11 12 13 14 15 16 16 16 16 17 18 18 18 18 18 18 18 18 18	51,053 ade for varying rn interest at 125,971 31,479 - 6,345 63,795	1,837,207 g periods market rates 163,832 100,125 8,955 14,84 287,757
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES ces to international affiliate organisations 12 Receivables ed Interest ecceivables 16 eivables includes advances provided to international affiliates for projects and are expected to be seen as a second content of the company's cash requirements. These deposits earn vested with ANZ Bank.	51,053 ade for varying rn interest at 125,971 31,479 - 6,345 63,795	1,837,207 g periods market rates 163,832 100,125 8,955 14,84 287,757
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES ces to international affiliate organisations 13 Receivables ed Interest ecceivables 16 eivables includes advances provided to international affiliates for projects and are expected to be seen to be	51,053 ade for varying rn interest at 125,971 31,479 - 6,345 63,795	1,837,20 ng periods market rates 163,832 100,125 8,959 14,84 287,75 within the nex
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES ces to international affiliate organisations 13 Receivables ed Interest ecceivables 16 eivables includes advances provided to international affiliates for projects and are expected to be served. NCIAL ASSETS: LOANS AND RECEIVABLES at to affiliates and former affiliates	51,053 ade for varyin rn interest at 125,971 31,479 - 6,345 63,795 De acquitted	1,837,201 g periods market rates 163,833 100,125 8,955 14,84 287,757 within the nex
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES ces to international affiliate organisations 13 Receivables ed Interest ecceivables 16 eivables includes advances provided to international affiliates for projects and are expected to be served. NCIAL ASSETS: LOANS AND RECEIVABLES at to affiliates and former affiliates	51,053 ade for varying rn interest at the state of the s	1,837,201 g periods market rates 163,833 100,125 8,955 14,84 287,757 within the nex
2,05 ank earns interest at floating rates based on daily bank deposit rates. Short Term deposits are made one day and three months, depending on the Company's cash requirements. These deposits earn vested with ANZ Bank. E AND OTHER RECEIVABLES ces to international affiliate organisations 12. Receivables ed Interest eceivables 13. 14. 15. 16. 16. 17. 18. 18. 19. 19. 19. 19. 19. 19	51,053 ade for varying rn interest at the state of the s	1,837,207 g periods market rates 163,832 100,125 8,955 14,84 287,757

		2014	2013
		\$	\$
7.	PROPERTY, PLANT AND EQUIPMENT		
	Computers		
	At cost	76,128	74,059
	Accumulated depreciation	(66,219)	(60,423)
	Net carrying amount	9,909	13,636
	Furniture		
	At cost	16,236	16,236
	Accumulated depreciation	(8,837)	(6,930)
	Net carrying amount	7,399	9,306
	Plant and Equipment	17,308	22,942
<u> </u>	TRADE AND OTHER PAYABLES		
	Trade and other Creditors	134,061	195,435
). —	PROVISIONS Provision for ampleuse according to a stitle ments	60 011	E 6 1 /1:
	Provision for employee annual leave entitlements	68,911	56,14
	nployee leave entitlements are considered current as the Company does not have ese liabilities for at least 12 months after the end of the reporting period.	ve an unconditional right to defer se	ettlement of
0	. DEFERRED REVENUE		
	Donations received in relation to future projects	998,031	999,707
Re	efer to Notes to the Financial Statements para 2(n).		
1.	OTHER FINANCIAL LIABILITIES		
	Other financial liabilities	19,403	17,32
	her financial liabilities represents an unsecured, interest free loan. The gross val June 2026. Refer to Note 2(m) for further details on the recognition and measu		repayable on
2.	. EQUITY - RETAINED EARNINGS		
	Balance at the beginning of the year	1,173,339	843,759
	Excess of revenue over expenditure	125,303	329,580
		125,505	,

	2014	2013
	\$	\$
3. RECONCILIATION OF NET CASH PROVIDED BY OPERATING ACTIVITIES TO OPERATING SURPLUS AFTER INCOME TAX		
Operating surplus after income tax	125,303	329,580
Adjustments for non-cash income and expense items:		
Depreciation expenses	7,703	3,442
Amortisation of lease incentives	10,196	11,208
Foreign exchange (gain) / loss	(7,805)	(27,794
Non monetary revenue	(25,245)	(49,000
Non monetary expenditure	25,245	49,000
Imputed interest income on affiliate loans	(48,608)	(30,548
Increase in financial liability	2,082	1,86
NPV charge on loan to affiliates	(18,660)	(9,773
Working capital adjustments		
Decrease / (Increase) in trade and other receivables	131,768	(51,177
(Decrease) / Increase in trade payables	11,858	(13,694
(Decrease) / Increase in other payables	(61,372)	173,009
(Decrease) / Increase in deferred revenue	(1,676)	145,74
Net cash provided from operating activites	150,789	531,859

14. EVENTS AFTER BALANCE SHEET DATE

There have been no significant events occurring after the balance date which may affect HFHA's operations or results of those operations or HFHA's state of affairs.

15. COMMITMENTS AND CONTINGENCIES

Operating lease commitments - HFHA as lessee

HFHA have entered in a commercial lease from 01 April 2013 on its premises, as it is not in the best interest of HFHA to purchase these assets.

The lease has a life of 36 months with an option to renew for another two years. Renewal is at the option of HFHA.

There are no restrictions placed upon the lessee by entering into this lease.

Future minimum rentals payable under the non-cancellable operating lease as at 30 June 2014 are as follows:

Within one year	101,959	81,567
After one year, but not more than five years	91,763	193,722
More than five years	-	-
	193,722	275,289

16. MEMBERS' GUARANTEE

HFHA has 104 (2013: 105) members as at the end of the year, and there is no limit on the number of members allowed under the HFHA Constitution. All the directors are also members of HFHA.

In the event of winding up of the HFHA, the members undertake to contribute \$50 towards the payment of debts and liabilities of the Company or the cost, charges and expenses of the winding up of the Company in addition to the amount of unpaid membership fees. The total value members would contribute amounts to \$5,200 (104>< \$50).

	2014	2013
	\$	\$
7. INCOME AND EXPENDITURE OF FUNDRAISING APPEALS		
HFHA conducts fundraising appeals as defined by the NSW Charitable Act (1991) and the regulations thereto. The income and cost of fundraising have been recognised in the Financial Report and are summarised below:		
Proceeds of fundraising appeals	614,321	552,487
Cost of fundraising appeals	209,250	148,598
Surplus of proceeds over disbursements from fundraising appeals	405,071	403,889
The following percentages relate to the fundraising appeals:		
Total cost of fundraising appeals / Gross income from fundraising	34%	27%
Net surplus from fundraising appeals / Gross income from fundraising	66%	73%
8. RELATED PARTY TRANSACTIONS		
. Key management personnel compensation		
Short-term employee benefits	715,578	539,268
Total compensation	715,578	539,268

During the financial year one of the Director's acted as an Interim Chief Executive Officer (CEO) from 20 January 2014 to 31 May 2014 and was paid remuneration amounting to \$59,190.

Key management personnel are not entitled to post employment, long term benefits, termination or share based payments. Key management personnel include CEO, Finance Manager, International Program Manager, Fundraising and Marketing Manager, Australian Program Manager and Global Village Team Leader.

ii. Directors' compensation

The Directors act in an honorary capacity and receive no compensation. During the year travel expenses totalling \$3,427 (2013: \$2,628) incurred by the directors in fulfilling their roles were reimbursed.

	2014	2013
	\$	9
P. REVENUE, OTHER INCOME AND EXPENSES		
) Revenue		
Donations and Gifts		
– Monetary	2,397,037	2,231,165
– Non monetary	25,245	49,000
Bequests and Legacies	21,919	30,000
Grants		
– Department of Foreign Affairs and Trade	1,022,432	1,028,779
- Other overseas	386,733	267,23
Total revenue	3,853,366	3,606,175
i) Other income		
Investment Income	98,548	90,95
Exchange Gain	7,805	27,794
NPV gain on loans to Affiliates & former Affiliates	18,660	9,77
Other income	250	
Total other income	125,263	128,52
Total revenue and other income	3,978,629	3,734,699
ii) Expenses		
Depreciation	7,703	3,442
Operating lease payments	91,896	99,115
Auditor's remuneration		
Amount paid to Ernst & Young for the audit of financial statements	37,000	36,000
v) Employee benefit expenses		
Wages and salaries	1,150,214	883,12
Worker's compensation insurance	2,351	4,16
Defined contribution superannuation plus expenses	99,739	77,098
Total employee benefit expenses	1,252,304	964,389



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Independent auditor's report to the members of Habitat for Humanity Australia

We have audited the accompanying financial report of Habitat for Humanity Australia, which comprises the balance sheet as at 30 June 2014, the income statement, statement of comprehensive income, statement of changes in equity, cash flow statement for the year and table of cash movements for the designated purposes then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements, the *Corporations Act 2001* and the *Australian Charities and Not-for-Profits Commission Act 2012* and for such internal controls as the directors determine are necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit we have complied with the independence requirements of the *Corporations Act* 2001 and the *Australian Charities and Not-for-Profits Commission Act* 2012. We have given to the directors of the company a written Auditor's Independence Declaration.

Opinion

In our opinion the financial report of Habitat for Humanity Australia is in accordance with the Corporations Act 2001 and the Australian Charities and Not-for-Profits Commission Act 2012, including:

(a) giving a true and fair view of the financial position of Habitat for Humanity Australia at 30 June 2014 and of its performance for the year ended on that date; and



(b) complying with Australian Accounting Standards - Reduced Disclosure Requirements, the Corporations Regulations 2001 and the Australian Charities and Not-for-Profits Commission Regulation 2013.

Report on the requirements of the NSW Charitable Fundraising Act 1991 and the NSW Charitable Fundraising Regulations 2008

We have audited the financial report as required by Section 24(2) of the NSW Charitable Fundraising Act 1991. Our procedures included obtaining an understanding of the internal control structure for fundraising appeal activities and examination, on a test basis, of evidence supporting compliance with the accounting and associated record keeping requirements for fundraising appeal activities pursuant to the NSW Charitable Fundraising Act 1991 and the NSW Charitable Fundraising Regulations 2008.

Because of the inherent limitations of any assurance engagement, it is possible that fraud, error or non-compliance may occur and not be detected. An audit is not designed to detect all instances of non-compliance with the requirements described in the above-mentioned Acts and Regulations as an audit is not performed continuously throughout the period and the audit procedures performed in respect of compliance with these requirements are undertaken on a test basis. The audit opinion expressed in this report has been formed on the above basis.

Opinion

In our opinion:

- a) the financial report of Habitat for Humanity Australia has been properly drawn up and associated records have been properly kept during the financial year ended 30 June 2014, in all material respects, in accordance with:
 - i sections 20(1), 22(1-2), 24(1-3) of the NSW Charitable Fundraising Act 1991; and
 - ii sections 9(6) and 10 of the NSW Charitable Fundraising Regulations 2008.
- b) the money received as a result of fundraising appeals conducted by the company during the financial year ended 30 June 2014 has been properly accounted for and applied, in all material respects, in accordance with the above mentioned Acts and Regulations.

Ernst & Young

Mark Conroy Partner Sydney 27 October 2014